Bachelor of International Business (BIB)
International Strategy and Human Resources Management

This is a guide only. Consult your audit, the Carleton University Undergraduate Calendar (www.carleton.ca/cuuc) and your academic advisor for specific rules that apply to your program.

PLEASE ENSURE YOU MEET ALL COURSE PREREQUISITES BEFORE ATTEMPTING REGISTRATION. PREREQUISITES CAN BE FOUND AT http://calendar.carleton.ca/undergrad/courses/BUSI/

Required 20.0 credits in BIB: **Major** [12.5 credits], **Language Core** [4.0 credits], **Electives** [3.5 credits]

### Year 1 (5.0 cr.)
- BUSI 1004 - Financial Accounting (Fall)
- BUSI 1701 - Intro to International Business (Fall)
- BUSI 1005 - Managerial Accounting (Winter)
- MATH 1009 - Calculus (Winter)
- ECN 1000 - Intro to Economics (Full year)

**Language (2.0 cr.): 1.0 cr. per term**
- SPAN/GERM/JAPA/CHIN: 1110 (Fall); 2110 (Winter)
- FREN depending on entry assessment*:
  - 2.0 cr. FREN 1001 (Fall); FREN 1002 (Winter)
  - or 2.0 cr. FREN 1002* (Fall); FREN 1100 (Winter)
  - or 2.0 cr. FREN 1100* (Fall); FREN 2100* (Winter)
  - or 2.0 cr. FREN 2100* (full year); FREN 2201 or 2401 (full year)

### Year 2 (5.0 cr.)
- BUSI 2702 - Intro to International Management (Fall)
- STAT 2606 - Business Statistics 1 (Fall)
- BUSI 2208 - Intro to Marketing
- BUSI 2301 - Intro to Operations Management
- BUSI 2400 - Foundations of Information Systems
- BUSI 2504 - Business Finance 1

**Language (2.0 cr.): 1.0 cr. per term**
- SPAN/GERM: 3110 (Fall); 4110 (Winter)
- FREN:
  - Continued from Year 1. Above the level of FREN 2100, take 1.0 cr. FREN 3701 and 3702
  - JAPA/CHIN: 3010 (0.5 cr. Fall); 3020 (0.5 cr. Winter)
  - Remaining Language credits to be completed in Year 3 while abroad to total 4.0 credits.
  - Students taking only 1.0 cr. FREN/JAPA/CHIN (0.5 cr. each term) should also take two BUSI courses (Winter) from this list:
    - BUSI 3102 - Introduction to Human Resources and one of:
      - BUSI 3703 - International and Comparative Manag.
      - BUSI 3706 - International Business Negotiations

### Year 3 - Abroad (5.0 cr.)
- BUSI 3700 (0.5 cr.) - Cross-Cultural Communication (Long Distance Course)
- Try to take an "Intro to H.R." course abroad (BUSI 3102 or an appropriate replacement).

### Year 4 (5.0 cr.)
- BUSI 4705 (0.5 cr.) - Ethics and Cross-Cultural Interaction (Must be taken at Sprott School of Business)
- BUSI 4709 (0.5 cr.) - Strategic Management for International Business (Must be taken at Sprott School of Business)

### Year 3 or Year 4
**8.5 credits: 4.5 cr. (Year 3) and 4.0 cr. (Year 4)**
- 1.5 cr. in BUSI/ECON at 2000-level or above
- 1.0 cr. in BUSI at 3000-level or above
- 1.0 cr. in Business at the 4000-level

**1.5 cr. from list:**
- BUSI 3704 - The Environment of International Business
- BUSI 3706 - International Business Negotiations
- BUSI 4717 - Managing Globalization in Emerging Economies
- 0.5 cr. 3000-level or higher approved International Management course(s) taken during the year abroad

**3.5 cr. Electives**

### Concentration: 4.0 credits (Major and Electives, Years 3 & 4)
- **2.0 cr. from list:**
  - BUSI 3703 - International and Comparative Management
  - BUSI 4706 - International Human Resources Management (winter)
  - BUSI 4707 - Regionalism and Globalization
  - ECN 3601 - Intro to International Trade
  - 0.5 cr. 3000-level or higher approved International Management course(s) taken during the year abroad

- **1.0 cr. from list:**
  - BUSI 3102 - Intro to Human Resources Management (Fall)
  - BUSI 3103 - Intro to Organization Theory
  - BUSI 3117 - Developing Creative Thinking
  - BUSI 3119 - Business and Environmental Sustainability
  - BUSI 4104 - Strategic Human Resources Management
  - BUSI 4105 - Managing Change
  - BUSI 4108 - Organizational Learning
  - BUSI 4112 - Organizational Leadership
  - BUSI 4129 - Managing the Arts
  - 0.5 cr. 3000-level or higher approved Non-International Management course(s) taken during the year abroad

- **1.0 cr. from list (ensure prerequisites are met):**
  - ECN 3360, ECN 3602, ECN 3807, ECN 3808, ECN 3870, ECN 4508, ECN 4601, ECN 4602, PSCI 2601, PSCI 2602, PSCI 3600, PSCI 3703 or 1.0 cr. 2000-level or higher approved International Non-Business course(s) taken during the year abroad

**BIB Academic Advisor:** BIB@sprott.carleton.ca

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**Effective Fall 2017**

Students admitted BEFORE fall 2017 should refer to the program requirements as listed on your degree audit. Your audit can be accessed through Carleton Central.

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**Spanish/German/Japanese/Chinese: 1110 (Fall); 2110 (Winter)**
- FREN 2100, take 1.0 cr. FREN 3701 and 3702 (Please note: BUSI 3102 is a prerequisite for BUSI 4706)