



# ACCT 5121 A & B ADVANCED CONCEPTS II

# COURSE OUTLINE SUMMER 2019

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**PROFESSOR** Raili Pollanen, PhD, MBA, CPA (CMA)

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cuLearn: https://www.carleton.ca/culearn/

**COURSE TIME** Section A: Tue. 8:35 – 11:25; Thu. 14:35 – 17:25.

**Section B:** Tue. 14:35 – 17:25; Thu. 8:35 – 11:25.

## **CALENDAR DESCRIPTION**

An in-depth exploration of selected topics in management accounting, finance and corporate governance.

## **COURSE DESCRIPTION**

This course builds upon and integrates knowledge previously gained in management accounting, finance, strategy, and governance in an undergraduate program. It covers technical and complex issues in depth and in a comprehensive manner, helps develop professional judgement, and focuses on the ability to integrate the various competencies. It hones the skills and competencies required of a professional accountant.

#### LEARNING OBJECTIVES AND OUTCOMES

The learning objectives and outcomes (LO) for the course are, as follows:

- 1. Analyze and evaluate an organization's costing systems.
- 2. Analyze and evaluate an organization's budgeting and budget control systems.
- 3. Analyze and evaluate an organization's responsibility accounting structure.
- 4. Analyze and evaluate an organization's financial statements.
- 5. Analyze and evaluate selected corporate governance practices.
- 6. Apply relevant information to short-term financial and capital investment decisions.
- 7. Recommend improvements and appropriate courses of actions, as applicable.

# REQUIRED TEXTBOOK AND READINGS

Blocher, E., Stout, D., Juras, P., and Smith, S., *Cost Management: A Strategic Emphasis*, 8<sup>th</sup> Edition, McGraw Hill, 2019 (or the 7<sup>th</sup> Edition of this text).

Readings and cases, as indicated in the topical outline and schedule (available on *cuLearn* or as otherwise specified).

# **PREREQUISITES**

There are no prerequisites for this course. By virtue of being admitted to the MAcc program, you have demonstrated coverage of the entry requirements to the program.

## METHODS OF EVALUATION

Participation	10%
Case Report 1	20%
Case Report 2	20%
Final Exam	<u>50%</u>
Total	<u>100%</u>

The minimum grade required to pass this course is B -.

**Participation.** Participation marks are earned by answering advance class preparation questions on *cuLearn* based on assigned cases and readings ( $10 \times \frac{1}{2} \text{ mark}$ ). They are to be completed individually, and marks are not awarded for identical, or essentially the same, answers by more than one student. Participation marks are also earned by participating in in-class activities/ assignments completed in small groups and handed in ( $10 \times \frac{1}{2} \text{ mark}$ ).

Answers to these participation assignments are discussed in class but they are not individually graded and returned to students.

Case Reports 1 and 2. The case reports, to be completed with your assigned team members, involve the application and integration of major concepts covered in the course up to date in order to solve problems and issues presented in the case scenarios. They require the identification of problems, the analysis of relevant information, and writing a memo/report to management with recommendations. Additional guidelines will be posted on *cuLearn*.

**Final Exam.** The final exam is comprehensive, covering the material of the entire course. It consists of 3-5 cases/comprehensive questions.

**Deferred Final Examination.** Students unable to write a final examination because of illness or other circumstances beyond their control must contact the instructor in writing to request a deferred exam. Permission may be granted when the absence is supported by a medical certificate and or appropriate documents to support the reason for the deferral. Deferred exams are not granted to students who have made travel arrangements that conflict with examination schedule.

# TEACHING/LEARNING METHODOLOGY

All class materials, including lecture notes and assigned readings, are available to students electronically (copyright permitting) in advance of each class. Before each class, students are expected to review these materials, to attempt to solve some practice problems, to answer a class preparation question posted on the *cuLearn* discussion forum, and to be fully prepared to discuss all related issues in class. The key concepts are highlighted and discussed in class, and then applied to solving complex/comprehensive problems and short cases. The primary role of the instructor is to facilitate student learning by helping students understand and apply key concepts, and by providing them with regular feedback on their progress. This approach requires students to develop and apply significant self-management skills. Teamwork/leadership and communications skills are also demonstrated while working on group assignments and participating in class discussions and activities.

The material in the textbook chapters indicated on the topical outline and schedule provides a review of competencies in management accounting, strategy and governance, and finance required in these areas for an entry into the CPA Canada Professional Education Program (PEP), and as a prerequisite for this course. The chapters and the related problems noted are primarily for self-study by students. Class time is dedicated to solving and discussing selected comprehensive problems and cases, which address the core competencies of the PEP at the B-level or A-level, as well as, enhance broader analytical and professional research skills associated with masters-level study. The topics on the topical outline and schedule are cross-referenced with the CPA Canada competency map in Appendix A. See Appendix B for a list of the CPA Canada Knowledge topics covered in this course.

PLEASE, DOWNLOAD THE WEEKLY MATERIALS TO YOUR LAPTOP AND BRING YOUR LAPTOP TO EACH CLASS FOR CONVENIENT ACCESS TO THESE MATERIALS IN CLASS, AS PRINT COPIES ARE NOT DISTRIBUTED.

# TOPICAL OUTLINE AND SCHEDULE

Class	Topic / LO	Readings	Review Pr. (RR)/Class Cases
1	Introduction	Ch. 1, Cost Management and Strategy	Case 1: Recreational Products
	(LO 1, 3, 5)	Reading 1: A New Day for Sustainability	
2	Cost	Ch. 3, Basic Cost Management Concepts (review as needed)	<b>RR:</b> 4-40, 4-42
	Management	Ch. 4, Job Costing	
	Tools: Jobs	<b>Reading 3-2:</b> Using Direct Labour Cost in a Cost vs.	Case 4-2: East River
	(LO 1, 7)	Resources Framework	Manufacturing (A)
3	Cost	Ch. 5, Activity-Based Costing and Customer Profitability	<b>RR:</b> 5-40, 5-44
	Management	Analysis	
	Tools:	<b>Reading 5-3:</b> Using Activity-Based Costing to Assess	Case 5-1: Blue Ridge
	Activities	Channel/Customer Profitability	Manufacturing
	(LO 1, 7)		
4	Cost	Ch. 6, Process Costing (pp. 179-193; pp. 204-206)	<b>RR:</b> 6-44, 6-48, 7-34
	Management	Ch. 7, Cost Allocation (pp. 225-240)	
	Tools:	<b>Reading 6-1:</b> How Boeing Tracks Costs from A to Z	Case 6-3: Downstream
	Processes and		Brewery (B)
	Departments		
	(LO 1, 7)		
5	Short-Term	Ch. 8, Cost Estimation (pp. 268-279)	<b>RR:</b> 8-46, 9-42
	Profit	Ch. 9, Short-Term Profit Planning: Cost-Volume-Profit	
	Planning	Analysis (pp. 314-321; 328-336)	Case 9-7: Pancake World
	(LO 6, 7)	Reading 9-1: Tools for Dealing with Uncertainty	
6	Planning and	Ch. 10, Strategy and Master Budget (pp. 355-358; 373-384)	<b>RR:</b> 10-56, 11-36, 11-46
	Decision	Ch. 11, Decision Making with Strategic Emphasis (pp. 411-417)	
	Making	<b>Reading 10-7:</b> Planning for Uncertainty—New Approach to	Case 11-3: The Superior
	(LO 2, 7)	Forecasting Guides Companies in Unpredictable Economy	Valve Division
		CASE REPORT 1 DUE IN CLASS	
7	Capital	Ch. 12, Strategy and the Analysis of Capital Investments	<b>RR:</b> 12-56
	Investments	Reading 12-3: Calculating Firm's Cost of Capital	
	(LO 6, 7)		Case 12-1: Floating
			Investments
8	Budget	Ch. 14, Operational Performance Measurement: Sales and	<b>RR:</b> 14-48, 15-38
	Control	Direct-Cost Variances (pp. 570-587)	
	(LO 2, 7)	Ch. 15, Operational Performance Measurement: Indirect-Direct	Case 14-1: Pet Groom &
		Cost Variances (pp. 521-634)	Clean
		Reading 15-2: Variance Analysis Refines Overhead Cost	
		Control	
9	Managerial	Ch. 18, Strategic Performance Measurement: Cost Centers and	<b>RR:</b> 18-62, 19-42
	Evaluation	Profit Centers (pp. 785-796)	
	Tools	Ch. 19, Strategic Performance Measurement: Investment	Case 18-2: HeadGear, Inc.
	(LO 3, 7)	Centers (pp. 826-843)	
		<b>Reading 19-4:</b> A Better Way to Gauge Profitability	

10	Financial	Ch. 20, Business Analysis and Business Valuation (pp. 882-	<b>RR:</b> 20-36, 20-52
	Statement	890)	
	Analysis and	<b>Reading A.</b> Framework for Financial Statement Analysis (Part	Case 20-1: Midwest Petro-
	Business	1): Return on Asset Performance <sup>1</sup>	Chemical Company
	Valuation	Reading B: Framework for Financial Statement Analysis (Part	
	(LO 4, 7)	2): Financial Leverage and Return on Equity <sup>2</sup>	
11	Governance	Reading C: Corporate Control and Accounting Regulation	Case A: Golden
	Structures,	Reform: Sarbanes-Oxley Act and Its Canadian Counterpart <sup>3</sup>	Parachutes <sup>5</sup>
	Roles, and	Reading D: Improving Organizational Performance and	
	Mechanisms	Governance <sup>4</sup>	
	(LO 5, 7)		
12	Issues in not-	<b>Reading E:</b> Planning, Control, and Evaluation in the Public	Case 10-4: Bay State
	for-profit and	Sector <sup>6</sup>	University
	government	<b>Reading F:</b> Financial Governance Model in the Public Sector:	
	organizations	Overview of Structures and Practices in Canadian	
	(LO 2, 3, 5, 7)	Governments <sup>7</sup>	
		CASE REPORT 2 DUE IN CLASS	
		Final Exam—Tuesday, June 25, 2019, 9:00 –	
		13:00, 1301 HS	

<sup>&</sup>lt;sup>1</sup> Gallinger, G. (2000). Framework for Financial Statement Analysis (Part 1): Return on Asset Performance. *Business Credit* (February): 40-43. [Available through 'electronic journals' at Carleton University Library]

<sup>&</sup>lt;sup>2</sup> Gallinger, G. (2000). Framework for Financial Statement Analysis (Part 2): Financial Leverage and Return on Equity. *Business Credit* (March): 33-35. [Available through 'electronic journals' at Carleton University Library]

<sup>&</sup>lt;sup>3</sup> Pollanen, R. and Pollanen, E. (2008). Corporate Control and Accounting Regulation Reform: Sarbanes-Oxley Act and Its Canadian Counterpart. *International Journal of Business, Accounting, and Finance*, 2 (2): 34-48. [Copyright permission granted for educational use.]

<sup>&</sup>lt;sup>4</sup> COSO (2014), Improving Organizational Performance and Governance. [Available at: <a href="http://coso.org/documents/2014-2-10-coso/20Thought%20Paper.pdf">http://coso.org/documents/2014-2-10-coso/20Thought%20Paper.pdf</a>]

<sup>&</sup>lt;sup>5</sup> Kenneth A. Merchant and Wim A. Van der Stede, *Management Control Systems: Performance Measurement, Evaluation and Incentives*, 3nd Ed., Prentice-Hall, 2012, pp., 574-577.

<sup>&</sup>lt;sup>6</sup> Pollanen, R. (2014). Planning, Control, and Evaluation in the Public Sector. [Available from the author for use in ACCT 5121]

<sup>&</sup>lt;sup>7</sup> Pollanen, R. (2015). Financial Governance Structures and Practices in Canadian Governments. *International Journal of Business, Accounting, and Finance*, 9 (2): 1-15. [Copyright permission granted for educational use.]

# APPENDIX A: CPA CANADA COMPETENCY MAP COVERAGE

Class	Topic	Competency/Level		Knowledge Supplement
1	Introduction	2.1.1 Evaluates the entity's governance structure	В	Role of Governance:
	(LO 1, 3, 5)			a) Governance structure (roles, responsibilities, ethics)
		3.6.1 Evaluates performance using accepted frameworks	В	
				Management evaluation tools (introduction):
				(cost management, resource management, activity-based
				management, strategic evaluation, etc.)
2	Cost Management	3.3.1 Evaluates cost classifications and costing methods	В	Cost Management:
	Tools: Jobs	for management of ongoing operations		a) Nature of costs (cost behaviour)
	(LO 1, 7)			b) Classification of costs
		3.3.2 Evaluates and applies cost management techniques	В	c) Product costing (manufacturing cost flows, cost of goods sold, cost
		appropriate for specific costing decisions		of goods manufactured)
				f) Job costing (various types of jobs, spoilage)
		3.3.4 Recommends cost management improvements across	В	
		the entity		
3	Cost Management	3.3.1 Evaluates cost classifications and costing methods	В	Cost Management:
	Tools: Activities	for management of ongoing operations		a) Nature of costs (cost behaviour)
	(LO 1, 7)	2227 1		b) Classification of costs
		3.3.2 Evaluates and applies cost management techniques	В	g) Activity-based costing (pros and cons, activity-based
		appropriate for specific costing decisions		management)
		2.2.2 Decommends showers identified by applying process	В	
		3.3.3 Recommends changes identified by applying process improvement methodologies	В	
		Improvement methodologies		
		3.3.4 Recommends cost management improvements across	В	
		the entity		
4	Cost Management	3.3.1 Evaluates cost classifications and costing methods	В	Cost Management:
-	Tools: Processes	for management of ongoing operations		a) Nature of costs (cost behaviour)
	and Departments	0 11 0 0 11 11 11		b) Classification of costs
	(LO 1, 7)	3.3.2 Evaluates and applies cost management techniques	В	c) Product costing (manufacturing cost flows, service department cost
	, ,	appropriate for specific costing decisions		allocation)
				e) Process costing (weighted-average and FIFO methods, spoilage)
		3.3.4 Recommends cost management improvements across	В	
		the entity		

5	Short-Term Profit Planning	3.3.1 Evaluates cost classifications and costing methods for management of ongoing operations	В	Cost Management: a) Nature of costs (cost estimation)
	(LO 6, 7)	Tot management of ongoing operations		b) Classification of costs
		3.2.2 Evaluates and applies cost management techniques appropriate for specific costing decisions	A	
		3.5.1 Performs sensitivity analysis	В	Types of Management Accounting Analysis:
		3.1.3 Recommends improvements to reporting systems to meet information needs	В	<ul><li>a) Cost-volume-profit analysis (assumptions, break-even analysis, single vs. multiple product analysis)</li><li>b) Trend and sensitivity analysis</li><li>c) Contribution margin analysis</li></ul>
		3.4.1 Evaluates sources and drivers of revenue growth	В	d) Cost-benefit analysis
		3.5.2 Evaluates sustainable profit maximization and capacity management performance	В	
6	Planning and Decision Making (LO 2, 7)	3.2.1 Develops or evaluates information inputs for operational plans, budgets, and forecasts	A	Budgeting: a) Nature of budgeting process (objectives, processes, differences between forecasts, budgets, and pro forma)
		3.2.2 Prepares, analyzes, or evaluates operational plans, budgets, and forecasts	A	c) Adjustment to plans and budgets (flexible budget) d) Cash budgeting (short- and long-term sources and uses of funds) e) Benchmarking
		3.1.1 Evaluates management information requirements	A	
		3.1.2 Evaluates the types of information systems used and the role they play in an organization	В	
		3.3.2 Evaluates and applies cost management techniques	В	Cost Management:
		appropriate for specific costing decisions		a) Nature of costs (cost behaviour)     b) Classification of costs
				h) Relevant costing (make or buy, special order, sell or process
				further, add or drop product/service/department)

7	D. 1 C 1	2 2 1 D1	Α	Cost Management
7	Budget Control (LO 2, 7)	3.2.1 Develops or evaluates information inputs for operational plans, budgets and forecasts	A	Cost Management:  j) Standard costing systems (actual, normal, standard costing; setting
		3.2.3 Computes, analyzes, or assesses implications of variances	A	standard costs)
		3.3.1 Evaluates cost classifications and costing methods for management and ongoing operations	В	
		3.3.2 Evaluates and applies cost management techniques appropriate for specific costing decisions	D	
		3.2.3 Computes, analyzes, or assesses implications of variances	A	Budgeting:  f) Budget variance analysis (cost and sales variances, criteria for investigation, favourable/unfavourable variance analysis)
		3.6.1 Evaluates performance using accepted frameworks	В	g) Performance indicators (nonfinancial performance measures)
		3.1.1 Evaluates management information requirements	A	
		3.1.2 Evaluates the types of information systems used and the role they play in an organization	В	
		3.1.4 Identifies ethical and privacy issues related to information technology	В	
8	Analysis of Capital Investments (LO 6, 7)	5.2.5 Evaluates the entity's cost of capital	В	Determination of Cost of Capital:  a) Capital components and costs b) Capital asset pricing model (CAPM) c) Weighted average cost of capital (WACC) d) Marginal cost of capital
		5.3.1 Develops and evaluates capital budgeting processes and decisions	В	Finance Concepts:  f) Time value of money  Capital Budgeting:  a) Role and nature of capital budgeting  b) Discount versus capitalization rate  c) Investment in working capital  d) Evaluation criteria (capital rationing, abandonment decisions— payback, internal rate of return, net present value)  e) Tax effects  f) Post-audit of capital investments

9	Managerial Evaluation Tools (LO 3, 7)	3.6.1 Evaluates performance using accepted frameworks 3.6.2 Evaluates performance of responsibility centres	B B	Management Evaluation Tools: a) Responsibility Accounting (responsibility centres, systems) b) Decentralization vs. centralization management
		3.6.3 Evaluates root causes of performance issues 3.3.2 Evaluates and applies cost management techniques appropriate for specific costing decisions	B B	Cost Management: c) Product costing (variable vs. absorption costing)
10	Financial Statement Analysis and Business Valuation	5.1.1 Evaluates the entity's financial state 5.1.2 Develops or evaluates financial proposals and financing plans	ВВ	Finance concepts: a) Risk/return b) Financial leverage and risk c) Financial management goals and objectives e) Income tax considerations
	(LO 4, 7)	<ul><li>5.1.1 Evaluates the entity's financial state</li><li>5.1.2 Develops or evaluates financial proposals and financing plans</li><li>5.6.2 Advises a financially troubled business</li></ul>	B B	Financial analysis in a finance context:  a) Free cash flow analysis b) Horizontal and vertical analysis c) Ratio analysis d) Trend analysis e) Sensibility analysis f) Scenario/simulation analysis
11	Governance— Structures, Roles, and Mechanisms (LO 5, 7)	<ul> <li>2.1.1 Evaluates the entity's governance structure</li> <li>2.1.2 Evaluates the specific role of the audit committee in governance</li> <li>2.1.3. Evaluates mechanisms used for compliance purposes</li> <li>2.1.4. Analyzes the specific role of the board in an entity's social responsibility strategy and sustainability</li> </ul>	B B B	Role of Governance:  a) Governance structure (roles, responsibilities, duties of various levels of organization in strategic management, ethics)  b) Role of auditors (internal and external auditors, audit committees) c) Compliance (role of regulatory bodies, Sarbanes-Oxley Act, Canadian Securities Administrators' multilateral instrument, ethics)
12	Issues in not-for- profit and government organizations (LO 2, 3, 5, 7)	3.2.2 Prepares, analyzes, or evaluates operational plans, budgets, and forecasts  3.4.1 Evaluates sources and drivers of revenue growth	В	Management planning and control principles in not-for-profit and government organizations:  a) Unique aspects of budgeting, pricing, and program evaluation

# Appendix B: CPA Canada Knowledge Topics Covered in ACCT 5121

Most of the following knowledge topics will be covered in ACCT 5121:

# **SECTION 2: STRATEGY AND GOVERNANCE**

Role of Governance
a) Governance structure
☐ Roles, responsibilities, and duties of various levels of the organization in the strategic management
process, including the board of directors, executive management, owners, and other stakeholders
☐ Board of director self-evaluation
□ Role that ethics plays in good governance
b) Auditor role
□ Role of the internal auditor in ensuring good internal governance
☐ Role of the external auditor (including audit risk model and audit liability)
☐ Audit report follow-up/decisions made
c) Compliance
☐ Role of regulatory bodies in ensuring good governance
☐ Sarbanes-Oxley Act of 2002, and Canadian Securities Administrators' multilateral instruments on
governance
Sovernment
SECTION 3: MANAGEMENT ACCOUNTING
Budgeting
a) Nature of the budgeting process
☐ Objectives of budgeting
☐ Budgeting process: functions, relationships, components, time frame, techniques
☐ Difference between forecasts, pro forma, and budgets
c) Adjustment to Plans and Budgets
☐ Flexible budgets
d) Cash budgeting (i.e., cash flow forecasts and short- and long-term sources and uses of funds)
e) Benchmarking
f) Budget variance analysis
☐ Cost and sales variances: price/rate, efficiency, denominator, spending, mix, yield, volume, quantity,
market share, and market size
☐ Criteria used to select variances to investigate (e.g., materiality, cost/benefit, consistency of occurrence,
ability to control, nature of item)
☐ Favourable and unfavourable variance analysis
g) Performance indicators
□ Various performance indicators
☐ Efficiency and effectiveness performance measures for not-for-profit and government entities
Cost Management
a) Nature of costs
☐ Cost behaviour patterns and their relevance to decision making
☐ Cost estimation: underlying assumptions, cost function parameters, difficulties encountered, approaches
used: high-low, account analysis
b) Classification of costs
□ Various cost classifications (variable vs. fixed, step variable, step fixed, mixed, period vs. product, prime
conversion, opportunity, relevant, direct vs. indirect, sunk, controllable vs. non-controllable, committed vs.
discretionary, attributed vs. allocated, relevant range)
c) Product costing

☐ Flow of costs within a manufacturing environment and preparation of schedule of cost of goods sold and
cost of goods manufactured
☐ Service department cost allocation (step, direct, reciprocal)
☐ Variable or direct versus full or absorption costing
☐ Cost of capacity (actual, normal, theoretical, and practical capacity)
d) Joint product and by-product costing
e) Process costing
□ Process costing applied: weighted average and FIFO methods
☐ Treatment of normal and abnormal spoilage
f) Job costing
☐ Job costing applied to various types of jobs
☐ Treatment of normal and abnormal spoilage
g) Activity-based costing (ABC)
☐ Pros and cons of using activity-based costing, and application
Activity-based management (process improvement, process value analysis, cost reduction, activity-based
financial performance measurement)
h) Relevant costing
☐ Make or buy (outsourcing), special order, sell or process further, add or drop a product/service/department/
customer decisions
j) Standard cost systems
<ul> <li>Difference between actual, normal, and standard costing systems and their applications</li> <li>Establishment of standard costs</li> </ul>
Establishment of standard costs
Types of Management Accounting Analysis
a) Cost-volume-profit analysis (C-V-P)
☐ Underlying assumptions, limitations, and information requirements of C-V-P
☐ Single- versus multiple-product C-V-P analysis
☐ C-V-P graphs
☐ Break-even analysis calculations with changing variables
b) Trend and sensitivity analysis
☐ Sensitivity analysis as applied to C-V-P, contribution margin, relevant costing, etc.
c) Contribution margin analysis
d) Cost-benefit analysis
Management Evaluation Tools
a) Responsibility accounting
☐ Types of responsibility centres (revenue, cost, profit, investment)
☐ Responsibility accounting systems: controllability, performance reports, behavioural implications
☐ Differences in application to not-for-profit and government
b) Decentralization versus centralization management
Management Planning and Control Principles as They Apply to Not-for-Profit and Government

# Organizations a) Unique aspects of budgeting, pricing, and program evaluation

# **SECTION 5: FINANCE**

# **Finance Concepts**

- a) Risk/return
- b) Financial leverage and risk (impact on residual return, interaction with operating leverage)
- c) Financial management goals and objectives
- d) Impact of inflation/deflation
- e) Income tax considerations
- f) Time value of money (including risk-adjusted discount rates)

## Financial Analysis in a Finance Context

- a) Free cash flow analysis
- b) Horizontal and vertical analysis
- c) Ratio analysis
- d) Trend analysis
- e) Sensitivity analysis
- f) Scenario/simulation analysis
- g) Payback
- h) Internal rate of return
- i) Net present value

# **Determination of the Cost of Capital**

- a) Capital components and cost
- b) Capital asset pricing model (CAPM)
- c) Weighted average cost of capital (WACC)
- d) Marginal cost of capital

#### **Capital Budgeting**

- a) Role and nature of capital budgeting
- b) Discount versus capitalization rate
- c) Investment in working capital
- d) Evaluation criteria (capital rationing, abandonment decisions)
- e) Tax effects
- f) Post-audit of capital investments

#### ADDITIONAL INFORMATION

## **Course Sharing Websites**

Materials created for this course (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the author(s). They are intended for personal use and may not be reproduced or redistributed without prior written consent of the author(s).

#### Required calculator in BUSI course examinations

If you are purchasing a calculator, we recommend any one of the following options: Texas Instruments BA II Plus (including Pro Model), Hewlett Packard HP 12C (including Platinum model), Staples Financial Calculator, Sharp EL-738C & Hewlett Packard HP 10bII

#### **Group work**

The Sprott School of Business encourages group assignments in the school for several reasons. They provide you with opportunities to develop and enhance interpersonal, communication, leadership, follower-ship and other group skills. Group assignments are also good for learning integrative skills for putting together a complex task. Your professor may assign one or more group tasks/assignments/projects in this course. Before embarking on a specific problem as a group, it is your responsibility to ensure that the problem is meant to be a group assignment and not an individual one.

In accordance with the Carleton University Undergraduate Calendar (p 34), the letter grades assigned in this course will have the following percentage equivalents:

A + = 90-100	B+=77-79	C+ = 67-69	D+ = 57-59
A = 85-89	B = 73-76	C = 63-66	D = 53-56
A - = 80-84	B - = 70-72	C - = 60-62	D - = 50-52

F = Below 50

Grades entered by Registrar:

WDN = Withdrawn from the course

DEF = Deferred

#### **Academic Regulations**

University rules regarding registration, withdrawal, appealing marks, and most anything else you might need to know can be found on the university's website, here:

http://calendar.carleton.ca/undergrad/regulations/academicregulationsoftheuniversity/

# **Requests for Academic Accommodation**

You may need special arrangements to meet your academic obligations during the term. For an accommodation request, the processes are as follows:

# Pregnancy obligation

Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Equity Services website: <a href="mailto:carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf">carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf</a>

# **Religious obligation**

Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Equity Services website: <a href="mailto:carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf">carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf</a>

#### **Academic Accommodations for Students with Disabilities**

If you have a documented disability requiring academic accommodations in this course, please contact the Paul Menton Centre for Students with Disabilities (PMC) at 613-520-6608 or <a href="mailto:pmc@carleton.ca">pmc@carleton.ca</a> for a formal evaluation or contact your PMC coordinator to send your instructor your Letter of Accommodation at the beginning of the term. You must also contact the PMC no later than two weeks before the first in-class scheduled test or exam requiring

accommodation (if applicable). After requesting accommodation from PMC, meet with your instructor as soon as possible to ensure accommodation arrangements are made. **carleton.ca/pmc** 

#### **Survivors of Sexual Violence**

As a community, Carleton University is committed to maintaining a positive learning, working and living environment where sexual violence will not be tolerated, and is survivors are supported through academic accommodations as per Carleton's Sexual Violence Policy. For more information about the services available at the university and to obtain information about sexual violence and/or support, visit: <a href="mailto:carleton.ca/sexual-violence-support">carleton.ca/sexual-violence-support</a>

#### **Accommodation for Student Activities**

Carleton University recognizes the substantial benefits, both to the individual student and for the university, that result from a student participating in activities beyond the classroom experience. Reasonable accommodation must be provided to students who compete or perform at the national or international level. Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. <a href="https://carleton.ca/senate/wp-content/uploads/Accommodation-for-Student-Activities-1.pdf">https://carleton.ca/senate/wp-content/uploads/Accommodation-for-Student-Activities-1.pdf</a>

For more information on academic accommodation, please contact the departmental administrator or visit: **students.carleton.ca/course-outline** 

## **Academic Integrity**

Violations of academic integrity are a serious academic offence. Violations of academic integrity – presenting another's ideas, arguments, words or images as your own, using unauthorized material, misrepresentation, fabricating or misrepresenting research data, unauthorized co-operation or collaboration or completing work for another student – weaken the quality of the degree and will not be tolerated. Penalties may include; a grade of Failure on the submitted work and/or course; academic probation; a refusal of permission to continue or to register in a specific degree program; suspension from full-time studies; suspension from all studies at Carleton; expulsion from Carleton, amongst others. Students are expected to familiarize themselves with and follow the Carleton University Student Academic Integrity Policy which is available, along with resources for compliance at: https://carleton.ca/registrar/academic-integrity/.

#### **Sprott Student Services**

The Sprott student services office, located in 710 Dunton Tower, offers academic advising, study skills advising, and overall academic success support. If you are having a difficult time with this course or others, or just need some guidance on how to successfully complete your Sprott degree, please drop in any weekday between 8:30am and 4:30pm. Our advisors are happy to discuss grades, course selection, tutoring, concentrations, and will ensure that you get connected with the resources you need to succeed! <a href="http://sprott.carleton.ca/students/undergraduate/learning-support/">http://sprott.carleton.ca/students/undergraduate/learning-support/</a>

# **Centre for Student Academic Support**

The Centre for Student Academic Support (CSAS) is a centralized collection of learning support services designed to help students achieve their goals and improve their learning both inside and outside the classroom. CSAS offers academic assistance with course content, academic writing and skills development. Visit CSAS on the 4th floor of MacOdrum Library or online at: carleton.ca/csas.

### **Important Information:**

- Students must always retain a hard copy of all work that is submitted.
- All final grades are subject to the Dean's approval.
- For us to respond to your emails, we need to see your full name, CU ID, and the email must be written from your valid CARLETON address. Therefore, in order to respond to your inquiries, please send all email from your Carleton CMail account. If you do not have or have yet to activate this account, you may wish to do so by visiting <a href="http://carleton.ca/ccs/students/">http://carleton.ca/ccs/students/</a>

# **Important Dates – Early Summer 2019**

important i	Pates – Early Summer 2019
May 6	Early summer and full summer classes begin.
	Graduate students who have not electronically submitted their final thesis copy to the Faculty of
May 10	Graduate and Postdoctoral Affairs will not be eligible to graduate in spring 2019 and must register for
	the summer 2019 term.
May 13	Last day for registration and course changes (including auditing) for early summer courses.
May 17	Last day for registration and course changes (including auditing) for full summer courses.
May 17-29	Fall/winter and winter term deferred final examinations will be held.
May 20	Statutory holiday. University closed. No examinations take place.
Mari 24	Last day to withdraw from early summer and full summer courses with a full fee adjustment.
May 24	Withdrawals after this date will result in a permanent notation of WDN on the official transcript.
	Last day to request Formal Examination Accommodation Forms for June examinations to the Paul
May 31	Menton Centre for Students with Disabilities. Note that it may not be possible to fulfil accommodation
	requests received after the specified deadlines.
	Last day for summative tests or examinations, or formative tests or examinations totalling more than
June 11	15% of the final grade, for early summer courses before the official examination period (see
	Examination Regulations in the Academic Regulations of the University section of the Undergraduate
	Calendar/General Regulations of the Graduate Calendar).
June 18	Last day of early summer classes. (NOTE: full summer classes resume July 2.)
	Last day for take home examinations to be assigned, with the exception of those conforming to the
	Examinations regulations in the Academic Regulations of the University section of the Undergraduate
	Calendar/General Regulations of the Graduate Calendar.
	Last day for academic withdrawal from early summer courses.
	Last day for handing in term assignments, subject to any earlier course deadline.
June 19-20	No classes or examinations take place.
June 21-27	Final examinations in early summer courses and mid-term examinations in full summer courses may
June 21-27	be held. Examinations are normally held all seven days of the week.