Dyke, Lorraine

The Implications of Subjective Career Success
Publication Type: Articles in Refereed Journals
Area of Research: Management, Organizational Behaviour and HRM

Implementing Diversity Strategies: The Challenges Facing Minority Focused Advertising Agencies
Publication Type: Articles in Refereed Journals

Cultural Factors Affecting Women's Representation in the High-Tech Sector: Cross-Cultural Comparisons between Canada and Bangladesh.
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Technology, Women in Business and Society

An Empirical Study of the Impact of Leadership on Organizational Culture in the Public Sector.
Publication Type: Presentations at Conferences
Area of Research: Management, Organizational Behaviour and HRM, Public Policy

The Relationship between Identity Status and Career Satisfaction of Immigrant Women in Canada
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

An Integrated Process Model of Ethnic Acculturation
The Development and Validation of a Work Group Diversity Culture Scale

Cultural Factors Affecting Women’s Representation in the High Tech Sector: Cross-Cultural Comparisons Between Canada and Bangladesh

Women Executives and Organizational Politics: An Empirical Study of Political Behaviour

A Model of Barriers Causing the Leaky Pipeline in High-Tech Careers for Women

Evaluation of Career Access for Newcomers (CAN): A Program of LASI World Skills

Implementing Diversity Strategies: The Challenges Facing Minority Focused Advertising Agencies
Expatriate Adjustment from the Inside Out: An Autoethnographic Account

The Influence of Gender and Occupational Role on Entrepreneurs’ and Corporate Managers’ Success Criteria

Understanding and Facilitating Employee Subjective Success: Implications for Employees and Organizations

Acculturation and Career Adjustment of Immigrant Women

Culture Change Drivers in the Public Sector

The Role of Language and Career Management Self-Efficacy in the Career Adjustment of Immigrant Women
in the Career Adjustment of Immigrant Women". International Journal of Diversity in Organisations, Communities and Nations, 8(5), 33-42.

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**The Key Drivers of Organizational Culture Change in the Public Sector: An Analysis of the Canadian Federal Government**


**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**A Model of Career Adjustment for Immigrant Women in Canada**


**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**The Role of Language and Career Management Self-efficacy on the Career Adjustment of Immigrant Women in Canada**

Rasouli, M., L.S. Dyke and J. Mantler (2008), "The Role of Language and Career Management Self-efficacy on the Career Adjustment of Immigrant Women in Canada". Presented to the 8th International Conference on Diversity in Organisations, Communities and Nations, Montreal, Quebec, June.

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**A Smallest Space Analysis of the Value Structure of Career Anchors**


**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

**The Key Drivers of Organizational Culture Change in the Public Sector: An Analysis of the Canadian Federal Government**


**Publication Type:** Presentations at Conferences
Employee Turnover as a Driver of Organizational Culture Change

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

The Relationship of Politics Perceptions to Outcomes Amongst Executives

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Management, Organizational Behaviour and HRM

Community Values and Diversity: Perceptions of the Importance of Core Values

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Business and Society

Making Sense of Nonsense in Hong Kong

Publication Type: Papers in Refereed Conference Proceedings

Out of the Closet: An Exploration of the Role of Work Attire in the Canadian Forces

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Do Women in High Tech Create Barriers for Themselves?

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Technology, Women in Business and Society

Layers of Discrimination: Income Inequalities Between Female Minority Populations and Other Groups

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Employment Inequities and Minority Women**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Assessing the Behavioural Change and Organizational Outcomes Resulting From Management Training**

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Business and Society, Management, Women in Business and Society

**Founding Values, Community and Diversity: Canada and the U.S. Compared**

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Business and Society

**Employment Inequities and Minority Women: The Role of Wage Devaluation**

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**How we define success: A qualitative study of what matters most to women and men**

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Gender and Age Differences in Organizational Politics**
Somerville, K. and L.S. Dyke (2006), "Gender and Age Differences in Organizational Politics". Administrative Sciences Association of Canada, Banff, AB, June.

**Publication Type:** Presentations at Conferences
Developing Women Managers: A Case Study
Publication Type: Presentations at Conferences
Area of Research: Education, Organizational Behaviour and HRM, Women in Business and Society

Do Women Managers Benefit from Women Only Management Training? An Empirical Examination of the Impacts of One Program
Publication Type: Presentations at Conferences
Area of Research: Education, Organizational Behaviour and HRM, Women in Business and Society

Group Differences in Career Anchors and their Effects on Organizational Attitudes
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM

Gender Differences in perceived success among business owners and corporate managers
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Management, Women in Business and Society

Career Development for Public Sector Professionals
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Gender Differences in Corporate Managers' Perceptions of Success
Dyke, L.S. and B.J. Orser (2005), "Gender Differences in Corporate Managers' Perceptions of Success". Administrative Sciences Association of Canada (ASAC), Toronto, ON, May.
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Management, Women in Business and Society

Women and Success

**Publication Type:** Invited Speakers  
**Area of Research:** Women in Business and Society

**Women and Success**  
**Publication Type:** Invited Speakers  
**Area of Research:** Women in Business and Society

**Bridging the Gender and Generational Gap**  
**Publication Type:** Invited Speakers  
**Area of Research:** Women in Business and Society

**Developing Knowledge Workers in Silicon Valley North: It's Not Just About the Training**  
**Publication Type:** Book Chapters  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**The Blessed, The Stressed and The Ignored: Career Development in the High Technology Sector**  
**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Technology

**Women Leaders in a Male Culture**  
**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Nurturing High Tech Knowledge Workers: A Study of Career Development**  
**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Technology
Managing High Technology Employees
Publication Type: Books
Area of Research: Organizational Behaviour and HRM, Technology

Career Development in the High Technology Sector: Building a World-Class Workforce
Publication Type: Books
Area of Research: Organizational Behaviour and HRM, Technology

Career Development in Best-Practice Organizations: Critical Success Factors
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Career Development: Taking the Pulse of the Public Service
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Career Development of Knowledge Workers in the Federal Public Service: A View From the Trenches
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Where Should the Federal Public Service Go From Here? Key Recommendations Arising from the Research
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Public Policy

Career Development in the Public Service: A Discussion of the Research and its Implications
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM
Career Development in the Federal Public Service: Building a World-Class Workforce

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Banking On People - Women and Men in the Banking Sector in Indonesia: A Study of Equity Practices with Cross-Cultural Comparison to Canada

Publication Type: Books
Area of Research: Finance, International Business, Women in Business and Society

Changing Views of Women in Management

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Self-Promotion in Organizations

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Challenging Values in the Business Classroom

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Education, Organizational Behaviour and HRM

Challenging Gender Role Stereotypes in the Classroom

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Education, Organizational Behaviour and HRM, Women in Business and Society

Self-Promotion in Organizations
Dyke, L.S. (1995), "Self-Promotion in Organizations". Guest Lecture Series, Faculty of Management, University of Calgary, Calgary, AB, November.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Developing a Mentoring Relationship

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### A Model of Management Development for Women

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### Middle Management in the Public Sector

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Alternative Views of Women in Management

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### Gender Differences in Self-Promotion Strategies

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### A Theoretical Overview and Extension of Research on Sex, Gender and Entrepreneurship

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Strategy and Policy, Women in Business and Society
Have Women Managers Sold Out?
Dyke, L.S. (1993), "Have Women Managers Sold Out?". Canadian Women's Studies Conference, Ottawa, ON, June.
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Tournament Players
Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM

An Inter-Industry Examination of the Impact of Owner Experience on Firm Performance
Publication Type: Articles in Refereed Journals
Area of Research: Management, Organizational Behaviour and HRM

Gender Issues in the Workplace
Dyke, L.S. (1992), "Gender Issues in the Workplace". Department of Justice Canada, Ottawa, ON, October.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender Role Stereotypes Regarding Women Business Owners: Impacts on External Resource Provision by Consultants
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Women in Management: Problems and Prospects
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Women in Management: Facts and Arguments
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society
Management: Gender and Style
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender Issues in Management
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

When Should You Invest in Experience? Evaluating Management Expertise
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Using a Tacit Knowledge Methodology to Define Expertise
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Experientially Acquired Knowledge and Entrepreneurial Firm Performance
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

The Critical Incident Approach to Investigating the Tacit Marketing Knowledge of Entrepreneurial Manufacturers
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Marketing, Organizational Behaviour and HRM

Developing Act Frequency Measures of Organizational Behaviors
Cooper, W.H., L.S. Dyke , and P. Kay (1990), "Developing Act Frequency Measures of Organizational

The Impact of Entrepreneurial Teams on the Financing Experiences of Canadian Ventures
Publication Type: Articles in Refereed Journals
Area of Research: Finance, Small Business and Entrepreneurship

Measuring the Cognitive Strategic Sophistication of Entrepreneurs Through Tacit Knowledge
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

Getting Noticed: The Domain
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

A Survey of Undergraduate Students and Applicants, Queen's University, 1983-84
Arnold, S.J., L.S. Dyke, and D.G.B. Jones (1984), A Survey of Undergraduate Students and Applicants, Queen's University, 1983-84. Office of the Vice-Principal (Resources), Queen's University.
Publication Type: Monographs and Reports
Area of Research: Education, Organizational Behaviour and HRM