



**Carleton University
Spratt School of Business
BUSI3400A
Database Design
Fall 2026**

Instructor: Ajit Thomas, Ph.D.

E-mail: JOHNATHOMAS@cunet.carleton.ca
Office: TBD
Phone: 613-407-6520 (cell)
Office Hours: By appointment or email - location TBD
Modality: In person
Class Term: Sept 9 - Dec 2 (Wednesday, 8:35 A.M - 11:25 P.M) – Southam Arts 520
Lab 1 hours: Thursday, 3:35 PM – 4:25 PM, Loeb Building, B243
Lab 2 hours: Thursday, 8:35. AM – 9:25 AM, Loeb Building, B243

TA: TBD

Prerequisites

BUSI 1401 or BUSI 2400 (with a grade of C or higher in each).

The School of Business enforces all prerequisites.

Course Calendar Description

Information management, database administration, Entity-Relationship Model, database development life cycle: planning, analysis, design, implementation, and maintenance of database management systems. Construction of a database. Introduction to SQL, distributed databases, object-oriented databases, and data warehousing.

Precludes additional credit for COMP 3005.

Data and Information Management



This course provides students with an introduction to the core concepts in data and information management. It is centered on the core skills of: identifying organizational information requirements; modelling said requirements using conceptual data modelling techniques; converting the conceptual data models into relational data models and verifying the model's structural characteristics with normalization techniques; and implementing and utilizing a relational database using a scalable database management system. The course will also include coverage of basic database administration tasks. In addition to developing database applications, the course helps the students understand how large-scale packaged systems are highly dependent on the use of DBMS. Building on the transactional database understanding, the course also introduces data and information management technologies that provide decision support capabilities under the broad business intelligence umbrella.

Learning Objectives

After taking this course, students will be able to:

1. Understand the role of databases in managing organizational data and information.
2. Understand the historical development of database management systems and logical data models.
3. Understand the role of information requirements specification processes in the broader systems analysis & design context.
4. Use Entity-Relationship (ER) modelling to capture the information requirements for an enterprise domain.
5. Understand the link between data/information modelling and process modelling.
6. Produce high-quality relational database designs.
7. Understand the purpose of normalization and the first three normal forms (NF's).
8. Implement a relational database design using an appropriate DBMS, including the principles of data type selection and indexing.
9. Use the data definition (DDL), data manipulation (DML), and data control language components of Transact-SQL language.
10. Perform some simple database administration tasks.
11. Understand the concept of database transaction and apply it appropriately to an application context.
12. Understand how to access relational databases from various types of applications.
13. Understand the role of databases and database management systems in the context of enterprise systems.
14. Understand the difference between On-line Transaction Processing (OLTP) and On-line Analytic Processing (OLAP).
15. Understand concepts of business intelligence, data warehousing and data mining.
16. Understand some Big Data and NOSQL concepts.

Referenced Materials



1. Database Systems: Design, Implementation and Management, 13th Edition. (or 12th edition)
Coronel, C. & Morris, S. (2019).

Hard Copy is available through Amazon or directly at cengage.ca (as an e-book)

<https://www.cengage.ca/c/database-systems-design-44-implementation-44-management-44-13th-edition-13e-coronel-morris/9781337627900/>

I would NOT recommend buying the book new as it is quite expensive, and they often bundle extra materials with the book that we will not use.

2. Databases Illuminated, Fourth Edition (ISBN 9781284231588)
Ricardo, Catherine M., Urban, Susan D., Davis, Karen C.

You can purchase this book as an online option (available for 6 months) at a very reasonable price.

<https://www.vitalsource.com/en-ca/products/databases-illuminated-catherine-m-ricardo-susan-d-v9781284264920>

Course webpage: **Brightspace**

Tentative Course Schedule

The following schedule may be changed at the discretion of the instructor.

Session	Date	Topic / Important Deadlines
1	Sept 9	Course Administration – Introduction – Database Concepts I Form Groups
2	Sept 16	Database Concepts II: Data Models Discuss database project requirements
3	Sept 23	Design Concepts I: The Relational Database Model
4	Sept 30	Design Concepts II: Entity Relationship (ER) Modelling
5	Oct 7	Design Concepts III: Advanced Data Modelling Submit database project concept for approval (1 page)
6	Oct 14	Design Concepts IV: Normalization of Database Tables Assignment 01 Due
7	Oct 21	In class Midterm Exam Submit preliminary ER diagram for database project
		Study Break – Oct 26 – 30
8	Nov 4	Advanced Design and Implementation I: SQL
9	Nov 11	Advanced Design and Implementation II: Advanced SQL and Database Design
10	Nov 18	Advanced Design and Implementation III: Advanced SQL and Database Design
11	Nov 25	Business Intelligence and Data Warehousing Final Exam Discussion / Review Assignment 02 Due
12	Dec 2	Database project write-up due at the beginning of class Database project group presentations

Group Database Project



Students will work in teams of 5 (max) to present a realistic database driven solution for a real-life organization. Pick a reasonably sized organization (do not pick Amazon, Walmart as they are way too big). Ideally, it should be an organization you have some first-hand knowledge of. Using research or interviews, you should explore how this business uses a database information system. You must collect the status quo (existing) and possibly (future) requirements for the system and then design a database that will support the functionality and associated business processes. Students are encouraged to consider both current and future business requirements and describe how the database is beneficial to the business in terms of improved effectiveness and efficiency. Students must use the techniques learned in the course and should follow the steps of the database development life cycle. **A more detailed project explanation and instructions will be provided during Session 2.**

Please note that the group project is peer-evaluated. Your mark will be calculated as a function of the mark received by the group. For example, if your peer evaluation by the rest of your group assigned you a score of 80% for participation then you will receive only 80% of your group's mark. **Peer evaluation ratings are mandatory. Students are expected to try and resolve any issues within the team first.** If there are issues that cannot be resolved, **bring it to my attention early in the term.** I recommend that teams meet regularly, take attendance, and assign work equally to avoid any problems.

Individual Assignments

Over the course of the term, the instructor will provide two assignments. Students will be required to hand in their assignments according to the schedule provided above.

This is supposed to be individual effort so **DO NOT COPY FROM EACH OTHER AS YOU WILL LEARN NOTHING AND WILL CERTAINLY FAIL YOUR FINAL EXAM.** All assignments must be submitted in soft copy through Brightspace.

Tutorials

Tutorial topics and schedule is TBA. The TA will run the lab, solve problems, and provide guidance and answer course related questions.

Evaluation

Your final grade will be composed of the following:

25% Final Exam – in person
20% Midterm Exam – in person
25% Group Project
20% Assignments
10% In Class work and Participation

Students must hand in all assignments / project to obtain a passing grade in this course.

- Assignments are due at the beginning of the class.
- Late assignments will be penalized 20% per day

Students who miss an examination shall be required to provide medical certification (for illness) or provide proof of extenuating circumstances to be considered for a re-scheduled examination.

The final exam will be held during the regular examination period. **Students must obtain a passing grade on the weighted average of the midterm and final exam to gain credit for this course.**

Contribution to Learning Goals of the Program (BCom, BIB)

Program Learning Goal	Competencies Not Covered	Competencies Introduced (only)	Competencies Taught But Not Assessed	Competencies Taught and Assessed
BC1 Knowledge <i>Graduates will be skilled in applying foundational business knowledge to appropriate business contexts.</i>				X
BC2 Collaboration <i>Graduates will be collaborative and effective contributors in team environments that respect the experience, expertise and interest of all members.</i>				X
BC3 Critical Thinking <i>Graduates will be discerning critical thinkers, able to discuss different viewpoints, challenge biases and assumptions, and draw conclusions based on analysis and evaluation.</i>				X
BC4 Communication <i>Graduates will be effective and persuasive in their communications.</i>	X			
BI5 Global Awareness (BIB ONLY) <i>Graduates will be globally-minded.</i>	X			

ADDITIONAL INFORMATION

Use of Generative Artificial Intelligence

This is a human-centered course. In this course, evaluation focuses on what you can do *without* AI assistance. While you are welcome to use AI tools to explore ideas, study, or clarify concepts, all submitted work must represent your independent thinking and original effort. Use AI for learning, not for producing graded submissions. Your understanding and reasoning—not AI output—will form the basis of assessment. Using AI for graded submissions constitutes an academic integrity violation.

Course Sharing Websites

Materials created for this course (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the author(s). They are intended for personal use and may not be reproduced or redistributed without prior written consent of the author(s).

Required calculator in BUSI course examinations

If you are purchasing a calculator, we recommend any one of the following options: Texas Instruments BA II Plus (including Pro Model), Hewlett Packard HP 12C (including Platinum model), Staples Financial Calculator, Sharp EL-738C & Hewlett Packard HP 10bII

Group work

The Sprott School of Business encourages group assignments in the school for several reasons. They provide you with opportunities to develop and enhance interpersonal, communication, leadership, follower-ship and other group skills. Group assignments are also good for learning integrative skills for putting together a complex task. Your professor may assign one or more group tasks/assignments/projects in this course. Before embarking on a specific problem as a group, it is your responsibility to ensure that the problem is meant to be a group assignment and not an individual one.

In accordance with the Carleton University Undergraduate Calendar (p 34), the letter grades assigned in this course will have the following percentage equivalents:

A+ = 90-100	B+ = 77-79	C+ = 67-69	D+ = 57-59
A = 85-89	B = 73-76	C = 63-66	D = 53-56
A - = 80-84	B - = 70-72	C - = 60-62	D - = 50-52
F = Below 50			

Grades entered by Registrar:

WDN = Withdrawn from the course



DEF = Deferred

Academic Regulations

University rules regarding registration, withdrawal, appealing marks, and most anything else you might need to know can be found on the university's website, here:

<http://calendar.carleton.ca/undergrad/regulations/academicregulationsoftheuniversity/>

Requests for Academic Accommodation

You may need special arrangements to meet your academic obligations during the term. For an accommodation request, the processes are as follows:

Pregnancy obligation

Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Equity Services website: carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf

Religious obligation

Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Equity Services website: carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf

Academic Accommodations for Students with Disabilities

If you have a documented disability requiring academic accommodations in this course, please contact the Paul Menton Centre for Students with Disabilities (PMC) at 613-520-6608 or pmc@carleton.ca for a formal evaluation or contact your PMC coordinator to send your instructor your Letter of Accommodation at the beginning of the term. You must also contact the PMC no later than two weeks before the first in-class scheduled test or exam requiring accommodation (if applicable). After requesting accommodation from PMC, meet with your instructor as soon as possible to ensure accommodation arrangements are made. carleton.ca/pmc

Survivors of Sexual Violence

As a community, Carleton University is committed to maintaining a positive learning, working and living environment where sexual violence will not be tolerated, and is survivors are supported through academic accommodations as per Carleton's Sexual Violence Policy. For more information about the



services available at the university and to obtain information about sexual violence and/or support, visit: carleton.ca/sexual-violence-support

Accommodation for Student Activities

Carleton University recognizes the substantial benefits, both to the individual student and for the university, that result from a student participating in activities beyond the classroom experience. Reasonable accommodation must be provided to students who compete or perform at the national or international level. Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. <https://carleton.ca/senate/wp-content/uploads/Accommodation-for-Student-Activities-1.pdf> For more information on academic accommodation, please contact the departmental administrator or visit: students.carleton.ca/course-outline

Academic Integrity

Violations of academic integrity are a serious academic offence. Violations of academic integrity – presenting another’s ideas, arguments, words or images as your own, using unauthorized material, misrepresentation, fabricating or misrepresenting research data, unauthorized co-operation or collaboration or completing work for another student – weaken the quality of the degree and will not be tolerated.

Process: If an alleged violation occurs, all relevant documentation will be forwarded to the Dean. If the allegation proves true, the penalties may include; a grade of Failure on the submitted work and/or course; academic probation; a refusal of permission to continue or to register in a specific degree program; suspension from full-time studies; suspension from all studies at Carleton; expulsion from Carleton, amongst others. **For a first offence, at a minimum, the penalty assigned will normally be a zero on the submitted work and at least a minimum full grade reduction of the final course grade.**

For a second offence, at a minimum, the penalty assigned will normally lead to a suspension from studies.

Students are expected to familiarize themselves with and follow the Carleton University Student Academic Integrity Policy which is available, along with resources for compliance at: <https://carleton.ca/registrar/academic-integrity/>.

Sprott Student Services

The Sprott Undergraduate Student Services Office offers program advising and overall student success support. Our team is available to discuss your academic goals and your program progression plans. We can also work with you to develop strategies for success, including study skills for Business. If you experience any difficulty this term or if you would like to access support, please contact our team at bcom@sprott.carleton.ca or at bib@sprott.carleton.ca.

Centre for Student Academic Support

The Centre for Student Academic Support (CSAS) is a centralized collection of learning support services designed to help students achieve their goals and improve their learning both inside and outside the classroom. CSAS offers academic assistance with course content, academic writing and skills development. Visit CSAS on the 4th floor of MacOdrum Library or online at: carleton.ca/csas.

Important Information:



- Students must always retain a hard copy of all work that is submitted.
 - All final grades are subject to the Dean's approval.
 - For us to respond to your emails, we need to see your full name, CU ID, and the email must be written from your valid CARLETON address. Therefore, in order to respond to your inquiries, please send all email from your Carleton CMail account. If you do not have or have yet to activate this account, you may wish to do so by visiting <https://carleton.ca/its/get-started/new-students-2/>
-