

# Bachelor of International Business (BIB)

## International Strategy and Human Resources Management

This is a guide only. Consult your audit, the Carleton University Undergraduate Calendar ([www.carleton.ca/cuuc](http://www.carleton.ca/cuuc)) and your academic advisor for specific rules that apply to your program.

Required 20.0 credits in BIB: **Major [12.5 credits], Language Core [4.0 credits], Electives [3.5 credits]**

### Year 1 (5.0 cr.)

**BUSI 1004** - Financial Accounting (Fall)

**BUSI 1701** - Intro to International Business (Fall)

**BUSI 1005** - Managerial Accounting (Winter)

(Prerequisite: BUSI 1004)

**MATH 1009** - Calculus (Winter)

**ECON 1000** - Intro to Economics (Full year)

**Language (2.0 cr.): 1.0 cr. per term**

**SPAN/GERM/PORT: 1110 (Fall); 2110 (Winter)**

**FREN depending on entry assessment\*:**

**2.0 cr. FREN 1001 (Fall); FREN 1002 (Winter)**

or

**2.0 cr. FREN 1002\* (Fall); FREN 1100 (Winter)**

or

**1.0 cr. FREN 1100\* (Fall); FREN 2100\* (Winter)**

or

**1.0 cr. FREN 2100\* (Full year); FYSM 1408 (Full Year)**

**JAPA/CHIN: 1110 (Fall); 2110 (Winter)**

### Year 2 (5.0 cr.)

**BUSI 2702** - Intro to International Management (Fall)

**STAT 2606** - Business Statistics 1 (Fall)

(Prerequisite: MATH 1009 C-)

**BUSI 2208** - Intro to Marketing

(Prerequisites: BUSI 1004, ECON 1000 and BUSI 1701)

**BUSI 2301** - Intro to Operations Management

(Prerequisites: 2nd year standing and STAT 2606 can be taken concurrently)

**BUSI 2400** - Foundations of Information Systems

(Prerequisite: 2nd year standing)

**BUSI 2504** - Business Finance 1

(Prerequisites: ECON 1000 and BUSI 1005)

**Language (2.0 cr.): 1.0 cr. per term**

**SPAN/GERM/PORT: 3110 (Fall); 4110 (Winter)**

**FREN:**

**Continued from Year 1. Above the level of**

**FREN 2100, take FREN 2110, 2401, 3701, 3702, etc.**

**JAPA/CHIN: 3010 (0.5 cr. Fall); 3020 (0.5 cr. Winter)**

**Remaining Language credits to be completed in Year 3 while abroad to total 4.0 credits.**

**Students taking only 1.0 cr. FREN/JAPA/CHIN (0.5 cr. each term) should also take these two BUSI courses (Winter).**

**BUSI 3703** - International and Comparative Management  
(Prerequisites: 2nd year standing and BUSI 2702 C-)

**BUSI 3706** - International Business Negotiations  
(Prerequisites: 2nd year standing and BUSI 2702 C-)

### Year 3 - Abroad (5.0 cr.)

**BUSI 3700 (0.5 cr.)** - Cross-Cultural Communication

(Long Distance Course)

**Try to take an "Intro to H.R." course abroad (BUSI 3102 or an appropriate replacement).**

### Year 4 (5.0 cr.)

**BUSI 4705 (0.5 cr.)** - Ethics and Cross-Cultural Interaction

(Prerequisites: 4th year standing and BUSI 2702)

(Must be taken at Sprott School of Business)

**BUSI 4709 (0.5 cr.)** - Strategic Management for International Business

(Prerequisites: 4th year standing and all 2000-level

and 3000-level courses must be completed in the Major)

(Must be taken at Sprott School of Business)

### Year 3 or Year 4

**8.5 credits: 4.5 cr. (Year 3) and 4.0 cr. (Year 4)**

**1.5 cr. in BUSI/ECON at 2000-level or above**

**1.0 cr. in BUSI at 3000-level or above**

**1.0 cr. in Business at the 4000-level**

**1.5 cr. from list:**

**BUSI 3704** - The Environment of International Business

(Prerequisites: 3rd year standing, BUSI 2702 C and ECON 1000 C-)

**BUSI 3706** - International Business Negotiations

(Prerequisites: 2nd year standing and BUSI 2702 C-)

**BUSI 4717** - Managing Globalization in Emerging Economies

(Prerequisites: 4th year standing and ECON 1000)

**0.5 cr.** 3000-level or higher approved IB course(s) taken during the year abroad

**3.5 cr. Electives**

### Effective Fall 2013

For Audits with "Catalog year 201330" or later.

Students admitted BEFORE Fall 2013

should refer to the program requirements

as listed on your degree audit. Your audit

can be accessed through Carleton Central.

### Concentration: 4.0 credits

(Major and Electives, Years 3 & 4)

**2.0 cr. from list:**

**BUSI 3703** - International and Comparative Management

(Prerequisites: 2nd year standing and BUSI 2702 C-)

**BUSI 4706** - International Human Resources Management

(Prerequisites: 3rd year standing, BUSI 3102 and BUSI 2702)

**BUSI 4707** - Regionalism and Globalization

(Prerequisites: 3rd year standing and BUSI 2702)

**ECON 3601** - Intro to International Trade

(Prerequisite: ECON 1000)

**0.5 cr.** 3000-level or higher approved **International Management** course(s) taken during the year abroad

**1.0 cr. from list:**

**BUSI 3102** - Intro to Human Resources Management

(Fall - prerequisite for BUSI 4706 above)

(Prerequisites: 2nd year standing, and BUSI 2702)

**BUSI 3103** - Intro to Organization Theory

(Prerequisites: 2nd year standing and BUSI 2702)

**BUSI 3106** - Managing Conflict and Negotiation

(Prerequisite: BUSI 2702 C-)

**BUSI 3117** - Developing Creative Thinking

(Prerequisites: 3rd year standing and BUSI 2702 C-)

**BUSI 3119** - Business and Environmental Sustainability

(Prerequisites: 3rd year standing and BUSI 3103 C-)

**BUSI 4104** - Strategic Human Resources Management

(Prerequisites: BUSI 3102 C- and BUSI 3103 C-)

**BUSI 4105** - Managing Change

(Prerequisites: 3rd year standing and BUSI 2702 C-)

**BUSI 4108** - Organizational Learning

(Prerequisite: BUSI 3103 C-)

**BUSI 4112** - Organizational Leadership

(Prerequisites: 3rd year standing and BUSI 2702 C-)

**0.5 cr.** 3000-level or higher approved **Non-International Management** course(s) taken during the year abroad

**1.0 cr. from list (ensure prerequisites are met):**

ECON 3360, ECON 3602, ECON 3807, ECON 3808, ECON 3870,

ECON 4508, ECON 4601, ECON 4602, PSCI 2601, PSCI 2602, PSCI

3600, PSCI 3703 or **1.0 cr.** 2000-level or higher approved **International**

**Non-Business** course(s) taken during the year abroad