## Posting Information

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| **Posting Date** | May 26, 2026 |
| **Application Deadline** | June 16, 2026 |
| **Posting Type (Regular/Late)** | Late |

## Course Information

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| **Academic Term** | Fall 2026 |
| **Course Code** | MGMT5116V |
| **Course Title** | Managing Performance<br>(Online MBA) |
| **Course Description** | Principles and techniques relating to the development, support, and evaluation of employee performance in organizations. Models of individual and organizational performance; identifying high performing employees; methods of measuring performance; employee development and incentive systems. |
| **Course Credit Value** | .25 |
| **Anticipated Modality** | ONLINE ASYNCHRONOUS |
| **Anticipated Course Enrolment** | Unlimited |
| **Anticipated TA Support*** | YES |
| **Required qualifications** | The School places great emphasis on the hands-on integration of business theory and practice and actively encourages applications from working professionals. Candidates applying for a Contract Instructor position must possess a minimum of a Master's degree, or equivalent (e.g. CPA, CFA or other professional designation) and must have at |

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| | least five years of recent relevant professional experience at a senior level. Preference will be given to candidates with a PhD or equivalent with a strong record of research publication and productivity in a relevant area consistent with AACSB guidelines for a doctoral granting business school.<br><br>Preference will be given to candidates who demonstrate experience successfully teaching large classes in an **asynchronous online delivery format** and who have previous experience using learning management software (D2L Brightspace preferred). |

**Please note that anticipated TA support is based on anticipated enrollment and may change based on actual enrollment in a course.*

**IMPORTANT NOTE**

This posting applies to a Contract Instructor position in Carleton University's **Online MBA program**. The Online MBA employs **fully asynchronous online delivery** (i.e., no in-person learning or live lectures) and is taught entirely within D2L Brightspace, Carleton's online learning management system. Because teaching in the Online MBA requires distinct responsibilities and skills, criteria used to select candidates may differ from those used for conventional face-to-face or synchronous online courses.

Additional information on Carleton's Online MBA is available at https://onlinessb.carleton.ca/ and https://sprott.carleton.ca/current-students/online-mba-students/.

**Note to Applicants:** As per Articles 16.3 and 16.4 of the CUPE 4600 (Unit 2) Collective Agreement, the posted vacancies listed above are first offered to applicants who meet the incumbency criterion. The current CUPE 4600 (Unit 2) Collective Agreement can be found on Carleton University's Academic Staff Agreements webpage.

*Please note that successful incumbents of this posting may be required to support the Assurance of Learning (AOL) process for the course as part of the formal responsibilities of the position. More details and training will be provided as needed.*

*Carleton University is committed to employment equity and fostering a culture of inclusion. We encourage applications from individuals who would contribute to the diversity of our campus, including women, visible minorities, First Nations, Inuit, and Métis peoples, persons with disabilities, and persons of any sexual orientation or gender identity and expression. Applicants requiring accommodations at any stage of the recruitment process are encouraged to contact the Unit Chair or Director to ensure appropriate arrangements can be made in a timely manner.*