The moderating role of negative affectivity on POS – work outcome relationships

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Toward representative bureaucracy: Predicting public service attraction among underrepresented groups in Canada
Ng, E.S.W. & Sears, G.J. (2015). Toward representative bureaucracy: Predicting public service attraction among underrepresented groups in Canada. Review of Public Personnel Administration, 35(4), 367-385

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Independent and joint effects of personality on intentions to become an active participant in local union activities in Canada

Publication Type: Articles in Refereed Journals
Area of Research: Organizational Behaviour and HRM

Toward representative bureaucracy: Predicting public service attraction among underrepresented groups in Canada

Publication Type: Papers in Refereed Conference Proceedings
Area of Research: Organizational Behaviour and HRM

Toward a representative bureaucracy: The influence of employment equity status and work values on public service attraction among student job seekers
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Toward a multi-stage, multi-level theory of innovation

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**Area of Research:** Organizational Behaviour and HRM

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**Jugaad: Toward a theory of ingenuity and innovation**  

**Publication Type:** Presentations at Conferences  
**Area of Research:** Innovation, Organizational Behaviour and HRM

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**CEO leadership and the implementation of organizational diversity practices**  
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**Area of Research:** Organizational Behaviour and HRM

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**The joint influence of supervisor and subordinate emotional intelligence on leader-member exchange**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM

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**The effect of adverse impact in selection practices on organizational diversity: A field study**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM

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**What women and ethnic minorities want. Work values and labour market confidence: A self-determination perspective**  

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

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**The relationship between CEO leadership styles and organizational diversity practices: The moderating role of social values and age**
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### A process perspective on the personality - leader-member exchange relationship


**Publication Type:** Presentations at Conferences  
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**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM

### Proactive personality congruence and leader-member exchange: A trait interactionist perspective


**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

### The effect of adverse impact in selection practices on organizational diversity: A field study


**Publication Type:** Papers in Refereed Conference Proceedings  
**Area of Research:** Organizational Behaviour and HRM
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Barriers to creating diverse organizations: The threat of adverse impact in employee selection
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Publication Type: Presentations at Conferences
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**Job insecurity and job-related affective well-being: Test of a structural model**  

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**Area of Research:** Organizational Behaviour and HRM

**Work values and labour market confidence of minorities: A self-determination perspective**  
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**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM, Women in Business and Society

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**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

**The joint influence of supervisor and subordinate emotional intelligence on leader-member exchange and employee performance**  

**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

**The dispositional antecedents of leader-member exchange and organizational citizenship behavior: A process perspective**  
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**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

**The Ottawa I-O psychology group: Meeting, networking, and sharing expertise in**
Canada's capital city

**Publication Type:** Other Professional Publications  
**Area of Research:** Organizational Behaviour and HRM

The theory of planned behavior and union participation: Independent and joint effects of personality

**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

A personality-based similar-to-me effect in the employment interview: Conscientiousness, affect vs. competence-mediated interpretations, and the role of job relevance

**Publication Type:** Articles in Refereed Journals  
**Area of Research:** Organizational Behaviour and HRM

How Swede it is: Legitimate and illegitimate predictors of NHL salaries

**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

A personality-based similar-to-me effect in the employment interview

**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM

The World Wide Web: An added dimension in 360° feedback?

**Publication Type:** Presentations at Conferences  
**Area of Research:** Organizational Behaviour and HRM
Use of aggregated 360° leadership assessment results in the Federal Public Service: A strategic advantage in learning organizations


Publication Type: Presentations at Conferences
Area of Research: Organizational Behaviour and HRM