

Bachelor of International Business (BIB)

International Strategy and Human Resources Management

This is a guide only. Consult your audit, the Carleton University Undergraduate Calendar (www.carleton.ca/cuuc) and your academic advisor for specific rules that apply to your program.

Effective Fall 2015

For Audits with "Catalog year 201530" or later. Students admitted to the concentration BEFORE Fall 2015 should refer to the program requirements as listed on your degree audit. Your audit can be accessed through Carleton Central.

Required 20.0 credits in BIB: **Major [12.5 credits], Language Core [4.0 credits], Electives [3.5 credits]**

Year 1 (5.0 cr.)	Year 2 (5.0 cr.)	Year 3 - Abroad (5.0 cr.)
<p>BUSI 1004 - Financial Accounting (Fall) BUSI 1701 - Intro to International Business (Fall) BUSI 1005 - Managerial Accounting (Winter) MATH 1009 - Calculus (Winter) ECON 1000 - Intro to Economics (Full year)</p> <p>Language (2.0 cr.): 1.0 cr. per term</p> <p>SPAN/GERM/PORT: 1110 (Fall); 2110 (Winter) JAPA/CHIN: 1110 (Fall); 2110 (Winter) FREN depending on entry assessment*: 2.0 cr. FREN 1001 (Fall); FREN 1002 (Winter) or 2.0 cr. FREN 1002* (Fall); FREN 1100 (Winter) or 1.0 cr. FREN 1100* (Fall); FREN 2100* (Winter) or 1.0 cr. FREN 2100* (Full year); FYSM 1408 (Full Year)</p>	<p>BUSI 2702 - Intro to International Management (Fall) STAT 2606 - Business Statistics 1 (Fall) BUSI 2208 - Intro to Marketing BUSI 2301 - Intro to Operations Management BUSI 2400 - Foundations of Information Systems BUSI 2504 - Business Finance 1</p> <p>Language (2.0 cr.): 1.0 cr. per term</p> <p>SPAN/GERM/PORT: 3110 (Fall); 4110 (Winter)</p> <p>FREN: Continued from Year 1. Above the level of FREN 2100, take FREN 2110, 2401, 3701, 3702, etc.</p> <p>JAPA/CHIN: 3010 (0.5 cr. Fall); 3020 (0.5 cr. Winter) Remaining Language credits to be completed in Year 3 while abroad to total 4.0 credits.</p> <p>Students taking only 1.0 cr. FREN/JAPA/CHIN (0.5 cr. each term) should also take these two BUSI courses (Winter).</p> <p>BUSI 3703 - International and Comparative Manag. BUSI 3706 - International Business Negotiations</p>	<p>BUSI 3700 (0.5 cr.) - Cross-Cultural Communication (Long Distance Course)</p> <p>Try to take an "Intro to H.R." course abroad (BUSI 3102 or an appropriate replacement).</p>
		Year 4 (5.0 cr.)
		<p>BUSI 4705 (0.5 cr.) - Ethics and Cross-Cultural Interaction (Must be taken at Sprott School of Business)</p> <p>BUSI 4709 (0.5 cr.) - Strategic Management for International Business (Must be taken at Sprott School of Business)</p>
		Year 3 or Year 4
		<p>8.5 credits: 4.5 cr. (Year 3) and 4.0 cr. (Year 4)</p> <p>1.5 cr. in BUSI/ECON at 2000-level or above 1.0 cr. in BUSI at 3000-level or above 1.0 cr. in Business at the 4000-level</p> <p>1.5 cr. from list: BUSI 3704 - The Environment of Interntional Business BUSI 3706 - International Business Negotiations BUSI 4717 - Managing Globalization in Emerging Economies 0.5 cr. 3000-level or higher approved IB course(s) taken during the year abroad</p> <p>3.5 cr. Electives</p>

Concentration: 4.0 credits (Major and Electives, Years 3 & 4)

2.0 cr. from list:
 BUSI 3703 - International and Comparative Management
 BUSI 4706 - International Human Resources Management (winter)
 BUSI 4707 - Regionalism and Globalization
 ECON 3601 - Intro to International Trade
 0.5 cr. 3000-level or higher approved International Management course(s) taken during the year abroad

1.0 cr. from list:
 BUSI 3102 - Intro to Human Resources Management (Fall)
 BUSI 3103 - Intro to Organization Theory
 BUSI 3106 - Managing Conflict and Negotiation
 BUSI 3117 - Developing Creative Thinking
 BUSI 3119 - Business and Environmental Sustainability
 BUSI 4104 - Strategic Human Resources Management
 BUSI 4105 - Managing Change
 BUSI 4108 - Organizational Learning
 BUSI 4112 - Organizational Leadership
 BUSI 4129 - Managing the Arts
 0.5 cr. 3000-level or higher approved Non-International Management course(s) taken during the year abroad

1.0 cr. from list (ensure prerequisites are met):
 ECON 3360, ECON 3602, ECON 3807, ECON 3808, ECON 3870, ECON 4508, ECON 4601, ECON 4602, PSCI 2601, PSCI 2602, PSCI 3600, PSCI 3703 **or** 1.0 cr. 2000-level or higher approved International Non-Business course(s) taken during the year abroad