

Dyke, Lorraine

The Implications of Subjective Career Success

Dyke, L.S. and L.E. Duxbury (2011), "The Implications of Subjective Career Success", *Journal for Labour Market Research*, 43, 219-229.

Publication Type: Articles in Refereed Journals

Area of Research: Management, Organizational Behaviour and HRM

Implementing Diversity Strategies: The Challenges Facing Minority Focused Advertising Agencies

Ambwani, V.P., Heslop, L. & Dyke, L.S. (2011), "Implementing Diversity Strategies: The Challenges Facing Minority Focused Advertising Agencies", *Equality Diversity and Inclusion: An International Journal*, 30(4), 332-349.

Publication Type: Articles in Refereed Journals

Cultural Factors Affecting Women's Representation in the High-Tech Sector: Cross-Cultural Comparisons between Canada and Bangladesh.

Saifuddin, S.M., Dyke, L., & Rasouli, M. (2011). "Cultural Factors Affecting Women's Representation in the High-Tech Sector: Cross-Cultural Comparisons between Canada and Bangladesh." Presented to Women's Worlds 2011 Conference, Ottawa, July.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Technology, Women in Business and Society

An Empirical Study of the Impact of Leadership on Organizational Culture in the Public Sector.

Somerville, K.A. & Dyke, L.S. (2011). "An Empirical Study of the Impact of Leadership on Organizational Culture in the Public Sector." Presented to the Annual Conference of the Administrative Sciences Association of Canada, Montreal, July.

Publication Type: Presentations at Conferences

Area of Research: Management, Organizational Behaviour and HRM, Public Policy

The Relationship between Identity Status and Career Satisfaction of Immigrant Women in Canada

Rasouli, M., Dyke, L., & Mantler, J. (2010), "The Relationship between Identity Status and Career Satisfaction of Immigrant Women in Canada", American Psychological Association 118th Annual Convention, San Diego, CA, August.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

An Integrated Process Model of Ethnic Acculturation

Dyke, L.S. & Ambwani, V.P. (2010), "An Integrated Process Model of Ethnic Acculturation", 2010 Equality, Diversity and Inclusion Conference, Vienna, July.

Publication Type: Presentations at Conferences

Area of Research: Management, Organizational Behaviour and HRM

The Development and Validation of a Work Group Diversity Culture Scale

Nancarrow, L., Dyke, L.S. & Rasouli, M. (2010), "The Development and Validation of a Work Group Diversity Culture Scale", 2010 Equality, Diversity and Inclusion Conference, Vienna, July.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Research Methods

Cultural Factors Affecting Women's Representation in the High Tech Sector: Cross-Cultural Comparisons Between Canada and Bangladesh

Saifuddin, S., Rasouli, M. & Dyke, L.S. (2010), "Cultural Factors Affecting Women's Representation in the High Tech Sector: Cross-Cultural Comparisons Between Canada and Bangladesh", 2010 Equality, Diversity and Inclusion Conference, Vienna, July.

Publication Type: Presentations at Conferences

Area of Research: Technology, Women in Business and Society

Women Executives and Organizational Politics: An Empirical Study of Political Behaviour

Dyke, L.S. & Somerville, K.A. (2010), "Women Executives and Organizational Politics: An Empirical Study of Political Behaviour", 6th International Interdisciplinary Conference on Gender, Work and Organisation, Keele, U.K., June.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

A Model of Barriers Causing the Leaky Pipeline in High-Tech Careers for Women

Saifuddin, S.M. & Dyke, L.S. (2010), "A Model of Barriers Causing the Leaky Pipeline in High-Tech Careers for Women", Annual Conference of the Administrative Sciences Association of Canada, Regina, May.

Publication Type: Presentations at Conferences

Area of Research: Technology, Women in Business and Society

Evaluation of Career Access for Newcomers (CAN): A Program of LASI World Skills

Rasouli, M., Dyke, L.S., Cooman-Maxwell, M., & Wright, M (2010), "Evaluation of Career Access for Newcomers (CAN): A Program of LASI World Skills", Douzième Congrès National de Metropolis, Montreal, March.

Publication Type: Presentations at Conferences

Area of Research: Management, Organizational Behaviour and HRM

Implementing Diversity Strategies: The Challenges Facing Minority Focused Advertising Agencies

Ambwani, V.P., Heslop, L. & Dyke, L.S. (2010), "Implementing Diversity Strategies: The Challenges Facing Minority Focused Advertising Agencies", 2010 Equality, Diversity and Inclusion Conference, Vienna, July. Winner of the 2010 EDI Conference Best Paper Award.

Publication Type: Presentations at Conferences

Area of Research: Management, Marketing, Organizational Behaviour and HRM

Expatriate Adjustment from the Inside Out: An Autoethnographic Account

Friedman, P., Dyke, L.S. & Murphy, S.A. (2009), "Expatriate Adjustment from the Inside Out: An Autoethnographic Account", *International Journal of Human Resource Management*, 20 (2), 252-268.

Publication Type: Articles in Refereed Journals

Area of Research: International Business

The Influence of Gender and Occupational Role on Entrepreneurs' and Corporate Managers' Success Criteria

Orser, B. & Dyke, L. (2009), "The Influence of Gender and Occupational Role on Entrepreneurs' and Corporate Managers' Success Criteria", *Journal of Small Business and Entrepreneurship*, 22 (3), 275-301.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship, Women in Business and Society

Understanding and Facilitating Employee Subjective Success: Implications for Employees and Organizations

Dyke, L.S. & Duxbury, L.E. (2009), "Understanding and Facilitating Employee Subjective Success: Implications for Employees and Organizations", *LASER International Workshop on Career Success – Approaches from Economics and Psychology*, Nuremberg, Germany, December.

KEYWORDS: Management, OB/HRM

Publication Type: Presentations at Conferences

Area of Research: Management, Organizational Behaviour and HRM

Acculturation and Career Adjustment of Immigrant Women

Rasouli, M., Dyke, L., & Mantler, J. (2009), "Acculturation and Career Adjustment of Immigrant Women", *Administrative Sciences Association of Canada*, Niagara Falls, ON, June.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Culture Change Drivers in the Public Sector

Somerville, K.A. and L.S. Dyke (2008), "Culture Change Drivers in the Public Sector". *International Journal of Knowledge, Culture and Change Management*, 8(6), 149-160.

Publication Type: Articles in Refereed Journals

Area of Research: Information Systems, Management, Public Policy

The Role of Language and Career Management Self-Efficacy in the Career Adjustment of Immigrant Women

Rasouli, M., L.S. Dyke and J. Mantler (2008), "The Role of Language and Career Management Self-Efficacy

in the Career Adjustment of Immigrant Women". *International Journal of Diversity in Organisations, Communities and Nations*, 8(5), 33-42.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

The Key Drivers of Organizational Culture Change in the Public Sector: An Analysis of the Canadian Federal Government

Somerville, K. and L.S. Dyke (2008), "The Key Drivers of Organizational Culture Change in the Public Sector: An Analysis of the Canadian Federal Government". Presented to the 8th International Conference on Knowledge, Culture and Change in Organisations, Cambridge, UK, August.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Public Policy

A Model of Career Adjustment for Immigrant Women in Canada

Rasouli, M., L.S. Dyke and J. Mantler (2008), "A Model of Career Adjustment for Immigrant Women in Canada". L. Schweitzer (ed.), *Proceedings of the 2008 Annual Conference of the Administrative Sciences Association of Canada*, Halifax, Nova Scotia, May 24-27, 49-73. (Winner of the Best Paper Award in the Gender and Diversity in Organizations Division).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

The Role of Language and Career Management Self-efficacy on the Career Adjustment of Immigrant Women in Canada

Rasouli, M., L.S. Dyke and J. Mantler (2008), "The Role of Language and Career Management Self-efficacy on the Career Adjustment of Immigrant Women in Canada". Presented to the 8th International Conference on Diversity in Organisations, Communities and Nations, Montreal, Quebec, June.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

A Smallest Space Analysis of the Value Structure of Career Anchors

Lyons, S., L.S. Dyke and S. Khilji (2008), "A Smallest Space Analysis of the Value Structure of Career Anchors". *Proceedings of the 2008 International Society for the Study of Organizational and Work Values (ISSWOV) Conference*, Singapore, June, 73-80.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

The Key Drivers of Organizational Culture Change in the Public Sector: An Analysis of the Canadian Federal Government

Somerville, K. and L.S. Dyke (2008), "The Key Drivers of Organizational Culture Change in the Public Sector: An Analysis of the Canadian Federal Government". Presented to the 8th International Conference on Knowledge, Culture and Change in Organisations, Cambridge, UK, August.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Public Policy

Employee Turnover as a Driver of Organizational Culture Change

Somerville, K. and L.S. Dyke (2007), "Employee Turnover as a Driver of Organizational Culture Change". Proceedings of the 9th International Human Resource Conference, Tallinn, Estonia, June.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

The Relationship of Politics Perceptions to Outcomes Amongst Executives

Somerville, K and L.S. Dyke (2007), "The Relationship of Politics Perceptions to Outcomes Amongst Executives". Presented to the Administrative Sciences Association of Canada, Ottawa, Ontario, June.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Management, Organizational Behaviour and HRM

Community Values and Diversity: Perceptions of the Importance of Core Values

Maguire, S.J. and L.S. Dyke (2007), "Community Values and Diversity: Perceptions of the Importance of Core Values". Presented to the 7th International Conference on Diversity in Organisations, Communities and Nations, Amsterdam, Netherlands, July.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Business and Society

Making Sense of Nonsense in Hong Kong

Friedman, P., L.S. Dyke and S.A. Murphy (2007), "Making Sense of Nonsense in Hong Kong". Proceedings of the 2007 Annual Conference of the Administrative Sciences Association of Canada, Ottawa, Ontario, June. (Winner of the International Business Division Best Paper Award).

Publication Type: Papers in Refereed Conference Proceedings

Out of the Closet: An Exploration of the Role of Work Attire in the Canadian Forces

Elliot, S. and L.S. Dyke (2007), "Out of the Closet: An Exploration of the Role of Work Attire in the Canadian Forces". Presented to the Administrative Sciences Association of Canada, Ottawa, Ontario, June.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Do Women in High Tech Create Barriers for Themselves?

Dyke, L.S., L. Duxbury and N. Lam (2007), "Do Women in High Tech Create Barriers for Themselves?". R. Chapman (ed.), Proceedings of the 2007 Conference of the Australian and New Zealand Academy of Management, Sydney, Australia, December.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Technology, Women in Business and Society

Layers of Discrimination: Income Inequalities Between Female Minority Populations and Other Groups

Ambwani, V., L.S. Dyke and N. Papadopoulos (2007), "Layers of Discrimination: Income Inequalities Between Female Minority Populations and Other Groups". Presented to the Administrative Sciences Association of Canada, Ottawa, Ontario, June.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Employment Inequities and Minority Women

Ambwani, V. and L.S. Dyke (2007), "Employment Inequities and Minority Women". Presented to the 7th International Conference on Diversity in Organisations, Communities and Nations, Amsterdam, Netherlands, July.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Assessing the Behavioural Change and Organizational Outcomes Resulting From Management Training

Scourtoudis, L.D.R.M. and L.S. Dyke (2007), "Assessing the Behavioural Change and Organizational Outcomes Resulting From Management Training". *The International Journal of Learning*, 13(10), 75-85.

Publication Type: Articles in Refereed Journals

Area of Research: Business and Society, Management, Women in Business and Society

Founding Values, Community and Diversity: Canada and the U.S. Compared

Maguire, S. and L.S. Dyke (2007), "Founding Values, Community and Diversity: Canada and the U.S. Compared". *International Journal of Diversity in Organisations, Communities and Nations*, 7(5), 107-113.

Publication Type: Articles in Refereed Journals

Area of Research: Business and Society

Employment Inequities and Minority Women: The Role of Wage Devaluation

Ambwani, V., and L.S. Dyke (2007), "Employment Inequities and Minority Women: The Role of Wage Devaluation". *International Journal of Diversity in Organisations, Communities and Nations*, 7(5), 143-152.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

How we define success: A qualitative study of what matters most to women and men

Dyke, L.S. and S.A. Murphy (2006), "How we define success: A qualitative study of what matters most to women and men". *Sex Roles*, 55, 357-371.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender and Age Differences in Organizational Politics

Somerville, K. and L.S. Dyke (2006), "Gender and Age Differences in Organizational Politics". *Administrative Sciences Association of Canada*, Banff, AB, June.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Developing Women Managers: A Case Study

Scourtoudis, L and L.S. Dyke (2006), "Developing Women Managers: A Case Study". Learning Conference, Montego Bay, Jamaica, June.

Publication Type: Presentations at Conferences

Area of Research: Education, Organizational Behaviour and HRM, Women in Business and Society

Do Women Managers Benefit from Women Only Management Training? An Empirical Examination of the Impacts of One Program

Scourtoudis, L and L.S. Dyke (2006), "Do Women Managers Benefit from Women Only Management Training? An Empirical Examination of the Impacts of One Program". Administrative Sciences Association of Canada, Banff, AB, June.

Publication Type: Presentations at Conferences

Area of Research: Education, Organizational Behaviour and HRM, Women in Business and Society

Group Differences in Career Anchors and their Effects on Organizational Attitudes

Khilji, S.E. and L.S. Dyke (2006), "Group Differences in Career Anchors and their Effects on Organizational Attitudes". Academy of Management, Atlanta, GA, August.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM

Gender Differences in perceived success among business owners and corporate managers

Orser, B.J. and L.S. Dyke (2005), "Gender Differences in perceived success among business owners and corporate managers". Conference Proceedings from the International Council for Small Business, Washington, June 15-18.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Management, Women in Business and Society

Career Development for Public Sector Professionals

Dyke, L.S., L. Duxbury, and N. Lam (2005), "Career Development for Public Sector Professionals". International Research Symposium on Public Management, Milan, Italy, April 6, 2005. (abstract only).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Gender Differences in Corporate Managers' Perceptions of Success

Dyke, L.S. and B.J. Orser (2005), "Gender Differences in Corporate Managers' Perceptions of Success". Administrative Sciences Association of Canada (ASAC), Toronto, ON, May.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Management, Women in Business and Society

Women and Success

Dyke, L.S. (2004), "Women and Success". Women's Business Network, Ottawa, February 17.

Publication Type: Invited Speakers

Area of Research: Women in Business and Society

Women and Success

Dyke, L.S. (2004), "Women and Success". Women's Network Breakfast, Ottawa, March 10.

Publication Type: Invited Speakers

Area of Research: Women in Business and Society

Bridging the Gender and Generational Gap

Dyke, L.S. (2004), "Bridging the Gender and Generational Gap". Canadian Women in Communications, Ottawa, March 25.

Publication Type: Invited Speakers

Area of Research: Women in Business and Society

Developing Knowledge Workers in Silicon Valley North: It's Not Just About the Training

Dyke, L.S., L. Duxbury, and N. Lam (2004), "Developing Knowledge Workers in Silicon Valley North: It's Not Just About the Training". L.V. Shavinina (ed.), *Silicon Valley North: A High Tech Cluster of Innovation and Entrepreneurship*, Oxford, UK: Elsevier Science.

Publication Type: Book Chapters

Area of Research: Family Issues, Organizational Behaviour and HRM

The Blessed, The Stressed and The Ignored: Career Development in the High Technology Sector

Duxbury, L., L.S. Dyke, and N. Lam (2001), "The Blessed, The Stressed and The Ignored: Career Development in the High Technology Sector". *HRM Research Quarterly*, 5(2).

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Technology

Women Leaders in a Male Culture

Dyke, L.S. (2002), "Women Leaders in a Male Culture". Department of National Defence Annual Diversity Conference, September.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Nurturing High Tech Knowledge Workers: A Study of Career Development

Dyke, L.S., L. Duxbury, and N. Lam (2000), "Nurturing High Tech Knowledge Workers: A Study of Career Development". *HRM Research Quarterly*, 4(4).

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Technology

Managing High Technology Employees

Duxbury, L., L.S. Dyke, and N. Lam (2000), *Managing High Technology Employees*. Toronto, ON: Carswell.

Publication Type: Books

Area of Research: Organizational Behaviour and HRM, Technology

Career Development in the High Technology Sector: Building a World-Class Workforce

Duxbury, L., L.S. Dyke, and N. Lam (2000), *Career Development in the High Technology Sector: Building a World-Class Workforce*. Carswell Press, Toronto, ON.

Publication Type: Books

Area of Research: Organizational Behaviour and HRM, Technology

Career Development in Best-Practice Organizations: Critical Success Factors

Lam, N., L.S. Dyke, and L. Duxbury (1999), "Career Development in Best-Practice Organizations: Critical Success Factors". *Optimum*, 29, 22-30.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Career Development: Taking the Pulse of the Public Service

Dyke, L.S., L. Duxbury, and N. Lam (1999), "Career Development: Taking the Pulse of the Public Service". *Optimum*, 29, 14-21.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Career Development of Knowledge Workers in the Federal Public Service: A View From the Trenches

Duxbury, L., N. Lam, and L.S. Dyke (1999), "Career Development of Knowledge Workers in the Federal Public Service: A View From the Trenches". *Optimum*, 29, 6-13.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Where Should the Federal Public Service Go From Here? Key Recommendations Arising from the Research

Duxbury, L., L.S. Dyke, and N. Lam (1999), "Where Should the Federal Public Service Go From Here? Key Recommendations Arising from the Research". *Optimum*, 29.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Public Policy

Career Development in the Public Service: A Discussion of the Research and its Implications

Duxbury, L., L.S. Dyke, and N. Lam (1999), "Career Development in the Public Service: A Discussion of the Research and its Implications". *Administrative Sciences Association of Canada*, Saint John, NB, June.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM

Career Development in the Federal Public Service: Building a World-Class Workforce

Duxbury, L., L.S. Dyke, and N. Lam (1999), Career Development in the Federal Public Service: Building a World-Class Workforce. Government of Canada ; Ottawa, ON. (Also at http://www.tbs-sct.gc.ca/Pubs_pol/partners/workreport_e.html).

Publication Type: Monographs and Reports

Area of Research: Organizational Behaviour and HRM

Banking On People - Women and Men in the Banking Sector in Indonesia: A Study of Equity Practices with Cross-Cultural Comparison to Canada

Heslop, L.A., L.S. Dyke, and C. Hasibuan-Sedyono (1998), Banking On People - Women and Men in the Banking Sector in Indonesia: A Study of Equity Practices with Cross-Cultural Comparison to Canada. Ottawa, ON: Canadian Consortium of Management Schools.

Publication Type: Books

Area of Research: Finance, International Business, Women in Business and Society

Changing Views of Women in Management

Dyke, L.S. (1997), "Changing Views of Women in Management". Conference on 'Women, Gender, and Science: New Historical, Philosophical and Policy Perspectives', Carleton University, Ottawa, ON, March.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Self-Promotion in Organizations

Dyke, L.S. (1996), "Self-Promotion in Organizations". Department of Management and Policy, College of Business and Public Administration, University of Arizona, Tucson, AZ, May.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM

Challenging Values in the Business Classroom

Dyke, L.S. and S.J. Maguire (1995), "Challenging Values in the Business Classroom". C.W. Rudiger (Ed.), Proceedings, 13th Annual International Conference, Association of Management, Educational Studies and Research Group, 361-363.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Education, Organizational Behaviour and HRM

Challenging Gender Role Stereotypes in the Classroom

Dyke, L.S. (1995), "Challenging Gender Role Stereotypes in the Classroom". C.W. Rudiger (Ed.), Proceedings, 13th Annual International Conference, Association of Management, Educational Studies and Research Group, 364-375.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Education, Organizational Behaviour and HRM, Women in Business and Society

Self-Promotion in Organizations

Dyke, L.S. (1995), "Self-Promotion in Organizations". Guest Lecture Series, Faculty of Management, University of Calgary, Calgary, AB, November.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM

Developing a Mentoring Relationship

Dyke, L.S. (1995), "Developing a Mentoring Relationship". Carleton Roman Catholic School Board, Ottawa, ON, January.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM

A Model of Management Development for Women

Dyke, L.S. (1994), "A Model of Management Development for Women". L. Heslop (Ed.), *The Ties that Bind: A Global Perspective on Women and Management*, Ottawa, ON, Canadian Consortium of Management Schools, 397-406.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Middle Management in the Public Sector

Dyke, L.S. (1994), "Middle Management in the Public Sector". Children's Aid Society of Ottawa-Carleton, Ottawa, ON, May.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM

Alternative Views of Women in Management

Dyke, L.S. (1994), "Alternative Views of Women in Management". Children's Aid Society of Ottawa-Carleton, Ottawa, ON, March.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender Differences in Self-Promotion Strategies

Dyke, L.S. (1993), "Gender Differences in Self-Promotion Strategies". L. Hammond-Ketilson (Ed.), *Proceedings, Administrative Sciences Association of Canada*, 34-43.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

A Theoretical Overview and Extension of Research on Sex, Gender and Entrepreneurship

Fischer, E.M., A.R. Reuber, and L.S. Dyke (1993), "A Theoretical Overview and Extension of Research on Sex, Gender and Entrepreneurship". *Journal of Business Venturing*, 8, 151-168.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Strategy and Policy, Women in Business and Society

Have Women Managers Sold Out?

Dyke, L.S. (1993), "Have Women Managers Sold Out?". Canadian Women's Studies Conference, Ottawa, ON, June.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Tournament Players

Cooper, W.H., Graham, W.J., and L.S. Dyke (1993), "Tournament Players". Research in Personnel and Human Resources Management, Vol. 11, 83-132.

Publication Type: Book Chapters

Area of Research: Organizational Behaviour and HRM

An Inter-Industry Examination of the Impact of Owner Experience on Firm Performance

Dyke, L.S., E.M. Fischer, and A.R. Reuber (1992), "An Inter-Industry Examination of the Impact of Owner Experience on Firm Performance". Journal of Small Business Management, 30, 72-87.

Publication Type: Articles in Refereed Journals

Area of Research: Management, Organizational Behaviour and HRM

Gender Issues in the Workplace

Dyke, L.S. (1992), "Gender Issues in the Workplace". Department of Justice Canada, Ottawa, ON, October.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender Role Stereotypes Regarding Women Business Owners: Impacts on External Resource Provision by Consultants

Reuber, A.R., L.S. Dyke, and E.M. Fischer (1991), "Gender Role Stereotypes Regarding Women Business Owners: Impacts on External Resource Provision by Consultants". Canadian Journal of Administrative Sciences, 8, 244-250.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Women in Management: Problems and Prospects

Dyke, L.S. (1991), "Women in Management: Problems and Prospects". Transport Canada, Ottawa, ON, December.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Women in Management: Facts and Arguments

Dyke, L.S. (1991), "Women in Management: Facts and Arguments". Ontario Secondary School Teachers' Federation, Ottawa, ON, June.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Management: Gender and Style

Dyke, L.S. (1991), "Management: Gender and Style". Corrections Canada, Ottawa, ON, November.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender Issues in Management

Dyke, L.S. (1991), "Gender Issues in Management". Global Assembly of Women and the Environment, Miami, FL, November.

Publication Type: Invited Speakers

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

When Should You Invest in Experience? Evaluating Management Expertise

Dyke, L.S., E.M. Fischer, and A.R. Reuber (1991), When Should You Invest in Experience? Evaluating Management Expertise. National Centre for Management Research and Development, Working Paper 91-09.

Publication Type: Monographs and Reports

Area of Research: Organizational Behaviour and HRM

Using a Tacit Knowledge Methodology to Define Expertise

Reuber, A.R., L.S. Dyke, and E.M. Fischer (1990), "Using a Tacit Knowledge Methodology to Define Expertise". Proceedings, 1990 Conference on Trends and Directions in Expert Systems, ACM Special Interest Group on Business Data Processing, 262-274.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Experientially Acquired Knowledge and Entrepreneurial Firm Performance

Reuber, A.R., L.S. Dyke, and E.M. Fischer (1990), "Experientially Acquired Knowledge and Entrepreneurial Firm Performance". Best Paper Proceedings, Academy of Management, 69-73. (Best Paper Award in Entrepreneurship Division).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

The Critical Incident Approach to Investigating the Tacit Marketing Knowledge of Entrepreneurial Manufacturers

Fischer, E.M., L.S. Dyke, A.R. Reuber, and Y. Tang (1990), "The Critical Incident Approach to Investigating the Tacit Marketing Knowledge of Entrepreneurial Manufacturers". G.E. Hills, R.W. LaForge, H.P. Welsch (Eds.), Research at the Marketing / Entrepreneurship Interface: Proceedings, Symposium on Marketing and Entrepreneurship, American Marketing Association, Chicago, IL, 43-54.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Marketing, Organizational Behaviour and HRM

Developing Act Frequency Measures of Organizational Behaviors

Cooper, W.H., L.S. Dyke, and P. Kay (1990), "Developing Act Frequency Measures of Organizational

Behaviors". Best Paper Proceedings, Academy of Management, 396-399. (Walter de Gruyter Best Paper Award).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

The Impact of Entrepreneurial Teams on the Financing Experiences of Canadian Ventures

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