Looking through someone else’s eyes: Exploring perceptions of organizational change
Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM

Work-Group Knowledge Acquisition in Knowledge Intensive Public-Sector Organizations: An Exploratory Study
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Identifying the Antecedents of Work-role overload in Police Organizations
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Dealing with the Grumpy Boomers: Re-engaging the Disengaged and Retaining Talent
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

When More is Less: An Examination of the Relationship Between Hours in Telework and Role Overload
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Exploring leadership behavior in a healthcare organization: Observations by job type
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM
Butting Heads and Headlines
Publication Type: Articles in Refereed Journals
Area of Research: Management

Dealing with the Grumpy Boomers: Re-engaging the Disengaged and Retaining Talent
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Looking through someone else’s eyes: Exploring perceptions of organizational change
Gover, L. & Duxbury, L. (2013). Looking through someone else’s eyes: Exploring perceptions of organizational change, 8th Colloquium on Organisational Change and Development (Ghent, Belgium).
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Squeezed in the Middle: Balancing Paid Employment, Childcare and Eldercare
Publication Type: Book Chapters
Area of Research: Management

Looking through someone else’s eyes: Exploring perceptions of organizational change
Publication Type: Book Chapters
Area of Research: Management

Squeezed in the Middle: Balancing Paid Employment, Childcare and Eldercare
Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM

The Relationship Between Work Arrangements and Work-Life Conflict
Mobile Technology and Boundary Permeability

The Implications of Subjective Career Success

Elder Care and the Impact of Caregiver Strain on the Health of Employed Caregivers

The “myth of separate worlds”: An exploration of how mobile technology has redefined work-life balance

Work Values: Development of a New Three-Dimensional Structure Based on Confirmatory Smallest Space Analysis

Coping with Overload and Stress: A Comparison of Professional Men and Women
Conceptualizing and Measuring the Virtuality of Teams

Publication Type: Articles in Refereed Journals
Area of Research: Information Systems, Organizational Behaviour and HRM

The View from the Field, A Case Study of the Expatriate Boundary Spanning Role

Publication Type: Articles in Refereed Journals

A Longitudinal Case Study of a Public Sector Change Team

Publication Type: Book Chapters, Papers in Refereed Conference Proceedings
Area of Research: Management

Measurement of Perceived Organizational Readiness for Change in the Public Sector of Canada

Publication Type: Articles in Refereed Journals

Understanding and Facilitating Employee Subjective Success: Implications for Employees and Organizations

KEYWORDS: Management, OB/HRM
Publication Type: Presentations at Conferences
Area of Research: Management, Organizational Behaviour and HRM

Key findings and Conclusions from the 2001 National Work-Life Conflict Study

Publication Type: Monographs and Reports

To Much to do and Not Enough Time: An Examination of Role Overload
Duxbury, L., C. Higgins and S. Lyons (2008), "To Much to do and Not Enough Time: An Examination of Role Overload". Lero, D., K. Korabik and D. Whitehead (eds.), Handbook of Work-Family Integration: Research,
Do Women in High Tech Create Barriers for Themselves?

An empirical assessment of generational differences in basic human values

Doing What Has to be Done: Strategies and Orientations of Married and Single Working Mothers for Food Tasks

Dual Income Families in the New Millenium: Reconceptualizing Family Type

L’équilibre entre le travail et la vie personnelle dans le secteur public au nouveau millénaire

Dynamics of Organizational Change in Canadian Enterprises Between 1998 and 2003

Beyond Alternative Work Arrangements, Perceived Schedule Flexibility as a Moderator of Work-life Conflict

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Work life Balance in China: A Theoretical Framework**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Time Thieves and Space Invaders: Technology, Work and the Organization**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Public Policy, Technology

**Understanding Employee Readiness to Change in EU Accession Countries, The Case of Bulgaria**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Benchmarking the Use of Telework Arrangements in Canada**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM

**The Individual and Organizational Consequences of Stress, Anxiety, and Depression in the Workplace: A Case Study**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM

**A comparison of the values and commitment of private-sector, public-sector and para-public-sector employees**  
Lyons, S.T., L. Duxbury, and C. Higgins (2006), "A comparison of the values and commitment of

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Technology: Curse or Blessing

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Implications of Changing Demographics on the Banking Sector
Duxbury, L. (2006), "Implications of Changing Demographics on the Banking Sector". Plenary Talk, Banque Nationale du Canada Senior Executive Retreat, Montreal, Quebec, May 31st.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Managing a Changing Workforce

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Implications of Changing Demographics on the Banking Sector

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Managing a Changing Workforce

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Managing a Changing Workforce

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Work-Life Balance: Rhetoric versus Reality

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Recruiting and Retaining Talent: It's Not All About You Anymore**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Implications of Changing Workforce Dynamics on the Human Resource Function**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**You, Me and Them: Understanding Generational Differences**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Dealing with Work-Life Conflict: Just Say No**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Dealing with Work-Life Conflict: Just Say No**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Standing Still is Not an Option: Why Organizations Need to Deal with Workloads**
Duxbury, L. (2006), "Standing Still is Not an Option: Why Organizations Need to Deal with Workloads". Plenary Talk, Danish Association of Economists, Copenhagen, Denmark, Nov. 23rd.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy
Work-life Balance in Ontario: A Reality Check
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

You, Me and Them: Understanding Generational Differences
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Managing a Changing Workforce: Understanding the New Realities
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

You, Me and Them: Understanding Generational Differences
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Standing Still is Not An Option: Dealing with Employee Wellbeing
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Managing a Changing Workforce: Key Lessons for the Oil Industry
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Moving Forward on Employee Wellbeing: Dealing With Workloads and Institutional Sickness
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy
Understanding How Culture and Workload Affect Employee Engagement: And Doing Something About It
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Work-life Balance Initiatives in Canada
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

The Nuts and Bolts of Managing a Changing Workforce
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Coping With Declining Fertility Rates in Canada and Other Developed Countries: The Application of Social Marketing
Publication Type: Presentations at Conferences
Area of Research: Marketing, Women in Business and Society

From 9 to 5 to 24 and 7: How Technology Redefined the Work Day
Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM, Public Policy, Technology

Work-Life Conflict in Canada: Rhetoric versus Reality
Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM, Public Policy

Review of Bassett, Rachale, Parenting and Professing: Balancing Family and Work with an Academic Career

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Shifting Boundaries: Technology, Time and Work**  
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Technology

**Technology and the Shifting Boundary Between Work and Home**  
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM, Technology

**Time Thieves and Space Invaders: Technology, Work and Organization**  
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Technology

**Understanding Employee Readiness to Change in EU Accession Countries, The Case of Bulgaria**  
Szamosi, L. and L. Duxbury (2005), "Understanding Employee Readiness to Change in EU Accession Countries, The Case of Bulgaria". The Fifth International Conference on Knowledge', 'Culture' and 'Change' in Organizations, Rhodes, Greece, July 19-22. (abstract only).  
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

**Development of a Model of Resistance to Change: What Does the Literature Tell Us?**  
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

**Sponge Bob CEO, Absorptive Capacity, Learning and Organizational Memory**  
Richards, G. and L. Duxbury (2005), "Sponge Bob CEO, Absorptive Capacity, Learning and Organizational Memory"
Organizational Antecedents and Consequences of Chronic Stress, Anxiety and Depression
Murphy, S.A. and L. Duxbury (2005), "Organizational Antecedents and Consequences of Chronic Stress, Anxiety and Depression". First Canadian Conference for Research on Mental Health in the Workplace, Montréal, Québec, June 2nd. (abstract only).

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

An empirical assessment of generational differences in work-related values

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM, Public Policy

Is the Public Service Ethic In Decline? An Analysis of Age Cohort Differences in the Values of Public Servants

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

How Single and Married Women Organize to Get the Food on the Table Every Day: Strategies, Orientations, Outcomes and the Role of Convenience Foods

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Marketing, Women in Business and Society

Creating the Daily Bread: Food Task Strategies and Orientations for Single and Married Working Mothers and Their Outcomes

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Women in Business and Society
Career Development for Public Sector Professionals

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Organizational Change in Canadian Enterprises Between 1998 and 2001

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Development of a Model of Resistance to Change

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Public Policy

Are gender differences in basic human values a generational phenomenon?

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Public Policy

Saying No in a Culture of ‘Hours’, Money and Non-Support

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Public Policy

Standing Still is Not An Option: Dealing with Employee Wellbeing

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

You, Me and Them: Managing a Changing Workforce

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy
Understanding How Culture and Workload Affect Employee Engagement: And Doing Something About It

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Situation Analysis for Cameco: It is NOT Business as Usual

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Its Not About the Money: Development Work Life Balance into a Strategic Recruiting Tool

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

You, Me and Them: Dealing with Generational Differences in the Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Standing Still is Not an Option: Why Organizations Need to Focus on Workplace Health and Employee Wellbeing

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

You, Me and Them: Dealing with Generational Differences in the Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Public Policy

Entitled Standing Still is Not an Option: Why Organizations Need to Focus on Workplace Health and Employee Wellbeing

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### How Do I Change My Organization to One That Supports Workplace Health?

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### You, Me and Them: Dealing with Generational Differences in the Workplace

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Winning HR Practices: Why Does Good HR Practice Make Good Business Sense

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### You, Me and Them: Dealing with Generational Differences in the Workplace
Duxbury, L. (2005), "You, Me and Them: Dealing with Generational Differences in the Workplace". Opening Keynote Speaker, First Calgary Credit Union Strategic Planning Conference, Edmonton, Alberta, April 19.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### You, Me and Them: Dealing with Generational Differences in the Workplace

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Managing Generational Differences in the Workplace

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy
You, Me and Them: How and Why Should the Tourism Industry Deal with Generational Differences in the Workplace


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

How Do I Change My Organization to One That Supports Workplace Health


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

High Performance Workplace = Healthy Workplace


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

Managing a Changing Workforce


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

Impact of Perceived Organizational Readiness to Change on Organizational Members Attitudes to Change

Cinite, I. and L. Duxbury (2005), "Impact of Perceived Organizational Readiness to Change on Organizational Members Attitudes to Change". Carleton University PhD Business Symposium, March. (abstract only).

**Publication Type:** Invited Speakers  
**Area of Research:** Management, Organizational Behaviour and HRM

Work-life Challenges Professional Women Face in Pursuing Careers

Values and the Decision to Have Children

Work-life Balance: Rhetoric versus Reality

Managing a Diverse Workforce: Understanding Key Gender, Ethnic and Generational Differences in Your Workforce

Managing a Changing Workforce: Implications for Municipalities

You, Me and Them: Understanding Generational Differences in the Workplace

You, Me and Them: Generational Differences in the Workplace

You, Me and Them, Dealing with Generational Differences in the Workplace

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

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**You Just Don't Understand: Communicating Across Gender**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

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**Work-life Balance: Rhetoric versus Reality**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

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**Work-life Balance: A Leadership Responsibility**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

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**Work-Life Balance in Ontario: How Does the Province Stack Up?**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

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**Work Life Conflict: What is it? Why do you need to address it? How should you move forward?**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

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**What Will It Take To Be Competitive in the 21st Century**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM
The What, Why and How of Work-Life Balance
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The View of Balance From the Trenches
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Technology: Curse or Blessing
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Talking Across Gender: Cross-cultural Communications
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Supportive Managers: The Scarcest Resource of All
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Standing Still is Not an Option: Why Organizations Need to Focus on Workplace Health and Well-Being
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Research Partnerships: How to Make Them, How to Keep Them
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing a Changing Workforce
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

DFAIT Change Survey: Summary of Key Findings
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Technology Supported Work Outside the Office: Curse or Blessing
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Organizational Behaviour and HRM

Exploring the Link Between Work-Life Conflict and Demands on Canada's Health Care System (Report Three)
Publication Type: Monographs and Reports
Area of Research: Family Issues, Organizational Behaviour and HRM, Public Policy

Developing Knowledge Workers in Silicon Valley North: It's Not Just About the Training
Publication Type: Book Chapters
Area of Research: Family Issues, Organizational Behaviour and HRM

Work-life Conflict: Myths Versus Reality
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: Rhetoric versus Reality

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### You, Me and Them: Generational Differences in the Workplace


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### The Human Element of Productivity


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Como Manejar El Cambio

Duxbury, L. (2003), "Como Manejar El Cambio". Universidad Tecnica Particular de Loja, Quito, Ecuador, June 25.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### You, Me and them: Understanding Generational Differences in Values


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### You, Me and them: Understanding Generational Differences in Values


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### You, Me and them: Understanding Generational Differences in Values


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM
You, Me and them: Understanding Generational Differences in Values
Duxbury, L. (2003), "You, Me and them: Understanding Generational Differences in Values". Invited Plenary Speaker, Canadian Aviation Safety Association, Montréal, QC, April 15.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

You, Me and Them: Generational Differences in the Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

You, Me and Them: Generational Differences in the Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

You, Me and Them: Generational Differences in the Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

You, Me and Them, Understanding the Generational Differences in Work Values
Duxbury, L. (2003), "You, Me and Them, Understanding the Generational Differences in Work Values". Invited Plenary Speaker, Canadian Aviation Association Annual Conference, Ottawa, ON, October 14.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workplace Health

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Conflict at DND

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Work-Life Balance: Why the Government Needs to Listen?

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: Rhetoric Versus Reality

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: Rhetoric Versus Reality

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: Rhetoric Versus Reality

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work Life Balance: Rhetoric versus Reality

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work Life Balance: Rhetoric versus Reality

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work Life Balance in Canada and Australia
Duxbury, L. (2003), "Work Life Balance in Canada and Australia". Invited Plenary Speaker, Canada and Australia Dialogue Series, Canberra, Australia, March 12.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Voices of Canadians: A View from the Trenches
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Voices of Canadians: A View from the Trenches
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Voices of Canadians: A View from the Trenches
Duxbury, L. (2003), "Voices of Canadians: A View from the Trenches". Invited Plenary Speaker, Canada Post Speaker Series, Ottawa, ON, May 1.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Voices of Canadians: A View from the Trenches
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Voices of Canadians: A View from the Trenches
Duxbury, L. (2003), "Voices of Canadians: A View from the Trenches". Invited Plenary Speaker, Andrew Fleck Childcare Centre, Annual General Meeting, Ottawa, ON, June 19.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Understanding Communication Style and its Role in Team Effectiveness
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Federal Public Service as an Employer: How Do You Stack Up?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
The Federal Public Service as An Employer of Choice: How do you Stack Up?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Costs of Not Addressing Work-life Conflict
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Balancing Act
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Tensions and Dilemmas in the Management of People
Duxbury, L. (2003), "Tensions and Dilemmas in the Management of People". Invited Plenary Speaker, Personalechefkonferencern 2003 (Government of Denmark, Department of Finance), Copenhagen, Denmark, November 17.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Regional Differences in Work-Life Conflict: How Does B.C. Stack Up asra Place to Work?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Recruitment and Retention: A Primer for the New Millennium
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Overview of Work-Life Conflict Research
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Municipalities as Employers: How Do You Stack Up?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Motivating and Leading Knowledge Workers: Lessons From Canada
Duxbury, L. (2003), "Motivating and Leading Knowledge Workers: Lessons From Canada". Invited Plenary Speaker, Right, Kjaer and Kjerulf Customer Conference, Copenhagen, Denmark, August 23.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Motivating and Leading Knowledge Workers: Lessons From Canada
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Manejo de Recursos Humanos en el Siglo XXI: Las Mejores Practicas
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing Cultural Change within P.E.I.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing Change at Alberta Blue Cross
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Life in Information Technology in the Year 2013
Duxbury, L. (2003), "Life in Information Technology in the Year 2013". Invited Plenary Speaker, DPI (Data Processing Institute) Professional Development Week, Ottawa, ON, May 21.
Publication Type: Invited Speakers
Leadership and Diversity Issues in the New Millennium
Duxbury, L. (2003), "Leadership and Diversity Issues in the New Millennium". Invited Plenary Speaker, Danish Leadership Seminar, Kingston, ON, September 27.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Key Elements of a Healthy Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Introduction to Human Resources Management: Emerging Issues

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Healthy Minds Drive Growth
Duxbury, L. (2003), "Healthy Minds Drive Growth". Invited Plenary Speaker, Peel County Executive Breakfast Series for Key Decision Makers, Toronto, ON, September 25.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Gender and Communication

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Change and You

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Capable Managers: The Scarcest Resource Of All
Capable Managers: The Scarcest Resource Of All

Capable Managers, What Are They? How Do We Develop Them?

Capable Managers, What Are They? How Do We Develop Them?
Duxbury, L. (2003), "Capable Managers, What Are They? How Do We Develop Them?". Invited Plenary Speaker, Deputy Minister COSO Sub-committee on Pride and Recognition and Workplace Well-Being, Ottawa, ON, March 21.

Becoming a High Performance Workplace

Balancing Work and Family: The Canadian Report

Shifting the System: How to Manage the Change
Duxbury, L. (2003), "Shifting the System: How to Manage the Change". Invited Opening Plenary Speaker,

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**You, Me and Them, Understanding the Generational Differences in Work Values**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**You, Me and Them: Generational Differences in the Workplace**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Healthy Organizations: The Business Case for Change**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**What do we Know About Canadian Teleworkers?**  

**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

**Voices of Canadians: Seeking Work-Life Balance**  

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Where to Work in Canada? An Examination of Regional Differences in Work-life Practices**  

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Public Policy
Work-Life Conflict in Canada in the New Millennium: A Status Report (Report Two)

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy

Parental Leave: A Complex Issue

Publication Type: Book Chapters
Area of Research: Family Issues, Organizational Behaviour and HRM

Work-Life Conflict In Canada in the New Millennium - A Status Report

Publication Type: Book Chapters
Area of Research: Family Issues, Organizational Behaviour and HRM

The Blessed, The Stressed and The Ignored: Career Development in the High Technology Sector

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Technology

Development and Validation of a Measure To Assess Organizational Change

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Recruitment and Retention: Money in Not Everything

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Recruitment and Retention: A Primer for the New Millennium
Duxbury, L. (2002), "Recruitment and Retention: A Primer for the New Millennium". Invited Plenary Speaker, Workplace Health, Safety and Compensation Commission Congress 2002, Charting New Waters, St. John's,
Recruitment and Retention in the New Millennium: Implications for the Canadian Forces

Recruitment and Retention in the New Millennium

Recruitment and Retention in the New Millennium
Duxbury, L. (2002), "Recruitment and Retention in the New Millennium". Invited Plenary Speaker, Ontario Hospital Association, Region One, St St. Marie, ON, May 31.

Recruitment and Retention in the New Millennium

Recruitment and Retention

Recruitment and Retention

Leading the Public Service in the New Millennium: Working Together to Create an Exemplary
Workplace

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

It's About People: Building Quality Organizations

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Gender and Communication: How to Make Yourself Understood at Work

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Developing Capable Managers - the Scarcest Resource of All

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Developing Capable Managers - the Scarcest Resource of All

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Demographics of the Workplace: Where do You Fit In

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Challenging the System - What Do You Need to Do to Encourage Change

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Capable Managers, What Are They? How Do We Develop Them?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Becoming a High Performance Workplace
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

A Report Card: How do you stack up?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

A Lens Into Work-Life Balance
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

3M as an Employer of Choice? How Do you Stack Up
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: Rhetoric versus Reality
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: Rhetoric versus Reality
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Can the Government of Canada Be Considered a Best Practice Employer?

Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM

The 2001 National Work-Life Conflict Study: Report One

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy

Work-Life Conflict at the Treasury Board of Canada

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Work-Life Conflict at Health Canada

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

The 2001 Work-Life Balance Study: Key Findings at the Department of Defense

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Workload and Work-Life Issue at the Office of the Auditor General

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Adoption and Use of Computer Technology in Canadian Small Businesses

Publication Type: Book Chapters
Area of Research: Information Systems, Small Business and Entrepreneurship
Telework: A Primer for the Millennium

Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM

Work-Life Balance In Canada: Making the Case for Change

Publication Type: Papers in Non-Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

The Blessed, The Stressed and The Ignored: Career Development in the High Technology Sector

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing in the 21st Century

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Knowledge Management: Lessons from the Private Sector

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

HR in the New Millennium: How to Manage People, the New Approaches, Why People are So Important
Duxbury, L. (2001), "HR in the New Millennium: How to Manage People, the New Approaches, Why People are So Important". Data Processing Institute Annual Conference: Taking Care of Business, People and Technology, Ottawa, ON, May 23.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Gender Differences in Communication: Bridging the Gap
Duxbury, L. (2001), "Gender Differences in Communication: Bridging the Gap". Department of Justice, Business and Regulatory Law Portfolio Retreat, March 23.
Coping: What to Do Until the Organizational Changes
Duxbury, L. (2001), "Coping: What to Do Until the Organizational Changes". MDS Nordion Lunch and Learn Series, Ottawa, ON, January 10.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload Issues Within Environment Canada: Causes and Solutions
Duxbury, L. (2001), "Workload Issues Within Environment Canada: Causes and Solutions". Invited Plenary Speaker, Environment Canada Prairies and Northern Region Annual Conference, Banff, AB, October 10.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Improving the Human Resources Function with Empowerment, Participation, Creativity and Innovation

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Load and Work-Life Balance: Issues and Solutions

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload and Worklife Balance Issues: Challenges and Solutions

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance: The Business Case for Change

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance in the New Millennium: Rhetoric versus Reality

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Work-Life Balance in Canada: Making the Case for Change**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Work-Life Balance at Industry Canada**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Work-Life Balance at Carleton University**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Work-Life Balance**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Why Work/Life Balance and Employee Wellness in Canada Has Become So Important in the Last Five Years, Infonex Conference**  

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**The Blessed, The Stress and The Ignored: Career Development in the High Technology Sector**  
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Taking the Pulse of the Canadian Public Service

Supportive Work Environments: What Are They? Why Do We Need Them?

Supportive Work Environments: Building the Case for Change

Staying Ahead of the Wave: HR in the Federal Public Service

Recruitment and Retention in the New Millennium
Duxbury, L. (2001), "Recruitment and Retention in the New Millennium". Invited Plenary Speaker, Danish Leadership Seminar, Kingston, ON, October 6.

Managing the New Workforce: HR Issues for the Millennium
Duxbury, L. (2001), "Managing the New Workforce: HR Issues for the Millennium". Invited Plenary Speaker, CFRETS (Canadian Forces Recruiting Executive Training Session), Department of Defence, Barrie, ON, April 25.

Managing in the New Millennium
Duxbury, L. (2001), "Managing in the New Millennium". Invited Plenary Speaker, Canadian Trade
Commission, Leading Practices Forum, Cornwall, ON, March 18.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Managing in the 21st Century

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Managing for Competitive Advantage

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Managing Change

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Leading And Managing in the Next Two Decades
Duxbury, L. (2001), "Leading And Managing in the Next Two Decades". Invited Plenary Speaker, Office of the Judge Advocate General's Continuing Legal Education Workshop, Ottawa, ON, October 19.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### ITB Renewal: Let the Journey Begin

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Human Capital in the New Millennium

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### How to Keep Your Small Business Healthy
Duxbury, L. (2001), "How to Keep Your Small Business Healthy". Invited Plenary Speaker, Pharmasave
Annual Meeting, Toronto, ON, May 2.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Getting Ahead of the Wave: Upcoming Challenges of Recruitment and Retention


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Getting Ahead of the Wave: HR Issues in the Federal Public Service


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Gender Differences In Communication: Bridging the Gap


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Gender and Communication: Bridging the Gap

Duxbury, L. (2001), "Gender and Communication: Bridging the Gap". Invited Plenary Speaker, Department of Justice Litigators Retreat, Ottawa, ON, June 15.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Flexibility at the Department of Justice

Duxbury, L. (2001), "Flexibility at the Department of Justice". Invited Plenary Speaker, Department of Justice Townhall Session on Flexible Work Arrangements:, Ottawa, ON, January 22.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Recruitment, Retention and Human Resources in the Public Service


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM
Employee Involvement and Participation: Reflections on the Theme

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Effective Workload Management and Reduction Strategies, (organized by Work-Life Harmony)

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Coping with Work-Life Balance: Your Role, Your Organization’s Role

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Challenging the System - Reflections on the Theme

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Challenging the System - Managing the Change
Duxbury, L. (2001), "Challenging the System - Managing the Change". Invited Plenary Speaker, Department of Fisheries and Oceans Middle Managers Retreat, Halifax, NS, June 13.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Challenging the System

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Challenging the System

Publication Type: Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

**Challenging and Changing the System**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Building Loyalty Through Career Development**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Building A Culture of Empowerment, Participation, Creativity and Innovation**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Final Report: Working Together in the Public Interest**

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Work-Life Balance in the New Millennium: Where are we? Where do we need to go?**

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

**Work-Life Conflict at the Department of National Defense**

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

**Work-Life Conflict at Industry Canada**
The Impact of Supporting Employees During Times of Revolutionary Organisational Change: A Case Study at a Large North American Based Telecommunications Company


How To Best Support Employees During Times of Revolutionary Change: What Does the Data Tell Us?


Development and Validation of Measures of Organisational Support and Non-Support for Revolutionary Organisational Change


Work-family Conflict, Multiple Roles, and Gender Effects


Multiple Roles: The Scarcity and Expansion Models applied to Work-family conflict and Organizational Outcomes

Nurturing High Tech Knowledge Workers: A Study of Career Development
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Technology

Part-time work for women: Does it really help balance work and family?
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Symposium on Public Service Reform and Renewal: Progress and Challenges
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Public Policy Forum, Improving Labour Management Relations
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload and Worklife Balance within the Department of Justice: Issues and Options
Duxbury, L. (2000), "Workload and Worklife Balance within the Department of Justice: Issues and Options". Department of Justice: Executive Committee, Ottawa, ON, April 5.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload and Worklife Balance within the Agriculture and Agri-food Canada: Issues and Options
Duxbury, L. (2000), "Workload and Worklife Balance within the Agriculture and Agri-food Canada: Issues and Options". Agriculture Canada: Middle Manager Learning Event, Ottawa, ON, April 8.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload and Worklife Balance within PCO: Issues and Options
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Work-Life Balance: Making the Case for Organizational Change
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Women Friendly and Family Friendly Workplaces
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

What are the Elements of Healthy and Productive Work Environment
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Reality Behind Quality Work
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Technology and You: Who is in Control?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Supportive Work Environment and the Bottom Line: The Canadian Perspective
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Supporting Change: Emerging Roles for Government and Other Sectors
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Physician Wellness
Duxbury, L. (2000), "Physician Wellness". Faculty of Medicine, University of Ottawa, Department Heads Meeting, Ottawa, ON, June 6.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

How to Manage Knowledge Workers So that They Will Stay!
Duxbury, L. (2000), "How to Manage Knowledge Workers So that They Will Stay!". Department of Foreign Affairs Director General Learning Event, Ottawa, ON, May 23.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

Coping: What to Do Until the Organization Changes

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

Communicating Your Way to Success

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

Career Development: What Works? Why do it?

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

Career Development of Knowledge Workers in Canadian High Technology

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

Bringing out the Best: Effective Collaborations Between the Research and Business Communities

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM
Addressing Workload Issues at Industry Canada

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

Workload Issues for the PS Middle Management Community

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

Workload Issues at Fisheries and Oceans: Problems and Possible Solutions
Duxbury, L. (2000), "Workload Issues at Fisheries and Oceans: Problems and Possible Solutions". Invited Plenary Speaker, The Department of Fisheries and Oceans, Middle Management Conference, Cornwall, ON, October 12.

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

Workload and Worklife Balance Issues in the Federal Public Service

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

Work-Life Balance: A Labour Management Perspective

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

Work-Life Balance - What Have We Learned? How Can We Use this Knowledge

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM

Work Load Issues in the Federal Public Service: Impact on Middle Management

**Publication Type:** Invited Speakers
**Area of Research:** Organizational Behaviour and HRM
The Workload Issue: What Can Be Done? What Can You Do?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Getting Ahead of the Wave: HR Issues in the Federal Public Service
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Getting Ahead of the Wave: HR Issues in the Federal Government
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Career Development in the Public Service
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Career Development in the IT Area: Issues and Options
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Becoming Best Practice: Its Actions that Count
Duxbury, L. (2000), "Becoming Best Practice: Its Actions that Count". Invited Plenary Speaker, Department of Indian and Northern Affairs, Litigation Branch Conference, Chelsea, QC, June 7.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Becoming a Best Practice Employer: What Does it Mean?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Balancing Work and Life: What to Do Until the Organization Changes

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Quality of Employment Indicators Workshop
Duxbury, L. (2000), "". Invited Panel Member, Quality of Employment Indicators Workshop, CPRN Expert Panel, Ottawa, ON, May 16.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload and Worklife Balance: Issues and Options

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workload and Worklife Balance within the CCRA: Issues and Options

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family: Coping with the Realities

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Transport Canada: Best Practice in the Public Sector; But is this Enough?
Duxbury, L. (2000), "Transport Canada: Best Practice in the Public Sector; But is this Enough?". Invited Keynote Speaker, Transport Canada Policy Group, Ottawa, ON, January 18.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Transport Canada: Best Practice in the Public Sector; But is this Enough?
Duxbury, L. (2000), "Transport Canada: Best Practice in the Public Sector; But is this Enough?". Invited Keynote Speaker, Transport Canada Aviation Group, Ottawa, ON, January 12.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Gender Differences in Communication
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender and Communication
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Does Organizational Culture Affect the Sharing of Knowledge: The Case of a Department in a High Technology Company
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Technology
Quality of Life and Work-Life Issues in the Canadian Small Business Sector: The Role of Gender


Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

Is Small Better? Impact of Company Size on Quality of Work-Life in Canadian Small Businesses


Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

First Report: Identifying the Issues


Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy

Understanding the Training Needs of Government of Canada IM/RM Staff: A Comprehensive Analysis


Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Statistics Canada: Creating a Flexible Work Arrangement in a Government Agency


Publication Type: Book Chapters
Area of Research: Organizational Behaviour and HRM

Managing High Technology Employees


Publication Type: Books
Area of Research: Organizational Behaviour and HRM, Technology
Career Development in the High Technology Sector: Building a World-Class Workforce

Publication Type: Books
Area of Research: Organizational Behaviour and HRM, Technology

Career Development in Best-Practice Organizations: Critical Success Factors

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Career Development: Taking the Pulse of the Public Service

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Career Development of Knowledge Workers in the Federal Public Service: A View From the Trenches

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Where Should the Federal Public Service Go From Here? Key Recommendations Arising from the Research

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM, Public Policy

Tipping the Balance: Teleworking and Homelife

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

An Empirical Evaluation Of The Impacts Of Telecommuting On Intra-Organizational Communication
Gender and Management Styles
Dyke, L.S. (1999), "Gender and Management Styles". West End Women's Business Network, Ottawa, ON, April.

Career Development in the Federal Public Service

Career Development in the Federal Public Service

Career Development in the Federal Public Service

Career Development in the Federal Public Service

Career Development in the Federal Public Service

Career Development in the Federal Public Service

Work-Life Balance: Why The Increase? Who is Vulnerable? What are the Consequences of Imbalance of Imbalance? What Can You as an Individual Do to Cope?

**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM

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**Work Environments: Achieving that Competitive Edge**


**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM

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**The Case for Cultural Change**


**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM

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**Supportive Work Environments: What Are They? Why Do We Need Them? What is the Role of HR?**


**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM

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**Managing Intellectual Capital**


**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM

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**Making the Case for Supportive Work Environments**


**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM

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**Executive Health**


**Publication Type:** Invited Speakers
Creating Supportive Work Environments:

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Coping with Work and Family Demands: Tips from the Trenches

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Building a World Class Workforce: An Examination of Statistics Canada Data

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Workplace Reproductive Health

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-Life Balance in the Not for Profit Sector: Who Benefits?

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Understanding the Perception of Public Sector Employees: What Motivates?

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Challenges of Managing Generation X Employees
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

**Supportive Work Environments: What Are They? Why Do We Need Them?**
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

**Supportive Work Environments in a Team Virtual Environment**
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

**Summary Of Key Findings from Study on Career Development of Federal Public Service Knowledge Workers**
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

**Sailing into the Millennium: How to Treat Your Crew**
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

**Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium**
Duxbury, L. (1999), "Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium". Invited Plenary Speaker, Newbridge Human Resource Workshop, Ottawa, ON, October 5.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

**Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium**
Duxbury, L. (1999), "Managing for Competitive Success in the Knowledge Sector: A Primer for the New Millennium". Invited Plenary Speaker, Newbridge Human Resource Workshop, Ottawa, ON, October 5.
Managing for Competitive Advantage in the Knowledge Sector

How to Develop Supportive Work Environments

Coping with Work and Life

Career Development in the Federal Public Service: Impact of Gender

Career Development in the Federal Public Service: Creating a World Class Workforce
Career Development in the Federal Public Service: Creating a World Class Workforce
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Career Development in the Federal Public Service
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Building Supportive Work Environments
Duxbury, L. (1999), "Building Supportive Work Environments". Invited Plenary Speaker, Human Resources Development Canada Executive Conference, Toronto, ON, June 16.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Building CMHC's Competitive Advantage Through Diversity
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Balancing Work and Family
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Achieving Personal and Whole Life Balance
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Just Imagine the Public Service was a Best Practice Employer
Duxbury, L. (1999), "Just Imagine the Public Service was a Best Practice Employer". Invited Plenary Panel Speaker, Annual Symposium of the Association of Professional Executives of the Public Service (APEX), Ottawa, ON, June 10.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work-family Issues in the Workplace
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Transport Canada: Best Practice in the Public Sector; But is this Enough?
Duxbury, L. (1999), "Transport Canada: Best Practice in the Public Sector; But is this Enough?". Invited Keynote Speaker, Transport Canada Management Retreat, Ottawa, ON, December 5.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Beyond Engineering at Waterloo
Duxbury, L. (1999), "Beyond Engineering at Waterloo". Invited Keynote Speaker, Engineering Awards Banquet, University of Waterloo, Waterloo, ON, November 11.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Career Development in the Public Service: A Discussion of the Research and its Implications
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM

Human Resource and Work-Life Practices In Canadian Small Businesses: Managing People and Growth
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

Career Development in the Federal Public Service: Building a World-Class Workforce
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

An Examination Of The Implications And Costs Of Work-Life Conflict in Canada
Duxbury, L., C.A. Higgins, and K. Johnson (1999), An Examination Of The Implications And Costs Of Work-Life Conflict in Canada. Department of Health; Ottawa, ON.

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### The Implications and Costs of Work-Life Conflict in Canada

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Public Policy

### Supportive Management at Manulife

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

### Supportive Management at CNIB
Duxbury, L. and C.A. Higgins (1999), Supportive Management at CNIB. CNIB; Toronto, ON, May.

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

### Balancing Work Family and Lifestyle: An Examination of the Workforce at Manulife

**Publication Type:** Monographs and Reports  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Balancing Work Family and Lifestyle: An Examination of the Workforce at CNIB
Duxbury, L. and C.A. Higgins (1999), Balancing Work Family and Lifestyle: An Examination of the Workforce at CNIB. CNIB; Toronto, ON, September.

**Publication Type:** Monographs and Reports  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Being a Supportive Leader

**Publication Type:** Book Chapters  
**Area of Research:** Organizational Behaviour and HRM

### Book review of "Combining Work and Family Life Creates Tension"
Duxbury, L. and C.A. Higgins (1999), "Book review of 'Combining Work and Family Life Creates Tension'". The Progress of Canada's Children in the Millennium, Canadian Council on Social Development, Ottawa, ON,
Publication Type: Other Professional Publications  
Area of Research: Family Issues, Organizational Behaviour and HRM

Proceedings of the Women in Management Division  

Publication Type: Books  
Area of Research: Women in Business and Society

Supports of Employed Parents From Employers, Partners and Friends  

Publication Type: Articles in Refereed Journals  
Area of Research: Organizational Behaviour and HRM

Work-life case study: Statistics Canada  

Publication Type: Invited Speakers  
Area of Research: Organizational Behaviour and HRM

Work-Family Conflict: What Does the Research Show?  

Publication Type: Invited Speakers  
Area of Research: Family Issues, Organizational Behaviour and HRM

Work Life Balance and Telework  

Publication Type: Invited Speakers  
Area of Research: Organizational Behaviour and HRM

Work and Life: A View From the Trenches  

Publication Type: Invited Speakers  
Area of Research: Organizational Behaviour and HRM

Why Focus on Managers?  
Supervisor Support: What is it? What Do we Need it? How Does it Relate to Work-Life Balance?

Leadership and Gender

Juggling Work and Family Issues: Bringing Research Into Play

How Small Business is Coping with Work-Life Balance

Employee Health

Cross Cultural Communication

Creating Supportive Work Environments
Duxbury, L. (1998), "Creating Supportive Work Environments". Health Promotion and Programs Branch Management Committee Corporate Planning Session, Ottawa, ON, December.
Creating Supportive Work Environments
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Communication Style: The Key to Understanding Ourselves and Others
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Better Business Through Diversity
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Parenting and Work Workshop
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Saskatchewan Balancing Work and Family Research
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

The Saskatchewan Balancing Work and Family Initiative
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Supportive Managers: What Are They? Why Do They Matter?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Men and Women Working As Partners: Where Are We? Where Do We Need to Go?
Duxbury, L. (1998), "Men and Women Working As Partners: Where Are We? Where Do We Need to Go?". Invited Plenary Speaker, Treasury Board of Canada Employment Equity Taskforce, Ottawa, ON, March 13.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Making the Case for A Supportive Work Environment
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Gender Differences in Communication: Bridging the Gap
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Impact of On-Site Daycare on Self-Reported Work Attitudes and Behaviors, Individual and Family Adjustment
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Organizational Behaviour and HRM

Short Term Absence at RBFG
Duxbury, L., C.A. Higgins, and K. Johnson (1998), Short Term Absence at RBFG. RBFG; Toronto, ON, April.
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Employee Wellness at RBFG
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Work-life Balance in Saskatchewan: Realities and Challenges
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Telework and the Balance Between Work and Family: Is Telework Part of the Problem or Part of the Solution?
Publication Type: Book Chapters
Area of Research: Family Issues, Organizational Behaviour and HRM

Worklife Column
Publication Type: Other Professional Publications
Area of Research: Family Issues, Organizational Behaviour and HRM

Individual and Organizational Impacts of Self-Directed Workteams
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Financing Enterprise Development, Decision Making by Canadian Angels
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Finance

Supportive Managers: What are They? Why do they Matter?
Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Supportive Work Environments: What are they? How to get them?
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM
Supportive Work Environments: More than a Women’s Issue
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Supportive Work Environments and Their Impact on Health
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Supportive Work Environments and Supportive Managers: The Critical Link
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Support of Employees in the Academic Sector
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Organizational and Individual Impacts and Challenges in Balancing Work and Family
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Men and Women Working as Partners
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Juggling Work and Family: Personal Coping Initiatives
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Gender and Communications

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### Developing Supportive Work Environments


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Developing Supportive Managers: Human Resource Implications


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Communicating With Senior Managers


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Building Supportive Work Environments

Duxbury, L. (1997), "Building Supportive Work Environments". Department of Indian Affairs, International Women's Week Public Series, Ottawa, ON, March 5.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### The High Performance Workplace


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Supportive Work Environments


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

### Moving from Abuse to Support in the Workplace: Managing for Employee Health and
Well-being

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Human Capital and the Bottom Line

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Developing Supportive Work Environments: The Key to Quality Services and Quality People
Duxbury, L. (1997), "Developing Supportive Work Environments: The Key to Quality Services and Quality People". Invited Plenary Speaker, New York State Public Employees Federation, Lake Placid, NY, October 27.

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Making Work and Lifestyle Initiatives Work: Beyond Best Practices

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy

Organizational Change at CIBC
Duxbury, L. and C.A. Higgins (1997), Organizational Change at CIBC. CIBC Policy Committee; Toronto, ON.

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Job Security at CIBC
Duxbury, L. and C.A. Higgins (1997), Job Security at CIBC. CIBC Policy Committee; Toronto, ON.

Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM
Customer Satisfaction/Employee Satisfaction at CIBC
Duxbury, L. and C.A. Higgins (1997), Customer Satisfaction/Employee Satisfaction at CIBC. CIBC Policy Committee; Toronto, ON.
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Balancing Work and Family: A Study of Canadian Small Business Employees
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Small Business and Entrepreneurship

Parents Who Work Shift: A Work and Family Perspective on Shiftwork in the '90's
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Organizational Behaviour and HRM

Potrzeba strategicznych zastosowan techniki informacyjnej
Publication Type: Articles in Refereed Journals
Area of Research: Information Systems

A Personality Profile of Canadian Informal Investors
Publication Type: Articles in Refereed Journals
Area of Research: Finance, Organizational Behaviour and HRM

Work and Family Environments and the Adoption of Computer-supported Supplemental Work-at-Home
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Adoption of Portable Offices: An Exploratory Analysis
Akademicka informatyka ekonomiczna w Kanadzie - Dydaktyka i badania naukowe

Workshop on Employment and Health, Canadian Policy Research Network and Health Canada

The Impact of Flexible Work Arrangements: The Canadian Experience

Supportive Work Environments: Why Do we Need Them? How do we Achieve Them?

Supportive Work Environments: What are they? How do we Get Them?

Supportive Work Environments... A Seminar For Leaders

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Supportive Work Environment and the Bottom Line**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Supportive Managers: What are they and Why should we Care?**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Supportive Managers at CIBC**
Duxbury, L. (1996), "Supportive Managers at CIBC". CIBC, 'Partners into the Future' - HR '96, Toronto, ON, April 11.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Smashing the Glass Ceiling: What's In It for Broadcasters?**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Implementing Supportive Work Environments, International Women's Day Conference**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**Impact of Technology on the Workplace: An Examination of Telework**

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Technology
Flexible Work Strategies, at Balancing Work and Personal Needs Conference
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Developing Supportive Work Environments: Lessons for CIBC
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Changing Work Force and Union Response
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Balancing Work and Family - What are the Issues? What are the Answers?
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Assessing the Canadian Workplace: An Overview of the Key Factors Impacting Flexible Work Strategies, at Creating and Utilizing Flexible Staffing Strategies
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Looking to the Future: Building the Case for Organizational Change
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Shiftwork in the 90's: A Work and Family Perspective on Parents Who Work Shift
Shiftwork at BCTEL: A Work and Family Perspective
Johnson, K., L. Duxbury, and C.A. Higgins (1996), Shiftwork at BCTEL: A Work and Family Perspective. BCTEL Executive; Ottawa, ON.

Work and Lifestyle at CIBC: An Analysis of The Toronto Region
Duxbury, L. and C.A. Higgins (1996), Work and Lifestyle at CIBC: An Analysis of The Toronto Region. CIBC Toronto Region; Toronto, ON.

Work and Lifestyle at CIBC: An Analysis of Processing Centre Employees
Duxbury, L. and C.A. Higgins (1996), Work and Lifestyle at CIBC: An Analysis of Processing Centre Employees. the CIBC Processing Centre; Toronto, ON.

Work and Lifestyle at CIBC: An Analysis by Gender and Job Type
Duxbury, L. and C.A. Higgins (1996), Work and Lifestyle at CIBC: An Analysis by Gender and Job Type. CIBC Human Resources ; Toronto, ON.

Work and Lifestyle at CIBC
Duxbury, L. and C.A. Higgins (1996), Work and Lifestyle at CIBC. CIBC Policy Committee C ; Toronto, ON.

Supervisor Support at CIBC
Duxbury, L. and C.A. Higgins (1996), Supervisor Support at CIBC. CIBC Policy Committee; Toronto, ON.

Work and Family: A View from the Trenches
Managing in the '90's: The Use of Flexible Work Arrangements
Publication Type: Other Professional Publications
Area of Research: Family Issues, Organizational Behaviour and HRM

Book review of Saturday's Child
Publication Type: Other Professional Publications
Area of Research: Family Issues, Organizational Behaviour and HRM

Men and Women Working as Partners: A Reality Check of Canadian Organizations
Duxbury, L. (1996), Men and Women Working as Partners: A Reality Check of Canadian Organizations. BDK Publishing: Toronto, ON.
Publication Type: Books
Area of Research: Women in Business and Society

Coping with Household Stress in the 1990's: Who Uses Convenience Foods and Do They Help
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Marketing

The Use of Portable Offices: An Exploratory Analysis
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Information Systems

An Empirical Study of Electronic Mail Usage
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: e-Business, Information Systems

The Use of Mobile Offices An Exploratory Analysis
Work and Family: What are the Issues? What are the Solutions. CIBC Leadership Centre

Work and Family: A Reality Check
Duxbury, L. (1995), "Work and Family: A Reality Check". The Presidents Breakfast, Carleton University, Ottawa, ON, April 21.

Work and Family in Canada: A Reality Check. CIBC Leadership Centre
Duxbury, L. (1995), "Work and Family in Canada: A Reality Check. CIBC Leadership Centre". CIBC Senior Vice President Learning Forum, King City, ON, January 10.

Work and Family Balance and the Human Resource Professional

The Supportive Work Environment

The Supportive Manager: The Role of The Department Director/Chair
Duxbury, L. (1995), "The Supportive Manager: The Role of The Department Director/Chair". Chairs and Directors, Faculty of Social Sciences Retreat, Carleton University, Ottawa, ON, May 29.

The Supportive Manager
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Technology and Change

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Technology

Reasonable Accommodation

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Profiling the Future: Survey of the IT/IM Communities in the Federal Government

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Technology

Monitoring and Measuring The Performance of a Teleworking Program

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Managing Work and Family: Evaluating Your Quality of Life at Work and Beyond

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Gender Differences in Communication: Appreciating the Differences

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender and Communication: Making the Differences Work
Balancing Work and Family: The Business Case for Working Differently

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Work and Family: What are the Issues? What are the Solutions?

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Canadian Workplace Practices Research Network Session

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Future of Work Roundtable

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Future of Work Roundtable
Portable Offices: Curse or Blessing?

Work and Family Conflict at the Department of Canadian Heritage

The Supportive Supervisor: A Study of the Public Service Commission

The Supportive Supervisor: A Study of Canadian Heritage

The Supportive Supervisor: A Study of C&C

Supportive Supervision: What is it and Why does it Matter

Summary Report Of Statistics Canada's Telework Pilot
Work and Family Conflict at B.N.R
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Profile of the Information Technology/Information Management Community
Publication Type: Monographs and Reports
Area of Research: Information Systems, Organizational Behaviour and HRM

Obstacles to Productivity: Do You Have a Supportive Manager
Publication Type: Other Professional Publications
Area of Research: Family Issues, Organizational Behaviour and HRM

Comparison Of Work Adjustment Among Employed Parents Using On-Site Daycare And Employed Parents Using Offsite Daycare
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Organizational Behaviour and HRM
A TQM Investigation of the Telecommuting Option
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Information Systems, Organizational Behaviour and HRM

Grocery Shopping and Food Preparation in Dual-Income Families: Implications for Marketing
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Marketing

Understanding Informal Investors: A Key to Regional Economic Development
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Finance, Public Policy

On Motivations of Canadian Informal Investors
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Finance, Small Business and Entrepreneurship

The Glass Ceiling An Empirical Evaluation of its Impact on Dual-Career Women in Canada
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM, Women in Business and Society

The Adoption of Cellular Telephone Technology: A Comparative Analysis
Publication Type: Articles in Refereed Journals
Area of Research: Innovation, Technology

Work-Family Conflict: A Comparison by Gender, Family Type and Perceived Control

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Interference Between Work and Family: A Status Report on Dual-career and Dual-earner Mother's and Fathers**


**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Work and Family: A Canadian Perspective**


**Publication Type:** Invited Speakers  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**What Makes a Supportive Supervisor?**


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**What Makes a Supportive Supervisor?**


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM

**The Portable Office: Help or Hindrance?**


**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM, Technology

**Telework: Enhancing the Quality of Life**

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Telework at Statistics Canada
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Business Success Through Employee Satisfaction
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Work and Family: Where we are, Where we Need to Be
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family: Taking the Canadian Pulse
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family: Taking the Canadian Pulse
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family: Taking the Canadian Pulse
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM
Work and Family in Canada: The Big Picture
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family in Canada: A Reality Check
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

National Perspectives on Work and Family
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Employed Mothers: Balancing Work and Family Life
Publication Type: Monographs and Reports
Area of Research: Family Issues, Organizational Behaviour and HRM, Women in Business and Society

Work and Family Conflict at B.C. Telephone: The Issue Revisited
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

The Supportive Supervisor: A Study of B.CTelephone
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Emerging Distributed Work Arrangements: An Examination of Computer-supported Mobile Work and Supplemental Work at Home
Duxbury, L. and C.A. Higgins (1994), Emerging Distributed Work Arrangements: An Examination of
Computer-supported Mobile Work and Supplemental Work at Home. Canadian Centre for Management and Development; Ottawa, ON.

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

**An Evaluation of The Telework Pilot at Statistics Canada**  

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

**An Evaluation of the Compressed Work Week Pilot at B.C**  

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

**Interference Between Work and Family: A Status Report on Dual-career and Dual-earner Mother’s and Fathers**  

**Publication Type:** Book Chapters  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Impact of Life-cycle Stage and Gender on the Ability to Balance Work and Family Responsibilities**  

**Publication Type:** Book Chapters  
**Area of Research:** Family Issues, Organizational Behaviour and HRM, Women in Business and Society

**Families in the Economy**  

**Publication Type:** Book Chapters  
**Area of Research:** Business and Society, Family Issues, Organizational Behaviour and HRM

**Book review of Women and Technology**

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### The Importance of Examining Work-family Conflict

**Publication Type:** Other Professional Publications  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Research measure, 'Time in Work and Family Activities'

**Publication Type:** Other Professional Publications  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Part-time Work: Who Wants it And Why Can't They Have It?

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM

### Experience is the Best Teacher

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM

### Dual-Career Families: Costs and Benefits

**Publication Type:** Other Professional Publications  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Work-Family Issues for Parents Whose Children Are Enrolled in On-site Daycare

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

### The Impact of On-site Daycare on Family Adjustment

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Gender Differences in the Academic Role, A View From the Trenches**
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Education, Women in Business and Society

**The Impact of Job Type and Family Type on Work-Family Conflict and Perceived Stress, A Comparative Analysis**
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Financing Enterprise Development, The Decision Making Process Employed by Canadian Angels**
**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Finance

**Interpreting discriminant functions**
**Publication Type:** Invited Speakers  
**Area of Research:** Research Methods

**Work-Family Conflict and Absenteeism**
**Publication Type:** Invited Speakers  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Work and Family: What are the Issues?**
Duxbury, L. (1993), "Work and Family: What are the Issues?". The Royal Institute of Public Administration
Australia, Brisbane, Queensland, Australia, July 14.

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family: A Research Agenda

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family Update: Current State and Future Directions

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family Research: A Primer

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family Integration and Wellness

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family in Canada: The New Reality

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family Balance: Work Options

Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

The Future Relationship Between Work and Family Life
Association, Toronto, ON, June.

**Publication Type:** Invited Speakers

**Area of Research:** Family Issues, Organizational Behaviour and HRM

### The Academic Balancing Act: Gender Differences in Performing Family and Academic Roles

**Publication Type:** Invited Speakers

**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### Reality Check - Work and Family Update: The Current Situation

**Publication Type:** Invited Speakers

**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Balancing Work and Family: A Canadian Study

**Publication Type:** Invited Speakers

**Area of Research:** Family Issues, Organizational Behaviour and HRM

### Coping Strategies Used By Employed Mothers to Cope with Work and Family
Duxbury, L., C. Lee, and C.A. Higgins (1993), "Coping Strategies Used By Employed Mothers to Cope with Work and Family". Canadian Political Science Association, Ottawa, ON,

**Publication Type:** Presentations at Conferences

**Area of Research:** Family Issues, Organizational Behaviour and HRM, Women in Business and Society

### Part-time Work: Its Effects and Effectiveness

**Publication Type:** Presentations at Conferences

**Area of Research:** Organizational Behaviour and HRM

### Balancing Work and Family Roles: An Evaluation of Alternative Work Arrangements

**Publication Type:** Monographs and Reports

**Area of Research:** Organizational Behaviour and HRM, Public Policy
Use of Electronic Mail in the Public Sector
Duxbury, L. and C.A. Higgins (1993), Use of Electronic Mail in the Public Sector. Treasury Board of Canada; Ottawa, ON.
Publication Type: Monographs and Reports
Area of Research: e-Business, Organizational Behaviour and HRM, Public Policy

Part-time Work for Women: Its Effects and Effectiveness
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy, Women in Business and Society

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Duxbury, L. and C.A. Higgins (1993), Electronic Mail at The Department of Finance. Treasury Board of Canada; Ottawa, ON.
Publication Type: Monographs and Reports
Area of Research: e-Business, Organizational Behaviour and HRM

Electronic Mail at The Department of Energy Mines and Resources
Duxbury, L. and C.A. Higgins (1993), Electronic Mail at The Department of Energy Mines and Resources. Treasury Board of Canada; Ottawa, ON.
Publication Type: Monographs and Reports
Area of Research: e-Business, Organizational Behaviour and HRM

Electronic Mail at The Department of Communications
Duxbury, L. and C.A. Higgins (1993), Electronic Mail at The Department of Communications. Treasury Board of Canada; Ottawa, ON.
Publication Type: Monographs and Reports
Area of Research: e-Business, Organizational Behaviour and HRM

Work-Family Conflict
Publication Type: Other Professional Publications
Area of Research: Family Issues, Organizational Behaviour and HRM

Book review of 'Men and Women in Communication: You Just Don’t Understand'
Publication Type: Other Professional Publications
Area of Research: Women in Business and Society
**Book review of 'Megatrends for Women'**

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Book review of 'Breaking With Tradition: Women and Work, The New Facts of Life'**

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Viewpoint: More Action on Work and Family**

**Publication Type:** Other Professional Publications  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Viewpoint: More Action on Work and Family**

**Publication Type:** Other Professional Publications  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**The Personal Supervisor as Gatekeeper**

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM

**Balancing Work and Family: A Study of the Canadian Work Force**

**Publication Type:** Papers in Non-Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

**Gender Differences in the Academic Role, A View From the Top**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Education, Women in Business and Society

**Helping Mothers Balance Work and Family: The Role of the Employer**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM, Women in Business and Society

**The Impact of Work and Family Demands on Professional Women**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Balancing Work and Family: Men's and Women's Perceptions of the Spouse's Role**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**Quality of Life and Women's Consumption Strategies**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Marketing, Women in Business and Society

**Consumption Strategies to Cope with Work-Family Conflict. What We Know and What We Need to Know**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Marketing, Organizational Behaviour and HRM

**The Stalled Revolution: A Comparative Analysis of the Work and Family Environments of Dual-Career Men and Women**

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Abstract of Symposium Entitled: Balancing Work and Family: An Evaluation Of Work-Time**
Flexibility
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Organizational Behaviour and HRM

Information Technology in Poland. A Critical Examination
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Information Systems, International Business

The Practicum Approach to the Teaching of Systems Analysis and Design and its Applicability to Poland
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Education

Strategies Used by Employed Parents to Balance the Demands of Work and Family
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family: An Examination of Work-time and Work-location Flexibility
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family: An Examination of Organizational and Individual Outcomes
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family: A Study of the Canadian Work Force
Publication Type: Articles in Refereed Journals
After Hours Telecommuting and Work-Family Conflict: A Comparative Analysis
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family: Time Spent in Paid Employment
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Work-Family Conflict: A Comparison of Dual-Career and Traditional-Career Men
Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Work and Family: A Difficulty Balance
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

The Organizational Impact of Work Time and Work Location Flexibility
Duxbury, L. (1992), "The Organizational Impact of Work Time and Work Location Flexibility". The University of Ottawa Faculty of Administration Luncheon Series, Ottawa, ON, February.
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

The Electronic Briefcase: A Work Arrangement Whose Time Has Come. Tuscon
Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM, Technology

Coping with Work and Family
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Balancing Work and Family: Individual Consequences
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM, Women in Business and Society

Balancing Work and Family and its Impact on Personnel Management
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Coping with Work-Family Conflict
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Organizational Behaviour and HRM

Studying Work and Family: A Methodological Primer
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Organizational Behaviour and HRM

An Empirical Assessment of the Impact of Work-time Flexibility
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM

Informal Investors In Canada: The Identification of Salient Characteristics
Publication Type: Monographs and Reports
Area of Research: Finance

Balancing Work and Family: A Study of the Canadian Private Sector
Publication Type: Monographs and Reports
The Mobility of Canadian Physicians
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy

Modelling the Mobility of Physicians in Canada
Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM

Electronic Mail at Treasury Board
Duxbury, L. and C.A. Higgins (1992), Electronic Mail at Treasury Board. Treasury Board of Canada; Ottawa, ON.
Publication Type: Monographs and Reports
Area of Research: e-Business, Organizational Behaviour and HRM

Book review of 'The Corporation of the 1990s'
Publication Type: Other Professional Publications
Area of Research: Management, Technology

Book review of 'Computer Systems Development: History, Organization and Implementation'
Publication Type: Other Professional Publications
Area of Research: Information Systems

An Analysis of Federal Government Decision Makers' Attitudes Towards Alterative Work Arrangements
Publication Type: Papers in Non-Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Adoption of supplemental work at home: a comparative analysis

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Information Systems

Work-Family Conflict in the Dual-Career Family

Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Predicting Alternative Work Arrangements From Salient Attitudes: A Study of Decision Makers in the Public Sector

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Selection of an 'Electronic Briefcase' Work Style: A Comparison by Gender and Parental Status

Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Gender Differences in Work-Family Conflict

Publication Type: Articles in Refereed Journals
Area of Research: Family Issues, Organizational Behaviour and HRM

Implementation of a Token Ring LAN in a Multi-Class User Environment

Publication Type: Articles in Refereed Journals
Area of Research: Information Systems

Managing the Introduction of Office Automation

Publication Type: Invited Speakers
Area of Research: Organizational Behaviour and HRM

Coping with Work-Family Conflict
Publication Type: Invited Speakers
Area of Research: Family Issues, Organizational Behaviour and HRM

Descriptive Discriminant Analysis Applied to a Study of Work-Family Conflict
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Organizational Behaviour and HRM

Profile Analysis Applied to a Study of Work-Family Conflict
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Organizational Behaviour and HRM

Consumption Strategies to Cope With Work/Family Conflict: What We Know and What We Need to Know
Publication Type: Presentations at Conferences
Area of Research: Family Issues, Marketing

An Introduction to the Partial Least Squares Approach to Causal Modeling
Publication Type: Presentations at Conferences
Area of Research: Management

An Introduction to the Partial Least Squares Approach to Causal Modelling
Publication Type: Presentations at Conferences
Area of Research: Management

Coping With Work and Family: A Study of Working Mothers

**Publication Type:** Monographs and Reports  
**Area of Research:** Family Issues, Organizational Behaviour and HRM, Women in Business and Society

**Balancing Work and Family: A Study of the Canadian Public Sector**  

**Publication Type:** Monographs and Reports  
**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Predicting Alternative Work Arrangements from Salient Attitudes: A Study of Public Sector Decision Makers**  
Haines, G.H. (Jr.) and L. Duxbury (1990), "Predicting Alternative Work Arrangements from Salient Attitudes: A Study of Public Sector Decision Makers". H. Lee Meadow and M. Joseph Sirgy (Eds.), Proceedings, Quality of Life Studies in Marketing and Management Conference, Virginia Polytechnic Institute and State University, Blacksburg, VA, 583-596. (Best Paper Award).

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

**The 'Electronic Briefcase' and Work-Family Conflict. A Comparison of Dual Career and Traditional Males**  

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**Area of Research:** Family Issues, Organizational Behaviour and HRM

**Selection of an 'Electronic Briefcase' Work Style. A Comparison by Gender and Maternal Employment Status**  

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

**The Electronic Briefcase**  
Duxbury, L. (1990), "The Electronic Briefcase". Carleton University's Spring Conference, Chaffey's Locks, ON, April.

**Publication Type:** Invited Speakers  
**Area of Research:** Organizational Behaviour and HRM
End User Computing: An Employees' Perspective
Publication Type: Presentations at Conferences
Area of Research: Information Systems

Implementation of a Token Ring LAN in a University Business School
Publication Type: Presentations at Conferences
Area of Research: Information Systems

New Information Technology: Challenges and Opportunities for the Human Resource Function
Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM, Technology

End-User Computing at Metropolitan Life
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Publication Type: Monographs and Reports
Area of Research: Information Systems, Organizational Behaviour and HRM

The Electronic Briefcase and Work-Family Conflict. An Analysis by Gender
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Organizational Behaviour and HRM

Predicting Alternative Work Arrangements: A Study of Public Sector Decision Makers
Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Family Issues, Organizational Behaviour and HRM

Selection of an Electronic Briefcase Work Style: A Comparison by Gender and Parental Status

**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

### The Electronic Briefcase in Canada. A Comparative Analysis


**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

### The Organizational Impact of a Renaissance Computer Network


**Publication Type:** Presentations at Conferences  
**Area of Research:** Information Systems

### The Utilization of the Renaissance Network

Duxbury, L. and G.R. Mallory (1989), The Utilization of the Renaissance Network. Ministry of State for Science and Technology; Ottawa, ON.

**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM, Technology

### Attitudes Towards Alternative Work Arrangements: A Study of Decision Makers in the Canadian Federal Public Sector


**Publication Type:** Monographs and Reports  
**Area of Research:** Organizational Behaviour and HRM

### The Electronic Briefcase: Work Goes Home


**Publication Type:** Presentations at Conferences  
**Area of Research:** Information Systems, Organizational Behaviour and HRM

### Attitudes of Managers and Employees to Telecommuting

The Effect of Health Care Practices and Environmental Factors on the Health of and Use of Health Care Services by Native Canadians


Publication Type: Monographs and Reports
Area of Research: Organizational Behaviour and HRM, Public Policy