



Assurance of Learning Bachelor of International Business

| GOAL | LEARNING OBJECTIVES |
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| BI1 Knowledge Graduates will be skilled in applying foundational business knowledge to appropriate business contexts. | 1.1 Graduates will interpret and critique quantitative and qualitative data to draw conclusions through a summary of findings. |
| | 1.2 Graduates will demonstrate knowledge of equity, diversity and inclusion practices within the context of the globalized business environment. |
| | 1.3 Graduates will use financial information, models and datasets to make decisions. |
| | 1.4 Graduates will demonstrate how to apply business theories, concepts and tools to support organizational decision making. |
| | 1.5 Graduates will demonstrate how to identify and apply appropriate technologies to address business issues. |
| BI2 Collaboration Graduates will be collaborative and effective contributors in team environments that respect the experience, expertise and interest of all members. | 2.1 Graduates will demonstrate an understanding of the characteristics of collaborative leadership. |
| | 2.2 Graduates will demonstrate the ability to work effectively in teams. |
| BI3 Critical Thinking Graduates will be discerning critical thinkers, able to discuss different viewpoints, challenge biases and assumptions, and draw conclusions based on analysis and evaluation. | 3.1 Graduates will make decisions by gathering, interpreting and applying information from a variety of sources to address complex business issues. |
| | 3.2 Graduates will identify ethical issues and apply ethical principles in addressing complex business issues. |
| | 3.3 Graduates will apply principles of sustainability when developing new ideas or addressing business issues. |
| BI4 Communication Graduates will be effective and persuasive in their communications. | 4.1 Graduates will communicate effectively on business topics through oral presentations that provide a clear, rational and persuasive course of action. |
| | 4.2 Graduates will communicate effectively on business topics through written reports that provide a clear, rational and persuasive course of action. |
| | 4.3 Graduates will communicate effectively on business topics through digital channels and platforms that provide a clear, rational and persuasive course of action. |
| | 4.4. Graduates will demonstrate an understanding of the process of planning, managing and undertaking a business project in their communications. |
| BI5 Global Awareness Graduates will be globally-minded. | 5.1 Graduates will identify, analyze and appropriately incorporate international considerations in organizational decision-making. |
| | 5.2 Graduates will demonstrate an understanding of their intercultural competencies as they apply to business interactions. |
| | 5.3 Graduates will demonstrate basic communication skills in a foreign language. |