

Schweitzer, Linda

Millennials' Work Values: Differences Across the School to Work Transition

Kuron, L.K.J., Lyons, S. T., Schweitzer, L., & Ng, E.S. (forthcoming). Millennials' Work Values: Differences Across the School to Work Transition. *Personnel Review*.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

How Have Careers Changed? Career Patterns Across Generations

Lyons, S. T., Schweitzer, L., & Ng, E.S. (2015). How Have Careers Changed? Career Patterns Across Generations. *Journal of Managerial Psychology*, 30(1), pp. 8-21.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

The gender gap in pre-career salary expectations: a test of five explanations

Schweitzer, L., Lyons, S. T., Kuron, L., & Ng, E.S. (2014). The gender gap in pre-career salary expectations: a test of five explanations, *Career Development International*, 19(4), 404 - 425.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

On Johnson's (2000) Relative Weights Method for Assessing Variable Importance: A Reanalysis

Thomas, R.D., Zumbo, B.D., Kwan, E., & Schweitzer, L. (2014). On Johnson's (2000) Relative Weights Method for Assessing Variable Importance: A Reanalysis, *Multivariate Behavioral Research*, 29(4), 329-338.

Publication Type: Articles in Refereed Journals

Area of Research: Research Methods

Changing Demographics and the Shifting Nature of Careers: Implications for Research and Human Resource Development

Lyons, S.T., Ng, E.S. & Schweitzer, L. (2014). Changing Demographics and the Shifting Nature of Careers: Implications for Research and Human Resource Development. Submitted to *Human Resource Development Review*, 13(2), 181-206.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Comparing Apples to Apples: A Qualitative Investigation of Career Mobility Patterns across Four Generations

Lyons, S. T., Schweitzer, L., Ng, E.S., & Kuron, L.K.J. (2012). Comparing Apples to Apples: A Qualitative Investigation of Career Mobility Patterns across Four Generations. *Career Development International*, 17(4), 333-357.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Anticipated Discrimination and a Career Choice in Nonprofit: A Study of Early Career Lesbian, Gay, Bisexual, Transgendered (LGBT) Job Seekers.

Ng, E.S., Schweitzer, L. & Lyons, S. T. (2012). Anticipated Discrimination and a Career Choice in Nonprofit: A Study of Early Career Lesbian, Gay, Bisexual, Transgendered (LGBT) Job Seekers. *Review of Public Personnel Administration*, 32(4), 332-352.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Other

Careers Profiled: Investigating Differences In Career Behaviours, Attitudes And Experience

Kuron, L.K.J., Schweitzer, L., Lyons, S. T., & Ng, E.S. (2014). Careers Profiled: Investigating Differences In Career Behaviours, Attitudes And Experience, Administrative Sciences Association of Canada (ASAC) Conference Proceedings, Muskoka, Ontario, Canada. Human Resources Division..

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Writing Their Own Stories? A Qualitative Investigation of Millennials' Careers.

Kuron, L.K.J., Schweitzer, L., Lyons, S. T., & Ng, E.S. (2013). Writing Their Own Stories? A Qualitative Investigation of Millennials' Careers. Administrative Sciences Association of Canada (ASAC) Conference Proceedings, Calgary, Alberta, Canada. Human Resources Division.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Launching a Career: A Qualitative Study of Inter-generational Differences in the Early Career Stage

Lyons, S.T., Schweitzer, L., & Ng, E.S. (2013). Launching a Career: A Qualitative Study of Inter-generational Differences in the Early Career Stage. Administrative Sciences Association of Canada (ASAC) Conference Proceedings, Calgary, Alberta, Canada. Human Resources Division.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Intergenerational Differences in Work Values, Career Anchors and Organizational Mobility

Lyons, S. T., Ng, E.S., Schweitzer, L., & Kuron, L.K.J. (2012). Intergenerational Differences in Work Values, Career Anchors and Organizational Mobility. Submitted to the 13th International Society for the Study of Organizational and Work Values (ISSWOV) Conference, India (2012).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Work values of the millennial generation: a comparison of pre-career and working millennials

Kuron, L.K.J., Lyons, S. T., Schweitzer, L., & Ng, E.S. (2012). Work values of the millennial generation: a comparison of pre-career and working millennials. Administrative Sciences Association of Canada (ASAC) Conference Proceedings, St. John's, Newfoundland, Canada. Human Resources Division.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Public and Nonprofit Sectors as Safe Havens: A Comparison of Lesbian, Gay, Bisexual, Transgendered (LGBT), and Heterosexual Job Seekers

Ng, E.S., Schweitzer, & Lyons, S. T (2012). Public and Nonprofit Sectors as Safe Havens: A Comparison of Lesbian, Gay, Bisexual, Transgendered (LGBT), and Heterosexual Job Seekers, Administrative Sciences Association of Canada (ASAC) Conference Proceedings, St. John's, Newfoundland, Canada. Gender and Diversity in Organizations Division.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Exploring the career pipeline: Gender differences in pre-career expectations

Schweitzer, L., Lyons, S. T. and E.S. Ng (2011), "Exploring the career pipeline: Gender differences in pre-career expectations", Relations Industrielles, 66(3), 422-444.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Gender and career expectations: New findings from the Millennial Generation

Schweitzer, L., Kuron, L.,K.J., Ng, E.S., and S.T. Lyons (2011), "Gender and career expectations: New findings from the Millennial Generation", Administrative Sciences Association of Canada (ASAC) Conference Proceedings, Montreal, Quebec, Canada, 32(11), 7 (abstract).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Millennials as a new generation?

Ng, E.S., Lyons, S.T., and L. Schweitzer (2011), "Millennials as a new generation?", Symposium presentation, Academy of Management Conference, San Antonio, Texas, USA.

Publication Type: Presentations at Conferences

Shifting career expectations, experiences, attitudes and values in Canada: Summary report of key findings

Lyons, S. T., Ng, E.S., and L. Schweitzer (2011), "Shifting career expectations, experiences, attitudes and values in Canada: Summary report of key findings", Gencareershift.ca

Publication Type: Monographs and Reports

Gender and Career Expectations: Exploring the Gap (in the Millennial Generation)

Schweitzer, L. (2011), "Gender and Career Expectations: Exploring the Gap (in the Millennial Generation)", Research Works Keynote Speaker, Carleton University, Ottawa, Ontario, Canada, May.

Publication Type: Invited Speakers

Expectations of the Millennial Generation

Schweitzer, L. (2011), "Expectations of the Millennial Generation", Spratt Telfer Research Day, Carleton

University, Ottawa, Ontario, Canada, April.

Publication Type: Invited Speakers

The Impact of Recession on IT Recruitment and Retention

Freidman, P.A., & Schweitzer, L. (2010), "The Impact of Recession on IT Recruitment and Retention", *International Journal of Knowledge, Culture and Change in Organisations*, 10(4), 99-108.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

New generation, new expectations: A field study of the millennial generation

Ng, E.S., Schweitzer, L., & Lyons, S. (2010), "New generation, new expectations: A field study of the millennial generation", *Journal of Business and Psychology*, 25(2), 281-292.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Conceptualizing and Measuring the Virtuality of Teams

Schweitzer, L. and L. Duxbury (2010), "Conceptualizing and Measuring the Virtuality of Teams", *Information Systems Journal*, 20(2), 267-295.

Publication Type: Articles in Refereed Journals

Area of Research: Information Systems, Organizational Behaviour and HRM

Managing in the new millennium: Gen Y and workplace expectations

Schweitzer, L., S.T. Lyons and E.S. Ng (2010), "Managing in the new millennium: Gen Y and workplace expectations". 12th International Society for the Study of Organizational and Work Values (ISSWOV) Conference, Lisbon, Portugal, June 27-30.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

Education and Career Expectations: A Pattern of Gender Differences

Schweitzer, L., E.S. Ng, L. Lyons and L. Kuron (2010), "Education and Career Expectations: A Pattern of Gender Differences". Administrative Sciences Association of Canada (ASAC) Conference, Regina, Saskatchewan. (Best Paper, GDO Division)

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

The Impact of Recession on IT Recruitment and Retention

Schweitzer, L. and P.A. Friedman (2010), "The Impact of Recession on IT Recruitment and Retention". 10th International Conference on Knowledge, Culture and Change in Organisations, Montreal, Quebec.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM

The Shifting Nature of Careers in Canada: A Framework for Research

Lyons, S.T., L. Schweitzer and E.S. Ng (2009), "The Shifting Nature of Careers in Canada: A Framework for Research". ASAC Conference Proceedings, Niagara Falls, Ontario. (Best Paper, GDO Division).

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

Expectations and Decision Making in the Millennial Generation

Schweitzer, L., E.S. Ng and L. Lyons (2009), "Expectations and Decision Making in the Millennial Generation". Generational Diversity in the Workplace, GDO Symposium, ASAC Conference, Niagara Falls, Ontario.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM

The Gender Neutral Approach of the Canadian Forces: Integrating Women into the Military

Schweitzer, L., L. Karoles and P.A. Friedman (2008), "The Gender Neutral Approach of the Canadian Forces: Integrating Women into the Military". The International Journal of Diversity in Organisations, Communities and Nations, 8(4), 69-76.

Publication Type: Articles in Refereed Journals

Area of Research: Women in Business and Society

The Market Within: A Marketing Approach to Creating and Developing High-Value Employment Relationships

Schweitzer, L. and S. Lyons (2008), "The Market Within: A Marketing Approach to Creating and Developing High-Value Employment Relationships". Business Horizons, 51, 555-565.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

Women in the Canadian Military

Karoles, L., P.A. Friedman and L. Schweitzer (2008), "Women in the Canadian Military". ASAC Conference Proceedings, Halifax, Nova Scotia, 29(11), 19-31.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Women in Business and Society

The structure of work values: A replication with two measures

Lyons, S.T. and L. Schweitzer (2008), "The structure of work values: A replication with two measures", 11th International Society for the Study of Organizational and Work Values (ISSWOV) Conference, Singapore, June 24-27, 129-136.

Publication Type: Papers in Refereed Conference Proceedings

Area of Research: Organizational Behaviour and HRM

The Gender Neutral Approach of the Canadian Forces: Integrating Women into the Military

Schweitzer, L., L. Karoles and P.A. Friedman (2008), "The Gender Neutral Approach of the Canadian Forces: Integrating Women into the Military". The Conference on Diversity in Organisations, Communities and

Nations, Montreal, Quebec.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM, Women in Business and Society

The Market Within: Applying Marketing Concepts to Managing Human Resources

Schweitzer, L. and S. Lyons (2007), "The Market Within: Applying Marketing Concepts to Managing Human Resources". ASAC Conference, Ottawa, Ontario.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM

The Market Within: Applying Marketing Concepts to Managing Human Resources

Schweitzer, L., & Lyons, S. (2007). "The Market Within: Applying Marketing Concepts to Managing Human Resources". Sprott Research Colloquia, Carleton University, Ottawa.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM

Benchmarking the Use of Telework Arrangements in Canada

Schweitzer, L. and L. Duxbury (2006), "Benchmarking the Use of Telework Arrangements in Canada". Canadian Journal of Administrative Sciences, 23(2), 105-117.

Publication Type: Articles in Refereed Journals

Area of Research: Organizational Behaviour and HRM

What do we Know About Canadian Teleworkers?

Schweitzer, L. and L. Duxbury (2003), "What do we Know About Canadian Teleworkers?". ASAC Conference, Halifax, Nova Scotia.

Publication Type: Presentations at Conferences

Area of Research: Organizational Behaviour and HRM