

1. General Course Information

Course Title: Leadership
Credit Weight: 0.25 credits
Prerequisites: MGMT 5100

2. Course Description

Post-heroic leadership theories, with a practical emphasis on developing and honing leadership skills in practicing managers. A highly self-reflective course, requiring students to question and share their own leadership styles and situational antecedents.

3. Course Rationale

The purpose of this course is to enhance participants' understanding of leadership and foster the development of leadership skills. Active learning involves conceptualizing and experiencing; practicing and learning from that practice; expressing yourself and analyzing that expressed behavior. To learn such skills, you must practice them. Consequently, much of the class time and class homework will require students to reflect on leadership experience.

The instructor's role is to help students learn from their experiences. Each student is responsible for their own learning. What a specific person learns depends on their own base skills, needs, readiness, and the relationships they develop with other members of the class. It also depends on the investment that they are willing to make in preparing for and participating in, classroom activities. Learning potential is maximized when all participants communicate their perceptions and feelings honestly and directly. Lack of participation inhibits your own, and others, learning.

4. Course Learning Objectives

After successfully completing this course, you will be able to:

- CO1. Explain the importance of effective leadership in organizations.
- CO2. Identify the key characteristics of effective leadership.
- CO3. Summarize and compare major leadership theories.

- CO4. Evaluate self-knowledge of leadership skills and build a professional development plan to evolve a personal leadership style.
- CO5. Communicate clearly, concisely, and persuasively in organizational settings

5. Course Schedule

Please regularly check and log into Brightspace to review new content. Configure your personal notifications to opt into course announcements so that they will be emailed to your Carleton email address.

Module	Topics	Materials	Deliverable
1	An Overview of leadership	Book Chapter 1 Assigned readings	
2	Early leadership approaches	Book Chapters 2,4,8 Assigned readings	Discussion 1
3	Contemporary leadership approaches	Book Chapters 5,7,11 Assigned readings	
4	Servant leadership Followership	Book Chapter 10, 13 Assigned readings	Discussion 2
5	Cross-cultural leadership	Assigned readings	

Module	Topics	Materials	Deliverable
6	Gender, minorities, and leadership	Book Chapter 14 Assigned readings	Discussion 3
7	Leadership development	Assigned readings	

Notes:

1. *Assigned readings can be found in ARES*
2. *Details concerning discussions can be found in respective modules*
3. *There are no midterm or Final exams in this course*
4. *Personal Evaluation is due by 23:59 on 04 Feb*
5. *Leadership Essay is due by 23:59 on 24 Feb*

6. Learning Materials

Textbook

Leadership: Theory and Practice (9th Ed) by Peter G. Northouse ISBN9781544397566 (paperback), 9781071836149 (eBook). The eBook is available [here](#)

Other Resources

Assigned readings have been posted in ARES in Brightspace. These will help the students in creating well informed and thoughtful arguments in their assignments and discussions. .

sample

7. Grading Scheme

Activity	Scored Out of	Percent of Total Grade
Personal Evaluation	100	20%
Leadership Essay	100	50%
Discussion 1	33	10%
Discussion 2	33	10%
Discussion 3	33	10%
TOTAL	299	100%