Bachelor of International Business (BIB)

International Strategy and Human Resources Management

This is a guide only. Consult your audit, the Carleton University Undergraduate Calendar (www.carleton.ca/cuuc) and your academic advisor for specific rules that apply to your program.

Required 20.0 credits in BIB: Major [12.5 credits], Language Core [4.0 credits], Electives [3.5 credits]

**Year 1 (5.0 cr.)**
- BUSI 1004 - Financial Accounting (Fall)
- BUSI 1701 - Intro to International Business (Fall)
- BUSI 1005 - Managerial Accounting (Winter)
- MATH 1009 - Calculus (Winter)
- ECON 1000 - Intro to Economics (Full year)

**Year 2 (5.0 cr.)**
- BUSI 2702 - Intro to International Management (Fall)
- STAT 2606 - Business Statistics 1 (Fall)
- BUSI 2208 - Intro to Marketing
- BUSI 2301 - Intro to Operations Management
- BUSI 2400 - Foundations of Information Systems
- BUSI 2504 - Business Finance 1
- Language (2.0 cr.): 1.0 cr. per term
- SPAN/GERM/PORT: 3110 (Fall); 4110 (Winter)
- FREN depending on entry assessment*: 2.0 cr. FREN 1001 (Fall); FREN 1002 (Winter) or 2.0 cr. FREN 1002* (Fall); FREN 1100 (Winter) or 1.0 cr. FREN 1100* (Fall); FREN 2100* (Winter) or 1.0 cr. FREN 2100* (Full year); FYSM 1408 (Full Year)
- JAPA/CHIN: 3010 (0.5 cr. Fall); 3020 (0.5 cr. Winter)
- Remaining Language credits to be completed in Year 3 while abroad to total 4.0 credits.
- Students taking only 1.0 cr. FREN/JAPA/CHIN (0.5 cr. each term) should also take these two BUSI courses (Winter).
- BUSI 3703 - International and Comparative Management
- BUSI 3706 - International Business Negotiations

**Year 3 - Abroad (5.0 cr.)**
- BUSI 3700 (0.5 cr.) - Cross-Cultural Communication
- Try to take an “Intro to H.R.” course abroad (BUSI 3102 or an appropriate replacement).

**Year 4 (5.0 cr.)**
- BUSI 4705 (0.5 cr.) - Ethics and Cross-Cultural Interaction
- BUSI 4709 (0.5 cr.) - Strategic Management for International Business
- BUSI 4706 (0.5 cr.) - International Human Resources Management
- BUSI 3102 - Intro to Human Resources Management (Fall - prerequisite for BUSI 4706 above)
- BUSI 3103 - Intro to Organization Theory
- BUSI 3106 - Managing Conflict and Negotiation
- BUSI 3117 - Developing Creative Thinking
- BUSI 3119 - Business and Environmental Sustainability
- BUSI 4104 - Strategic Human Resources Management
- BUSI 4105 - Managing Change
- BUSI 4108 - Organizational Learning
- BUSI 4112 - Organizational Leadership
- BUSI 3703 - The Environment of International Business
- BUSI 3706 - International Business Negotiations
- BUSI 4717 - Managing Globalization in Emerging Economies
- ECON 3601 - Intro to International Trade
- BUSI 3102* or BUSI 3103 (0.5 cr.) 3000-level or higher approved International Management course(s) taken during the year abroad

**Concentration: 4.0 credits**
(Major and Electives, Years 3 & 4)

- 2.0 cr. from list:
  - BUSI 3703 - International and Comparative Management
  - BUSI 4706 - International Business Negotiations
  - BUSI 4709 - Strategic Management for International Business
  - BUSI 4705 - Ethics and Cross-Cultural Interaction

**Year 3 or Year 4**
- 8.5 credits: 4.5 cr. (Year 3) and 4.0 cr. (Year 4)
- 1.5 cr. in BUSI/ECON at 2000-level or above
- 1.0 cr. in BUSI at 3000-level or above
- 1.0 cr. in Business at the 4000-level
- 1.5 cr. from list:
  - BUSI 3704 - The Environment of International Business
  - BUSI 3706 - International Business Negotiations
  - BUSI 4717 - Managing Globalization in Emerging Economies
- BUSI 3703 or BUSI 3103 (0.5 cr.) 3000-level or higher approved Non-International Management course(s) taken during the year abroad

- 1.0 cr. from list (ensure prerequisites are met):
  - ECON 3360, ECON 3602, ECON 3807, ECON 3808, ECON 3870, ECON 4508, ECON 4601, ECON 4602, PSCI 2601, PSCI 2602, PSCI 3600, PSCI 3703 or 1.0 cr. 2000-level or higher approved International Non-Business course(s) taken during the year abroad

BIB Academic Advisor: Lorna_Unger@carleton.ca

**Effective Fall 2013**
For Audits with “Catalog year 201330” or later. Students admitted BEFORE Fall 2013 should refer to the program requirements as listed on your degree audit. Your audit can be accessed through Carleton Central.