Posting Information

Posting Date	May 15, 2026
Application Deadline	June 8, 2026
Posting Type (Regular/Late)	Late

Course Information

Academic Term	Winter 2027
Course Code	MGMT5115K
Course Title	Leadership (Professional MBA)
Course Description	Post-heroic leadership theories, with a practical emphasis on developing and honing leadership skills in practicing managers. A highly self-reflective course, requiring students to question and share their own leadership styles and situational antecedents.
Course Credit Value	.25
Anticipated Modality	IN PERSON (CU@Kanata Campus)
Anticipated Course Enrolment	35
Anticipated TA Support*	NO
Required qualifications	The School places great emphasis on the hands-on integration of business theory and practice and actively encourages applications from working professionals. Candidates applying for a Contract Instructor position must possess a minimum of a Master's degree, or equivalent (e.g. CPA, CFA or other professional designation) and must have at least five years of recent relevant professional

	experience at a senior level. Preference will be given to candidates with a PhD or equivalent with a strong record of research publication and productivity in a relevant area consistent with AACSB guidelines for a doctoral granting business school. *Due to the intensive format of the PMBA program, which limits opportunities for meaningful formative feedback, instructors are expected to provide formative feedback on final projects to support student learning and clarify performance beyond the assigned grade.*

**Please note that anticipated TA support is based on anticipated enrollment and may change based on actual enrollment in a course.*

IMPORTANT NOTE

This posting applies to a Contract Instructor position in Carleton University's **Professional MBA** program. This program uses an intensive format, with courses delivered over full days on Fridays and Saturdays.

Course Delivery Dates: **February 26 and 27, 2026 8:30-5:30**

Additional information on Carleton's Online PMBA is available at https://sprott.carleton.ca/pmba/

Note to Applicants: As per Articles 16.3 and 16.4 of the CUPE 4600 (Unit 2) Collective Agreement, the posted vacancies listed above are first offered to applicants who meet the incumbency criterion. The current CUPE 4600 (Unit 2) Collective Agreement can be found on Carleton University's Academic Staff Agreements webpage.

Please note that successful incumbents of this posting may be required to support the Assurance of Learning (AOL) process for the course as part of the formal responsibilities of the position. More details and training will be provided as needed.

Carleton University is committed to employment equity and fostering a culture of inclusion. We encourage applications from individuals who would contribute to the diversity of our campus, including women, visible minorities, First Nations, Inuit, and Métis peoples, persons with disabilities, and persons of any sexual orientation or gender identity and expression. Applicants requiring accommodations at any stage of the recruitment process are encouraged to contact the Unit Chair or Director to ensure appropriate arrangements can be made in a timely manner.