

**EMPLOYABILITY PASSPORT BIB IIB  
BUSI 1997A  
WINTER 2025 TERM**



**Carleton  
University**

**Sprett**  
School of Business

Email: [Employability.Passport@carleton.ca](mailto:Employability.Passport@carleton.ca)

**Modality:** ONLINE COMBINED SYNCHRONOUS/ASYNCHRONOUS

\*Please note: Although the scheduled class time is noted as online, there are workshops, events, and appointments required for this course that must be completed in-person and/or virtually outside of the scheduled class time.

### **LAND ACKNOWLEDGEMENT**

We acknowledge that the land on which Carleton campus is located is the traditional, unceded territory of the Algonquin Anishinabe people. The Algonquin peoples have lived on this land since time immemorial. We are grateful to have the opportunity to learn together and to learn from each other in this territory.

#### **Student Email Writing Policy**

To ensure professional and effective communication, students must follow these guidelines when emailing faculty or staff:

- All emails **must** be sent from your official CUNet email address.
- **Must** Include the course code and a clear purpose (e.g., "BUSI1995: Request for Assignment Extension").
- Use formal salutations (e.g., "Dear [Name],") and sign off with "Sincerely" or "Best regards," followed by your name.
- Introduce yourself with your full name **and** include your student number in the email body.
- State your purpose clearly in the first paragraph and keep your email concise.
- Use complete sentences, proper grammar, and avoid slang or emojis.
- Check for typos, grammatical errors, and confirm all information is correct before sending.
- Allow 24-48 hours for a reply before sending a follow-up email.

**NOTE:** *Emails without a correctly formatted subject line will not receive a response.*

#### **PRE-REQUISITIES:**

- Restricted to students registered in first year BIB.
- Participation in employability events and initiatives throughout the year.

#### **COURSE DESCRIPTION:**

Welcome to BUSI 1997!

The Employability Passport Program is the four-year career development program, specifically designed for the Sprott School of Business undergraduate students. This course is designed to equip students with job-readiness skills and awareness to find meaningful employment and career success. The Employability Passport complements the academic knowledge and skills gained through Sprott's undergraduate business degree programs.

Students will use experiential learning to continually build and develop career readiness. Students are granted the opportunity to participate in various activities and events outside of the classroom to develop and practice soft skills needed to be career ready. This will help build a student's unique career toolbox designed to highlight individual strengths, skills, and experience related to their targeted industry.

The Employability Passport have a total of nine badges (or skill areas) for the Bachelor of International Business programs: **Career Management, Communications, Global Perspective, Leadership, Professionalism, Teamwork, Technology, Good Business, Wellness**. Depending on the year, students are required to complete a combination of badges designed to build each person's employability skills through theoretical and practical learning.

**For more information, including a FAQ list visit:** <https://sprott.carleton.ca/current-students-undergraduate-students-employability-passport/>

Course Calendar Description:

- An intermediate course in the knowledge and tools required for a career in Business.
- Includes: Experiential Learning Activity
- Participation in employability events and initiatives throughout the year.

#### **Drop Course Policy**

The deadline for academic withdrawal follows the dates prescribed by Carleton University: <https://calendar.carleton.ca/academicyear/>

The deadline to drop this course is January 31<sup>st</sup>, 2025. The last day to withdraw from full Winter courses is March 15<sup>th</sup>, 2025.

## LEARNING OUTCOMES

In BUSI 1997, students will:

- Enhance communication and presentation skills to effectively articulate experiences and ask informative questions during interviews
- Utilize informational interviews to gather information, make informed decisions about career paths/opportunities, while continuing to expand professional networks
- Reflect upon teamwork and leadership abilities, drawing from various experiences such as course group work, work/volunteer experiences, extracurricular activities, and entrepreneurship ventures
- Develop strategies to incorporate networking skills into their broader career readiness journey
- Critically analyze information provided, assessing alignment with or challenges to their long-term career goals and industry perceptions

### Grading Scheme:

Students who successfully complete the course at the end of the term will receive a **SAT (Satisfactory)** grade.

All students who have not completed the course by the end of each term **MUST** register themselves for a subsequent term and resubmit all approved assignments, re-do all quizzes and all incomplete or declined assignments. You will receive an **IP (in-progress)** grade at the end of the term.

**All badges will need to be re-submitted if you re-register in this course.**

### IMPORTANT DATES AND DEADLINES:

Date	Activity
Teamwork/Leadership	February 7th, 11:59 pm
Networking Assignment	March 28 <sup>th</sup> , 11:59 pm
Informational Interview	April 8 <sup>th</sup> , 11:59 pm

**IMPORTANT NOTE: The due date listed above is for final assignment submissions on Brightspace. Students must have attended mandatory workshops/events when applicable for each respective assignment. Refer to the “course schedule” for more information on how to attend these workshops.**

**IMPORTANT NOTE: Successful completion of BUSI 2996 and BUSI 2997 is required for the year-abroad component of the Bachelor of International Business program.**

### COURSE REQUIREMENTS AND METHODS OF EVALUATION:

All assignments must be submitted at the end of the term, prior to the course deadline. Students are encouraged to promptly submit activities they have completed to help track progress and always keep a **copy** of all submitted assignments.

## SUBMISSION REQUIREMENTS

Complete all mandatory requirements below:

### 1. INFORMATIONAL INTERVIEW

- Students must set up an informational interview with an industry professional. Connect to better understand a certain occupation/career path, familiarize yourself with industry trends and grow your professional contacts.
- Answer reflection questions.

### 2. NETWORKING & PROFESSIONALISM

- Attend Networking Event **OR** Information Session
- Submit assignment – Answer reflection Questions

### 3. TEAMWORK/LEADERSHIP

Reflection Assignment

- Reflect on a time where you demonstrated teamwork and/or leadership ability/skills. Must be within the last 6 months. Use the STAR (Situation, Task, Action, Result) format to write your reflection.

## COURSE SCHEDULE:

**While there are no classes on the scheduled class time, it should be used to attend mandatory workshops, appointments, and events to fulfill the Learning Outcomes and Submission Requirements.**

A schedule of workshops and events will be shared early in the term on mySuccess. Click on **Sprott School of Business >> Sprott Events Calendar** for a full listing of events and detailed information.

## REQUIRED COURSE MATERIALS:

There are no textbooks required for this course. Access to a computer or laptop with internet will be required. Use of webcam or camera is strongly encouraged as it is useful for engagement in virtual workshops, appointments, and events.

## CONTRIBUTION TO LEARNING GOALS OF THE PROGRAM

Program Learning Goal	Competencies Not Covered	Competencies Introduced (only)	Competencies Taught But Not Assessed	Competencies Taught and Assessed
<b>BC1 Knowledge</b> <i>Graduates will be skilled in applying foundational business knowledge to appropriate business contexts.</i>				X

<b>BC2 Collaboration</b> <i>Graduates will be collaborative and effective contributors in team environments that respect the experience, expertise and interest of all members.</i>				<b>X</b>
<b>BC3 Critical Thinking</b> <i>Graduates will be discerning critical thinkers, able to discuss different viewpoints, challenge biases and assumptions, and draw conclusions based on analysis and evaluation.</i>				<b>X</b>
<b>BC4 Communication</b> <i>Graduates will be effective and persuasive in their communications.</i>				<b>X</b>
<b>B15 Global Awareness (BIB ONLY)</b> <i>Graduates will be globally-minded.</i>				<b>X</b>

#### ADDITIONAL INFORMATION:

##### Course Sharing Websites

Materials created for this course (including presentations and posted notes, labs, case studies, assignments, and exams) remain the intellectual property of the author(s). They are intended for personal use and may not be reproduced or redistributed without prior written consent of the author(s).

##### Required calculator in BUSI course examinations.

If you are purchasing a calculator, we recommend any one of the following options: Texas Instruments BA II Plus (including Pro Model), Hewlett Packard HP 12C (including Platinum model), Staples Financial Calculator, Sharp EL-738C & Hewlett Packard HP 10bII

##### Group work

The Sprott School of Business encourages group assignments in the school for several reasons. They provide you with opportunities to develop and enhance interpersonal, communication, leadership, followership, and other group skills. Group assignments are also good for learning integrative skills for putting together a complex task. Your professor may assign one or more group

tasks/assignments/projects in this course. Before embarking on a specific problem as a group, it is your responsibility to ensure that the problem is meant to be a group assignment and not an individual one.

## **Grading**

In accordance with the Carleton University Undergraduate Calendar (p 34), the letter grades assigned in this course will have the following percentage equivalents:

Grades entered by Registrar:

WDN = Withdrawn from the course DEF = Deferred

## **Academic Regulations**

University rules regarding registration, withdrawal, appealing marks, and most anything else you might need to know can be found on the university's website, here:

<http://calendar.carleton.ca/undergrad/regulations/academicregulationsoftheuniversity/>

## **Requests for Academic Accommodation**

Carleton is committed to providing academic accessibility for all individuals. You may need special arrangements to meet your academic obligations during the term. The accommodation request processes, including information about the *Academic Consideration Policy for Students in Medical and Other Extenuating Circumstances*, are outlined on the Academic Accommodations website ([students.carleton.ca/course-outline](http://students.carleton.ca/course-outline)).

You may need special arrangements to meet your academic obligations during the term. For an accommodation request, the processes are as follows:

### **Pregnancy Accommodation**

Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Equity Services website: [carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf](http://carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf)

### **Religious obligation**

Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Equity Services website: [carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf](http://carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf)

## **Academic Accommodations for Students with Disabilities**

If you have a documented disability requiring academic accommodations in this course, please contact the Paul Menton Centre for Students with Disabilities (PMC) at 613-520-6608 or [pmc@carleton.ca](mailto:pmc@carleton.ca) for a formal evaluation or contact your PMC coordinator to send your instructor your Letter of Accommodation at the beginning of the term. You must also contact the PMC no later than two weeks before the first in-class scheduled test or exam requiring accommodation (if applicable). After requesting accommodation from PMC, meet with your instructor as soon as possible to ensure accommodation arrangements are made. [carleton.ca/pmc](http://carleton.ca/pmc)

### **Survivors of Sexual Violence**

As a community, Carleton University is committed to maintaining a positive learning, working and living environment where sexual violence will not be tolerated, and its survivors are supported through academic accommodations as per Carleton's Sexual Violence Policy. For more information about the services available at the university and to obtain information about sexual violence and/or support, visit: <https://students.carleton.ca/services/sexual-assault-support-services/>

### **Accommodation for Student Activities**

Carleton University recognizes the substantial benefits, both to the individual student and for the university, that result from a student participating in activities beyond the classroom experience. Reasonable accommodation must be provided to students who compete or perform at the national or international level. Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. <https://carleton.ca/senate/wp-content/uploads/Accommodation-for-Student-Activities-1.pdf>

For more information on academic accommodation, please contact the departmental administrator or visit: [students.carleton.ca/course-outline](https://students.carleton.ca/course-outline)

### **Academic Integrity**

Violations of academic integrity are a serious academic offence. Violations of academic integrity – presenting another's ideas, arguments, words or images as your own, using unauthorized material, misrepresentation, fabricating or misrepresenting research data, unauthorized co-operation or collaboration or completing work for another student – weaken the quality of the degree and will not be tolerated.

Process: If an alleged violation occurs, all relevant documentation will be forwarded to the Dean. If the allegation proves true, the penalties may include; a grade of Failure on the submitted work and/or course; academic probation; a refusal of permission to continue or to register in a specific degree program; suspension from full-time studies; suspension from all studies at Carleton; expulsion from Carleton, amongst others. **For a first offence, at a minimum, the penalty assigned will normally be a zero on the submitted work and at least a minimum full grade reduction of the final course grade. For a second offence, at a minimum, the penalty assigned will normally lead to a suspension from studies.**

Students are expected to familiarize themselves with and follow the Carleton University Student Academic Integrity Policy which is available, along with resources for compliance at: <https://carleton.ca/registrar/academic-integrity/>.

### **Sprott Student Services**

The Sprott Undergraduate Student Services Office offers program advising and overall student success support. Our team is available to discuss your academic goals and your program progression plans. We can also work with you to develop strategies for success, including study skills for Business. If you experience any difficulty this term or if you would like to access support, please contact our team at [bcom@sprott.carleton.ca](mailto:bcom@sprott.carleton.ca) or at [bib@sprott.carleton.ca](mailto:bib@sprott.carleton.ca).

### **Centre for Student Academic Support**

The Centre for Student Academic Support (CSAS) is a centralized collection of learning support services designed to help students achieve their goals and improve their learning both inside and outside the classroom. CSAS offers academic assistance with course content, academic writing and skills development. Visit CSAS on the 4th floor of MacOdrum Library or online at: [carleton.ca/csas](http://carleton.ca/csas).

### **Important Information:**

- Students must always retain a copy of all work that is submitted.
- All final grades are subject to the Dean's approval.
- For us to respond to your emails, we need to see your full name, CU ID, and the email must be written from your valid CARLETON address. Therefore, in order to respond to your inquiries, please send all email from your Carleton CMail account. If you do not have or have yet to activate this account, you may wish to do so by visiting <https://carleton.ca/its/get-started/new-students-2/>