Instructor: Murray Sang
Office: Dunton Tower, Room
Office Hours: Wednesday, 5 to 6 pm
Class: Monday/Wednesday 6:05 pm to 8:55 pm, Minto Centre, Room 5050
Email: murray.sang@carleton.ca (preferred contact method)
Telephone: 613-562-5685

Please read this course outline carefully: A good understanding of it will be a big help in learning and in achieving good grades.

PRE-REQUISITES & PRECLUDED COURSES

Precludes additional credit for BUSI 2208. May not be used for credit towards B.Com or B.I.B. Prerequisite(s): restricted to students enrolled in B.I.D., B.P.A.M, and Minor in Business, Minor in Entrepreneurship, Management Concentration in Engineering or B.C.S (Business Stream).

COURSE DESCRIPTION FROM UNDERGRADUATE CALENDAR

Basic problems and practices in marketing. Marketing planning tools and strategies of firms.
COURSE OBJECTIVES

The main objectives of this course are to introduce students to the basic marketing concepts, methods and terminology, and to enable you to develop an understanding of marketing’s role in modern organizations, on the one hand, and in the Canadian economic and social framework, on the other.

The course will:

- examine the role of marketing and review its theoretical justification;
- introduce the main concepts, principles, and terminology of marketing;
- study environmental forces in markets and the behaviour of consumers within them;
- familiarize participants with the main elements of marketing strategy;
- outline the characteristics of marketing strategies in different application contexts; and
- provide an opportunity to begin developing the analytical and implementation skills needed for effective decision making in marketing and other management disciplines.

In addition, the course is designed to provide you with an opportunity to develop basic research and communication skills necessary to marketing decision-making and a successful career in marketing. As an introductory course, it will present a comprehensive overview of the entire marketing process. Other courses offered in the Marketing area will allow you to pursue your interests in more depth.

REQUIRED RESOURCES

The required Textbook:


COURSE NORMS

Use of cuLearn

This course uses cuLearn, Carleton’s learning management system. To access your courses on cuLearn go to [http://carleton.ca/culearn](http://carleton.ca/culearn). For help and support, go to [http://carleton.ca/culearn/students](http://carleton.ca/culearn/students). Any unresolved questions can be directed to Computing and Communication Services (CCS) by phone at 613-520-3700 or via e-mail at [ccs_service_desk@carleton.ca](mailto:ccs_service_desk@carleton.ca).
The course cuLearn website contains all the pertinent course information. This site will be the primary source for course announcements and distribution of materials including assignments, supplemental readings, etc. Grades will be posted to cuLearn as soon as they become available. In line with Sprott policy, it is your responsibility to check your grades by clicking on “Grades”. In case of class cancellation due to inclement weather, an announcement will be posted on cuLearn as soon as possible.

**Email Policy**

In keeping with Carleton University policy, your Carleton email account must be used for any enquiries which involve confidential student information (e.g., about grades or health issues). I will endeavor to answer your emails within 48 hours; you should not expect an immediate response. I will also not answer by email questions that have already been asked and answered in class.

**Cellular Phone Usage**

The use of cellular phones is not permitted in this class. It is disruptive to the professor and other class members. If you carry a phone to class, please make sure it is turned off. If an emergency situation requires you to keep your cell phone turned on, please discuss this with the instructor prior to the class.

**Laptop Usage Policy**

Laptop use in class is allowed for activities related to the class only. Please do not use your laptop for any other purposes (e.g. Surfing, e-mailing etc.) which can be distractions to you and to those around you. Inappropriate use of your laptop in class may be noted and may affect your participation grade.

**EVALUATION CRITERIA**

To accomplish the course objectives several learning methods are utilized. You are strongly encouraged to participate in class discussions, which are the best vehicle to fully express your ideas and to let others benefit from them. Short cases or other exercises may also be integrated into the course lectures and discussions. A comprehensive project will give you the opportunity to probe and report on a marketing situation that is of particular interest to you (and your group members) and to present and defend your ideas in a public forum during the project presentations. An in-class midterm exam and a final examination will help you consolidate the knowledge acquired throughout the course. The evaluation criteria are summarized as follows:
1. Class Participation (Individual) 10%

2. Marketing Plan Project (Group) 30%
   - Written Report 25%
   - Presentation 5%

3. Marketing News Bites (Individual) 10% (2 submissions in total)

4. Midterm Exam 20%

5. Final Exam 30%

TOTAL 100%

*NOTE: To pass this course, students must achieve
(i) a minimum grade of 50% on the final exam, and
(ii) a minimum grade of 50% on the group project

<table>
<thead>
<tr>
<th>Satisfactory In-term Performance</th>
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<tbody>
<tr>
<td>The criterion/criteria and the standard(s) for Satisfactory In-term Performance are as follow(s):</td>
</tr>
<tr>
<td>- Minimum grade of 50% on the total grade for the group project (Presentation + written report = total grade)</td>
</tr>
<tr>
<td>- Minimum grade of 50% on the final exam.</td>
</tr>
<tr>
<td>Unsatisfactory In-term Performance in this course will lead to:</td>
</tr>
<tr>
<td>Failure in this course (regardless of the performance at the Final exam or Final project) Yes ☒ No ☐</td>
</tr>
<tr>
<td>FND grade in this course (in case of missed Final exam or project) Yes ☒ No ☐</td>
</tr>
</tbody>
</table>
1 Class Participation:

Your engagement and participation are necessary for learning and success. Class participation is equivalent to professionals’ participation in meetings. It is therefore, considered important to success in this course. Mere attendance does not count towards full class participation. Effective participation implies active and continuous contribution to class proceedings on the part of students in the form of raising or answering questions, commenting on issues raised by the instructor or other students, or bringing to the attention of the class relevant items of interest from the media or personal experiences. The professor will keep track of class participation which will count for 5% of your final grade. You are encouraged to keep a record of your own participation.

Attendance will be taken at each class and will count for 5% of your final grade. Arriving to class late or leaving during a class (except in extenuating circumstances and after informing the professor) is rude to the instructor and your fellow students and disruptive of the learning environment. Such behaviour is not appreciated in any situation or organization, including this classroom.

It is a serious violation of academic integrity to ask someone to sign an attendance sheet for you or to sign an attendance sheet for others. Students who violate this regulation maybe prosecuted for academic fraud.

Please note that attendance at the library information session and during classes when the comprehensive group projects are being presented is mandatory; failure to attend these classes will result in a reduction of your participation grade.

2. Marketing News Bites:

You are required to find a recent article about marketing in a newspaper or business magazine (published on or after December 1, 2015) and describe the key marketing concepts extracted from the article in light of the marketing theory covered in classes prior to the submission of your assignment. You must submit a hard copy of your assignment. The detailed guidelines are posted on cuLearn.
3. Comprehensive Marketing Plan Project: (team sizes will be announced on the first day of class)

The written project will be implemented and a report written by self-selected teams. It will be done as a group project. Only one project write-up is required for the whole group.

The purpose of the project is to allow you to take a real-life marketing problem, analyze it, and offer a well thought out solution.

The Assignment

As a group, select a real life-marketing problem of interest to you.

This problem may be one faced by a company of which you are a part, or one faced by a company where you can get access to enough information to work on solving the marketing problem. Alternatively, you may have an idea about a business you'd like to be in, or a product you'd like to market and could select the marketing problems associated with that idea to work on in your project. Possible sources of organizations that could serve as a project site include personal jobs or volunteer activities, family and friends, press stories, etc.

Once you have selected the problem, proceed to gather information, set objectives, conduct your analysis, evaluate alternatives and make your recommendations.

The project consists of a case analysis of a real-world current issue for an organization that you will locate and identify. Your report will consist of a detailed and comprehensive description of the situation facing the manager and an analysis with recommendations for action for the organization.

Instructor approval (or pre-clearance) of your selected topic is required.

Organization and format

The report must be in the form of a word processed document and should not exceed 15 pages, double spaced not including appendices, exhibits, and references. Be concise. Double-spaced typing with 1" margins on all sides on 8 1/2 x 11" paper, Times Roman 12-point font or its equivalent is assumed in the length limit. Properly acknowledge all material used in your report that is not your own. Please use in-line citations and include a list of sources cited (Chicago Manual of Style, author/date style. For more information, consult: http://library.osu.edu/sites/guides/chicagogd.php).
Project Tips

Cases are brief descriptions of a situation in which an organization finds itself at a certain point in time. The main purpose of casework is to identify the problem(s) / opportunities facing the organization and to make decisions on how to solve them. You should put yourself in the position of the decision maker. You may feel uncomfortable making such decisions even after you have done a thorough analysis of all the information in the case. Some of what you consider to be key pieces of information may be missing, but this is reality. Management decisions are never made on the basis of complete information.

It is expected that students will demonstrate the ability to undertake secondary research about the case and apply course concepts in the case analysis. Seek out as much additional information as you feel is helpful. You are expected to access available resources such as Carleton University library services (e.g., do not simply undertake a Google or Wikipedia search). Generally, researching the cases will require considerable legwork. Thus, effective team organization and division of labour will have an important bearing on the success of the group case preparation.

The report should use the headers shown in the case grading scheme posted on CU Learn.

4 and 5. Midterm and Final Exam

The midterm exam will be held during regular class time. The midterm will be based on the textbook chapters and all lectures and materials covered in class up to the date of the midterm. The format of the exam will be discussed in class prior to the exam.

The final examination will be held during the formal exam period for Summer term courses. The exact date and time will be announced later in the term. Students are advised to take final exam dates into consideration prior to making any travel arrangements. The final exam will be based on all topics covered (in class and in the readings) during the term, with emphasis on material covered post midterm. The format of the final exam will be discussed in class. Please note: students must achieve a minimum of 50% on the final exam to pass the course.

AN IMPORTANT NOTE ON GROUP ASSIGNMENTS

The intent of having group assignments is to provide an opportunity for students to learn from each other in a more intimate setting than the classroom provides. Group work does NOT consist of dividing the assignment up into parts that may be completed by individuals and then throwing those parts together into one document. That is why a certain portion of the marks for each assignment are dedicated to how the assignment reads; it should flow as one piece of writing, not a collection of individual styles. Since you are considered to be working on the entire assignment together, you are all jointly and individually responsible for any infractions of academic integrity. This means that if one of you plagiarizes or fails to cite sources, all of you will receive the same penalty.
You do not have recourse to the excuse that you personally did not complete that portion of the assignment – this is GROUP work. Please keep this in mind as you complete the Academic Integrity Declaration.

**LATE PENALTY**

All assignments are due at the beginning of class. Late assignments are penalized at the rate of 5% of the value of the assignment per day (e.g., an assignment worth 15 marks will be penalized 0.75 marks per day). Do NOT slide your assignment under the professor’s office door. If your assignment is late, you must make arrangements to deliver the assignment to the professor or teaching assistant at a time that is mutually convenient. The staff in 801 DT will NOT accept assignments. This course is very demanding. It is to your advantage to keep up with the required work and hand your assignments in on time.

**INABILITY TO COMPLETE AN ASSIGNMENT OR WRITE THE MIDTERM EXAM DUE TO ILLNESS**

Students who are not able to write the midterm exam due to a certified illness will have the weight of the midterm exam added to their final examination, upon provision of the appropriate documentation at least two weeks before the final examination.

The situation of students who cannot contribute to the group case study due to certified illness will be dealt with according to the provisions of your Group Contract. Please be sure that you contribute to and are aware of the provisions outlined in your group’s contract.

Please note that in this course for all occasions that call for a medical certificate you must use or furnish the information demanded in:
http://www.carleton.ca/registrar/forms/Med_Cert_%20Carleton_University.pdf
**CLASS SCHEDULE**
While every attempt will be made to keep to the schedule listed below, unforeseen circumstances may necessitate modifications throughout the semester.

<table>
<thead>
<tr>
<th>Session /Date</th>
<th>Topics</th>
<th>Readings/Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 May 2</td>
<td>Introduction to Marketing: Course Overview - Overview of Marketing</td>
<td>Chapter 1</td>
</tr>
<tr>
<td>2 May 4</td>
<td>Analyzing the Marketing Environment Marketing Planning Strategies</td>
<td>Chapter 2(pgs. 14-26) Chapter 3</td>
</tr>
<tr>
<td>3 May 9</td>
<td>Consumer Behaviour</td>
<td>Chapter 6</td>
</tr>
<tr>
<td>4 May 11</td>
<td>Library Information Session- Class will meet in the Library-room number to be announced in class.</td>
<td>Group Project Proposal Due</td>
</tr>
<tr>
<td>5 May 16</td>
<td>Segmenting, Targeting and Positioning</td>
<td>Chapter 8 Marketing News Bites due (#1)</td>
</tr>
<tr>
<td>6 May 18</td>
<td>Pricing Integrated Marketing Communications</td>
<td>Chapter 12 Chapter 15</td>
</tr>
<tr>
<td>7 May 25</td>
<td>Midterm Examination – in class</td>
<td></td>
</tr>
<tr>
<td>8 May 30</td>
<td>Marketing Channels: Distribution Retailing</td>
<td>Chapter 13 Chapter 14</td>
</tr>
<tr>
<td>9 June 1</td>
<td>Marketing Research Developing New Products</td>
<td>Chapter 5 Chapter 10 Marketing News Bites due (#2)</td>
</tr>
<tr>
<td>10 June 6</td>
<td>Product Branding Ethics and Socially Responsible Marketing</td>
<td>Chapter 9 Chapter 2 (pgs. 26-31)</td>
</tr>
<tr>
<td>11 June 8</td>
<td>Marketing Plan Group Presentations</td>
<td></td>
</tr>
<tr>
<td>12 June 13</td>
<td>Marketing Plan Group Presentations</td>
<td>Group Marketing Plan Project due with Group Academic Integrity Declaration and Peer evaluation Form</td>
</tr>
</tbody>
</table>
IMPORTANT ADDITIONAL INFORMATION

Course Sharing Websites
Student or professor materials created for this course (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the author(s). They are intended for personal use and may not be reproduced or redistributed without prior written consent of the author(s).

Required calculator in BUSI course examinations
If you are purchasing a calculator, we recommend any one of the following options: Texas Instruments BA II Plus (including Pro Model), Hewlett Packard HP 12C (including Platinum model), Staples Financial Calculator, Sharp EL-738C & Hewlett Packard HP 10bII

Group work

The Sprott School of Business encourages group assignments in the school for several reasons. They provide you with opportunities to develop and enhance interpersonal, communication, leadership, follower-ship and other group skills. Group assignments are also good for learning integrative skills for putting together a complex task. Your professor may assign one or more group tasks/assignments/projects in this course. Before embarking on a specific problem as a group, it is your responsibility to ensure that the problem is meant to be a group assignment and not an individual one.

In accordance with the Carleton University Undergraduate Calendar (p 34), the letter grades assigned in this course will have the following percentage equivalents:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A+</td>
<td>90-100</td>
</tr>
<tr>
<td>A</td>
<td>85-89</td>
</tr>
<tr>
<td>A-</td>
<td>80-84</td>
</tr>
<tr>
<td>B+</td>
<td>77-79</td>
</tr>
<tr>
<td>B</td>
<td>73-76</td>
</tr>
<tr>
<td>B-</td>
<td>70-72</td>
</tr>
<tr>
<td>C+</td>
<td>67-69</td>
</tr>
<tr>
<td>C</td>
<td>63-66</td>
</tr>
<tr>
<td>C-</td>
<td>60-62</td>
</tr>
<tr>
<td>D+</td>
<td>57-59</td>
</tr>
<tr>
<td>D</td>
<td>53-56</td>
</tr>
<tr>
<td>D-</td>
<td>50-52</td>
</tr>
<tr>
<td>F</td>
<td>Below 50</td>
</tr>
<tr>
<td>WDN</td>
<td>Withdrawn from the course</td>
</tr>
<tr>
<td>ABS</td>
<td>Student absent from final exam</td>
</tr>
<tr>
<td>DEF</td>
<td>Deferred (See above)</td>
</tr>
<tr>
<td>FND</td>
<td>Failed, no Deferred = Student could not pass the course even with 100% on the final exam</td>
</tr>
</tbody>
</table>

Academic Regulations, Accommodations, Plagiarism, Etc.

University rules regarding registration, withdrawal, appealing marks, and most anything else you might need to know can be found on the university’s website, here: http://calendar.carleton.ca/undergrad/regulations/academicregulationsoftheuniversity/
Requests for Academic Accommodations

Academic Accommodations for Students with Disabilities

The Paul Menton Centre for Students with Disabilities (PMC) provides services to students with Learning Disabilities (LD), psychiatric/mental health disabilities, Attention Deficit Hyperactivity Disorder (ADHD), Autism Spectrum Disorders (ASD), chronic medical conditions, and impairments in mobility, hearing, and vision. If you have a disability requiring academic accommodations in this course, please contact PMC at 613-520-6608 or pmc@carleton.ca for a formal evaluation. If you are already registered with the PMC, contact your PMC coordinator to send me your Letter of Accommodation at the beginning of the term, and no later than two weeks before the first in-class scheduled test or exam requiring accommodation (if applicable). After requesting accommodation from PMC, meet with me to ensure accommodation arrangements are made. Please consult the PMC website for the deadline to request accommodations for the formally scheduled exam (if applicable). The deadlines for contacting the Paul Menton Centre regarding accommodation for final exams for the June 2016 exam period is June 3, 2016.

For Religious Obligations

Students requesting academic accommodation on the basis of religious obligation should make a formal, written request to their instructors for alternate dates and/or means of satisfying academic requirements. Such requests should be made during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist, but no later than two weeks before the compulsory event. Accommodation is to be worked out directly and on an individual basis between the student and the instructor(s) involved. Instructors will make accommodations in a way that avoids academic disadvantage to the student. Students or instructors who have questions or want to confirm accommodation eligibility of a religious event or practice may refer to the Equity Services website for a list of holy days and Carleton's Academic Accommodation policies, or may contact an Equity Services Advisor in the Equity Services Department for assistance.

For Pregnancy

Pregnant students requiring academic accommodations are encouraged to contact an Equity Advisor in Equity Services to complete a letter of accommodation. The student must then make an appointment to discuss her needs with the instructor at least two weeks prior to the first academic event in which it is anticipated the accommodation will be required.

Academic Integrity
Violations of academic integrity are a serious academic offence. Violations of academic integrity – presenting another’s ideas, arguments, words or images as your own, using unauthorized material, misrepresentation, fabricating or misrepresenting research data, unauthorized co-operation or collaboration or completing work for another student – weaken the quality of the degree and will not be tolerated. Penalties may include expulsion; suspension from all studies at Carleton; suspension from full-time studies; a refusal of permission to continue or to register in a specific degree program; academic probation; and a grade of Failure in the course, amongst others. Students are expected to familiarize themselves with and follow the Carleton University Student Academic Integrity Policy which is available, along with resources for compliance at [http://www2.carleton.ca/sasc/advisingcentre/academic-integrity/](http://www2.carleton.ca/sasc/advisingcentre/academic-integrity/).

**Assistance for Students**

Student Academic Success Centre (SASC): [www.carleton.ca/sasc](http://www.carleton.ca/sasc)
Peer Assisted Study Sessions (PASS): [www.carleton.ca/sasc/peer-assisted-study-sessions](http://www.carleton.ca/sasc/peer-assisted-study-sessions)

**Sprott Student Services**

The Sprott student services office, located in 710 Dunton Tower, offers academic advising, study skills advising, and overall academic success support. If you’re having a difficult time with this course or others, or just need some guidance on how to successfully complete your Sprott degree, please drop in any weekday between 8:30am and 4:30pm. Our advisors are happy to discuss grades, course selection, tutoring, concentrations, and will ensure that you get connected with the resources you need to succeed! [http://sprott.carleton.ca/students/undergraduate/support-services/](http://sprott.carleton.ca/students/undergraduate/support-services/)

Be in the know with what’s happening at Sprott: Follow @SprottStudents and find us on Facebook SprottStudents Sprott.

**Important Information**

- Students must always retain a hard copy of all work that is submitted.
- All final grades are subject to the Dean’s approval.

For us to respond to your emails, we need to see your full name, CU ID, and the email must be written from your valid CARLETON address. Therefore, it would be easier to respond to your inquiries if you would send all email from your Carleton account. If you do not have or have yet to activate this account, you may wish to do so by visiting [http://Carleton.ca/ccs/students/](http://Carleton.ca/ccs/students/)
Important Dates and Deadlines

Sessions:

* **Early Summer:** May 2, 2016 to June 14, 2016

* **Late Summer:** July 4, 2016 to August 16, 2016

* **Full Summer:** May 2, 2016 to August 16, 2016

**March 1**

Last day for receipt of applications for admission to an undergraduate degree program for the summer term.

**March 22**

Last day for receipt of tuition payment to avoid a hold that will prevent access to marks through Carleton Central and the release of official documents. An account balance may also delay Summer 2016 course selection. Allow adequate processing time as payments normally take 2 days to be applied to your student account.

**March 23**

Carleton Central opens at 8:30 a.m. for registration for Carleton University degree students (graduate and undergraduate). Check your timeticket here.

**March 24**

Registration for Carleton Special (non-degree) students begins at 8:30 a.m.

**April 11**
Registration for University of Ottawa undergraduate students begins. Registration opens at 8:30 a.m.

**April 25**

Deadline for fee payment or assignment of funding to ensure payment is processed to your account without incurring a late charge. Payment of fees is due by the posted deadlines.

**May 1**

Last day for receipt of applications for undergraduate degree program transfers for the summer term(s).

**May 2**

Early summer and full summer courses begin.

**May 9**

Last day for registration and course changes (including auditing) for early summer courses.

**May 13**

Last day for registration and course changes (including auditing) for full summer courses. Graduate students who have not electronically submitted their thesis copy to the Faculty of Graduate and Postdoctoral Affairs will not be eligible to graduate in Spring 2016 and must register for the Summer 2016 term.

**May 20**

Last day for a full fee adjustment when withdrawing from early and full summer courses (financial withdrawal).

**May 23**

Statutory holiday, University closed.

**June 3**
Last day to submit to the Paul Menton Centre for Students with Disabilities, formal Examination Accommodation Forms for June examinations

**June 6**

Fall/Winter and Winter term deferred final examinations will be held.

**June 7**

Last day for tests or examinations in early and full summer courses below the 4000-level before the final examination period (see Examination Regulations in the Academic Regulations of the University section of this Calendar).

**June 13**

Final Summer term payment deadline. Any balance owing on your student account will prevent access to registration for future terms. Holds will be placed on unpaid summer accounts, which will prevent access to marks and/or registration for the 2016-17 Fall/Winter course selection. Payment of fees is due by the posted deadlines.

**June 14**

Last day of early summer classes (NOTE: Full summer classes resume July 4). Last day for academic withdrawal from early summer courses.

**June 17-23**

Early summer examinations may be held. It may be necessary to schedule examinations during the day for classes held in the evening and vice versa. Examinations are normally held all seven days of the week.

**July 1**

Statutory holiday, University closed.

**July 4**
Late registration charges take effect at 12:00 a.m. (midnight) for students registering only in late summer courses (July-August courses). Payment of fees is due by the posted deadlines. Late summer courses begin and Full summer courses resume.

**July 11**

Last day for registration and course changes (including auditing) for late summer courses.

**July 24**

Last day to submit to the Paul Menton Centre, for Students with Disabilities, formal examination accommodation forms for August examinations.