Posting Information

Posting Date	May 26, 2026
Application Deadline	June 16, 2026
Posting Type (Regular/Late)	Late

Course Information

Academic Term	Fall 2026
Course Code	MGMT5120V
Course Title	Fundamentals of Leading and Managing Organizational Change (Online MBA)
Course Description	How individuals, groups and organizations respond to change; overview of key change models and change strategy. At the micro level how individuals respond to change, how change should be managed, change management competencies and changing organizational culture.
Course Credit Value	.5
Anticipated Modality	ONLINE ASYNCHRONOUS
Anticipated Course Enrolment	Unlimited
Anticipated TA Support*	YES
Required qualifications	The School places great emphasis on the hands-on integration of business theory and practice and actively encourages applications from working professionals. Candidates applying for a Contract Instructor position must possess a minimum of a Master's degree, or equivalent (e.g. CPA, CFA or other professional designation) and must have at

	least five years of recent relevant professional experience at a senior level. Preference will be given to candidates with a PhD or equivalent with a strong record of research publication and productivity in a relevant area consistent with AACSB guidelines for a doctoral granting business school. Preference will be given to candidates who demonstrate experience successfully teaching large classes in an **asynchronous online delivery format** and who have previous experience using learning management software (D2L Brightspace preferred).

**Please note that anticipated TA support is based on anticipated enrollment and may change based on actual enrollment in a course.*

IMPORTANT NOTE

This posting applies to a Contract Instructor position in Carleton University's **Online MBA program**. The Online MBA employs **fully asynchronous online delivery** (i.e., no in-person learning or live lectures) and is taught entirely within D2L Brightspace, Carleton's online learning management system. Because teaching in the Online MBA requires distinct responsibilities and skills, criteria used to select candidates may differ from those used for conventional face-to-face or synchronous online courses.

Additional information on Carleton's Online MBA is available at https://onlinessb.carleton.ca/ and https://sprott.carleton.ca/current-students/online-mba-students/.

Note to Applicants: As per Articles 16.3 and 16.4 of the CUPE 4600 (Unit 2) Collective Agreement, the posted vacancies listed above are first offered to applicants who meet the incumbency criterion. The current CUPE 4600 (Unit 2) Collective Agreement can be found on Carleton University's Academic Staff Agreements webpage.

Please note that successful incumbents of this posting may be required to support the Assurance of Learning (AOL) process for the course as part of the formal responsibilities of the position. More details and training will be provided as needed.

Carleton University is committed to employment equity and fostering a culture of inclusion. We encourage applications from individuals who would contribute to the diversity of our campus, including women, visible minorities, First Nations, Inuit, and Métis peoples, persons with disabilities, and persons of any sexual orientation or gender identity and expression. Applicants requiring accommodations at any stage of the recruitment process are encouraged to contact the Unit Chair or Director to ensure appropriate arrangements can be made in a timely manner.