Professor: Dr. Irene Lu
Office: 929 DT
Office Hours: TBA
Email: listed under course cuLearn Mail
Telephone: 613-520-2600 ext. 2970

Teaching Assistant: TBA
Teaching Assistant Email: TBA

Course meets: Tuesdays and Thursdays, 8:35 a.m. to 11:25 a.m.

Pre-requisites & precluded Courses: Precludes additional credit for BUSI 2208. May not be used for credit toward B.Com. or B.I.B. Prerequisite(s): restricted to students enrolled in B.I.D., B.P.A.P.M., Minor in Business, Minor in Entrepreneurship, Management Concentration in Engineering, or B.C.S. (Business Stream).

COURSE DESCRIPTION FROM UNDERGRADUATE CALENDAR:

Basic problems and practices in marketing. Marketing planning tools and strategies of firms.
COURSE OBJECTIVES

The main objectives of this course are to introduce students to the basic marketing concepts, methods and terminology, and to enable you to develop an understanding of marketing’s role in modern organizations, on the one hand, and in the Canadian economic and social framework, on the other. The course will:

- examine the role of marketing and review its theoretical justification;
- introduce the main concepts, principles, and terminology of marketing;
- study environmental forces in markets and the behaviour of consumers within them;
- familiarize participants with the main elements of marketing strategy;
- outline the characteristics of marketing strategies in different application contexts; and
- provide an opportunity to begin developing the analytical and implementation skills needed for effective decision making in marketing and other management disciplines.

In addition, the course is designed to provide you with an opportunity to develop basic research and communication skills necessary to marketing decision-making and a successful career in marketing. As an introductory course, it will present a comprehensive overview of the entire marketing process. Other courses offered in the Marketing area will allow you to pursue your interests in more depth.

REQUIRED RESOURCES:

The required textbook


A hardcopy of the text is on reserve in the university library.

COURSE NORMS:

Use of cuLearn

This course uses cuLearn, Carleton’s new learning management system. To access your courses on cuLearn go to http://carleton.ca/culearn. For help and support, go to http://carleton.ca/culearn/students. Any unresolved questions can be directed to Computing and Communication Services (CCS) by phone at 613-520-3700 or via email at ccs_service_desk@carleton.ca.
The course cuLearn website contains all the pertinent course information. This site will be the primary source for course announcements and distribution of materials including assignments, supplemental readings, etc. Grades will be posted to cuLearn as soon as they become available. In line with Sprott policy, it is your responsibility to check your grades by clicking on ‘Grades.’ In case of class cancellation due to inclement weather, an announcement will be posted on cuLearn as soon as possible.

**Email Policy**

The best way to contact the professor is to send her an email via cuLearn. If you wish to send her an email directly, please add “BUSI 2204A” in your email’s subject line. In keeping with Carleton University policy, your @cmail accounts must be used for any enquiries which involve confidential student information (e.g., about grades or health issues). The professor does not respond to student emails over the weekend. During the week the professor will endeavor to answer your emails within 48 hours; you should not expect an immediate response. She will also not answer by email questions that have already been asked and answered in class. Please use the cuLearn course Forum (discussion board) to ascertain whether your classmates can assist you.

**Recording or Videotaping Policy**

Students are not permitted to make any unauthorized recordings or video of lectures.

**Cellular Phone Usage Policy**

The use of cellular phones is not permitted in this class. It is disruptive to the professor and other class members. If you carry a phone to class, please make sure it is turned off. If your cell phone rings during class, you will be asked to leave the class and not return that day. If an emergency situation requires you to keep your cell phone turned on, please discuss this with the instructor prior to the class.

**Laptop Usage Policy**

Laptop use in class is allowed for activities related to the class only. Do not use your laptop for any other purposes (e.g., surfing, emailing, etc.) which can be distractions to you and to those around you. Inappropriate use of your laptop in class will be noted and will affect your participation grade.

**EVALUATION CRITERIA:**

To accomplish the course objectives several learning methods are utilized. You are strongly encouraged to participate in class discussions, which are the best vehicle to fully express your ideas and to let others benefit from them. A case analysis will help develop and test your decision-making and communication abilities. Short cases and/or other exercises may also be integrated into the course lectures and discussions. A comprehensive project will give you the opportunity to probe and report on a marketing
situation that is of particular interest to you (and your group members) and to present and
defend your ideas in a public forum during the project presentation. An in-class midterm
exam and a final examination will help you consolidate the knowledge acquired
throughout the course. The evaluation criteria are summarized as follows:

1. Class Participation (Individual) 9%
2. Marketing News Bites (Individual) 6%
(3 submissions in total)
3. Marketing Plan Project (Group) 30%
   Written report 25%
   Presentation 5%
4. Midterm Exam 25%
5. Final Exam 30%
Total 100%

*NOTE: To pass this course, students must achieve
(i) a minimum grade of 50% on the final exam, and
(ii) a minimum grade of 50% on the group project.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Class Participation (Individual)</td>
<td>9%</td>
</tr>
<tr>
<td>Marketing News Bites (Individual)</td>
<td>6%</td>
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<tr>
<td>(3 submissions in total)</td>
<td></td>
</tr>
<tr>
<td>Marketing Plan Project (Group)</td>
<td>30%</td>
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<tr>
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<td>25%</td>
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<tr>
<td>Presentation</td>
<td>5%</td>
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<tr>
<td>Midterm Exam</td>
<td>25%</td>
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<tr>
<td>Final Exam</td>
<td>30%</td>
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<tr>
<td>Total</td>
<td>100%</td>
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Satisfactory In-term Performance

- The criterion/criteria and the standard(s) for Satisfactory In-term Performance are as follow(s):
  - Minimum grade of 50% on the total grade for the group project
    (presentation + written report = total grade).
  - Minimum grade of 50% on the final exam

- Unsatisfactory In-term Performance in this course will lead to:
  Failure in this course (regardless of the performance at the Final exam or final project) Yes ☒ No ☐
  FND grade in this course (in case of missed Final exam or project) Yes ☒ No ☐
1. Class Participation:

Your engagement and participation are necessary for learning and success. Class participation is equivalent to professionals' participation in meetings. It is, therefore, considered important to success in this course. Mere attendance does not count towards full class participation. Effective participation implies active and continuous contribution to class proceedings on the part of students in the form of raising or answering questions, commenting on issues raised by the instructor or other students, or bringing to the attention of the class relevant items of interest from the media or personal experiences. The professor will take attendance and keep track of student participation at each class. You are also required to keep a record of your own participation.

It is a serious violation of academic integrity to ask someone to sign an attendance sheet for you or to sign an attendance sheet for others. Students who violate this regulation will automatically fail the course.

Arriving to class late or leaving during a class (except in extenuating circumstances and after informing the professor) is rude to the instructor and your fellow students and disruptive of the learning environment. Such behaviour is not appreciated in any situation or organization, including this classroom and will affect your class participation mark.

Please note that attendance at the library information session and during the classes when the comprehensive group projects are being presented is mandatory; failure to attend these classes will result in a reduction of your participation grade. The penalty is 3% per week missed (e.g., your final grade will be reduced by 3% for each missed week).

2. Marketing News Bites:

You are required to find a recent article or story about marketing in a newspaper or business magazine (published on or after March 1st, 2015). A written summary that illustrates the topic of interest in the course and its marketing implications should be submitted as per the class schedule. The detailed guideline will be posted on cuLearn.

3. Marketing Plan Project:

A major take away from this course is the ability to construct a marketing plan. You and your group members will find a company to work with to complete a full marketing plan. A grading rubric for the assignment will be posted on cuLearn.

4 & 5. Midterm and Final Exams:

The midterm exam will be held during regular class time. The midterm will be based on the textbook chapters and all lectures and materials covered in class up to the date of the midterm. The format of the exam will be discussed in class prior to the exam.
The final examination will be held during the formal exam period. The exact date and time will be announced later in the term. Students are advised to take final exam dates into consideration prior to making any travel arrangements. The final exam will be based on all topics covered (in class and in the readings) during the term, with emphasis on the latter part of the course. The format of the final exam will be discussed in class. Please note: students must achieve a minimum of 50% on the final exam to pass the course.

AN IMPORTANT NOTE ON GROUP ASSIGNMENTS:

The intent of having group assignments is to provide an opportunity for students to learn from each other in a more intimate setting than the classroom provides. Group work does NOT consist of dividing the assignment up into parts that may be completed by individuals and then throwing those parts together into one document. That is why a certain portion of the marks for each assignment are dedicated to how the assignment reads; it should flow as one piece of writing, not a collection of individual styles. Since you are considered to be working on the entire assignment together, you are all jointly and individually responsible for any infractions of academic integrity. This means that if one of you plagiarizes or fails to cite sources, all of you will receive the same penalty. You do not have recourse to the excuse that you personally did not complete that portion of the assignment – this is GROUP work. Please keep this in mind as you complete the Academic Integrity Declaration.

Group Peer Evaluation

A group grade will be assigned, but not all members in the group will necessarily receive the same grade. When the final report is turned in, each group member will turn in a group evaluation individually. The evaluation form with detailed instruction is available at the course website.

LATE PENALTY:

All assignments are due at the beginning of class. Once the lecture starts, your assignment is late. It is extremely rude to interrupt the lecture to hand your assignment in; wait until the break. Late assignments are penalized at the rate of 5% of the value of the assignment per day (e.g., an assignment worth 15 marks will be penalized 0.75 marks per day). This includes the first day. If you hand your assignment in after the lecture begins, you will lose 5%. Do NOT slide your assignment under the professor’s office door – this will result in a grade of 0 for the assignment. This course is very demanding. It is to your advantage to keep up with the required work and hand your assignments in on time. No deadline extension will be given for group assignments.

INABILITY TO COMPLETE AN ASSIGNMENT OR WRITE THE MIDTERM EXAM DUE TO ILLNESS:

Students who are not able to write the midterm exam due to a certified illness will have
the weight of the midterm exam added to their final examination, upon provision of the appropriate documentation at least two weeks before the final examination.

The situation of students who cannot contribute to the group case study due to certified illness will be dealt with according to the provisions of your Group Contract. Please be sure that you contribute to and are aware of the provisions outlined in your group’s contract.

CLASS SCHEDULE:

While every attempt will be made to keep to the schedule listed below, unforeseen circumstances may necessitate modifications throughout the semester.

<table>
<thead>
<tr>
<th>Session / Date</th>
<th>Topics</th>
<th>(R) Readings / (A) Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 May 5</td>
<td>Course Administration Overview - Overview of Marketing - Composition of Teams for Group Assignments</td>
<td>R: Ch. 1</td>
</tr>
<tr>
<td>2 May 7</td>
<td>Developing a Marketing Plan and Marketing Strategies - Analyzing the Marketing Environment</td>
<td>R: Ch. 2 R: Ch. 3</td>
</tr>
<tr>
<td>3 May 12</td>
<td>Consumer Behaviour - Marketing plan writing I - Construct group contract - Work on group project</td>
<td>R: Ch. 5 Bring marketing plan project grading rubric to this session</td>
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<tr>
<td></td>
<td>* Item due on cuLearn: Marketing News Bites (#1)</td>
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<tr>
<td>4 May 14</td>
<td>Library Information Session - Work on group project - Class will meet in the library, room number to be announced in class</td>
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<td></td>
<td>* Item due on cuLearn: Group Project Proposal Group Contract</td>
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<tr>
<td>5 May 19</td>
<td>Segmentation, Targeting and Positioning - Marketing plan writing II</td>
<td>R: Ch. 7</td>
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<tr>
<td>6 May 21</td>
<td>Midterm Examination – in class</td>
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<tr>
<td>Date</td>
<td>Topic</td>
<td>Notes</td>
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<tr>
<td>May 26</td>
<td>Midterm Debrief</td>
<td>R: Ch. 11</td>
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<td></td>
<td>Pricing</td>
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<td></td>
<td>Integrated Marketing Communications</td>
<td>R: Ch. 14</td>
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<td>* Item due on cuLearn:</td>
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<tr>
<td></td>
<td>Marketing News Bites (#2)</td>
<td></td>
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<tr>
<td>May 28</td>
<td>Marketing Channels: Distribution Strategy</td>
<td>R: Ch. 12</td>
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<td></td>
<td>Retailing</td>
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<tr>
<td></td>
<td>R: Ch. 13</td>
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<tr>
<td>June 2</td>
<td>Marketing Research</td>
<td>R: Ch. 4</td>
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<td></td>
<td>Developing New Products</td>
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<td></td>
<td>R: Ch. 8</td>
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<tr>
<td>June 4</td>
<td>Product Branding and Packaging Decisions</td>
<td>R: Ch. 9</td>
</tr>
<tr>
<td></td>
<td>Ethics and Socially Responsible Marketing</td>
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<tr>
<td></td>
<td>R: Ch. 17</td>
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<td>* Item due on cuLearn:</td>
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<tr>
<td></td>
<td>Marketing News Bites (#3)</td>
<td></td>
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<tr>
<td>June 9</td>
<td>Marketing Plan Group Project Presentations</td>
<td></td>
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<tr>
<td>June 11</td>
<td>Marketing Plan Group Project Presentations</td>
<td></td>
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<td></td>
<td>* Item due on cuLearn:</td>
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<tr>
<td></td>
<td>Marketing Plan Project</td>
<td></td>
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<tr>
<td></td>
<td>Academic Integrity Declaration Form</td>
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<tr>
<td></td>
<td>Peer Evaluations for group project (evaluations for your own group)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* Item due on cuLearn (due by June 16, 2105)</td>
<td>Peer Evaluations for project presentations (evaluations for all groups)</td>
</tr>
</tbody>
</table>
ACADEMIC REGULATIONS, ACCOMMODATIONS, PLAGIARISM, ETC.

Required calculator in BUSI course examinations
If you are purchasing a calculator, we recommend any one of the following options:
Texas Instruments BA II Plus (including Pro Model), Hewlett Packard HP 12C (including Platinum model), Staples Financial Calculator, Sharp EL-738C & Hewlett Packard HP 10bII

Group work
The Sprott School of Business encourages group assignments in the school for several reasons. They provide you with opportunities to develop and enhance interpersonal, communication, leadership, follower-ship and other group skills. Group assignments are also good for learning integrative skills for putting together a complex task. Your professor may assign one or more group tasks/assignments/projects in this course. Before embarking on a specific problem as a group, it is your responsibility to ensure that the problem is meant to be a group assignment and not an individual one.

In accordance with the Carleton University Undergraduate Calendar (p 34), the letter grades assigned in this course will have the following percentage equivalents:

<table>
<thead>
<tr>
<th>Letter</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A+</td>
<td>90-100</td>
</tr>
<tr>
<td>A</td>
<td>85-89</td>
</tr>
<tr>
<td>A -</td>
<td>80-84</td>
</tr>
<tr>
<td>B+</td>
<td>77-79</td>
</tr>
<tr>
<td>B</td>
<td>73-76</td>
</tr>
<tr>
<td>B -</td>
<td>70-72</td>
</tr>
<tr>
<td>C+</td>
<td>67-69</td>
</tr>
<tr>
<td>C</td>
<td>63-66</td>
</tr>
<tr>
<td>C -</td>
<td>60-62</td>
</tr>
<tr>
<td>D+</td>
<td>57-59</td>
</tr>
<tr>
<td>D</td>
<td>53-56</td>
</tr>
<tr>
<td>D -</td>
<td>50-52</td>
</tr>
<tr>
<td>F</td>
<td>Below 50</td>
</tr>
<tr>
<td>WDN</td>
<td>Withdrawn from the course</td>
</tr>
<tr>
<td>ABS</td>
<td>Student absent from final exam</td>
</tr>
<tr>
<td>DEF</td>
<td>Deferred (See above)</td>
</tr>
<tr>
<td>FND</td>
<td>(Failed, no Deferred) = Student could not pass the course even with 100% on final exam</td>
</tr>
</tbody>
</table>

Academic Regulations, Accommodations, Etc.
University rules regarding registration, withdrawal, appealing marks, and most anything else you might need to know can be found on the university’s website, here: http://calendar.carleton.ca/undergrad/regulations/academicregulationsoftheuniversity/

Requests for Academic Accommodations
For Students with Disabilities:
The Paul Menton Centre for Students with Disabilities (PMC) provides services to students with Learning Disabilities (LD), psychiatric/mental health disabilities, Attention Deficit Hyperactivity Disorder (ADHD), Autism Spectrum Disorders (ASD), chronic medical conditions, and impairments in mobility, hearing, and vision. If you have a disability requiring academic accommodations in this course, please contact PMC at 613-520-6608 or pmc@carleton.ca for a formal evaluation. If you are already registered with the PMC, contact your PMC coordinator to send me your Letter of Accommodation at the beginning of the term, and no later than two weeks before the first in-class scheduled test or exam requiring accommodation (if applicable). After requesting accommodation from PMC, meet with me to ensure accommodation arrangements are made. The deadlines for contacting the Paul Menton Centre regarding accommodation for final
For the June 2015 exam period is June 5, 2015 and for the August 2015 exam period is July 24, 2015.

For Religious Obligations:
Students requesting academic accommodation on the basis of religious obligation should make a formal, written request to their instructors for alternate dates and/or means of satisfying academic requirements. Such requests should be made during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist, but no later than two weeks before the compulsory event.
Accommodation is to be worked out directly and on an individual basis between the student and the instructor(s) involved. Instructors will make accommodations in a way that avoids academic disadvantage to the student.
Students or instructors who have questions or want to confirm accommodation eligibility of a religious event or practice may refer to the Equity Services website for a list of holy days and Carleton's Academic Accommodation policies, or may contact an Equity Services Advisor in the Equity Services Department for assistance.

For Pregnancy:
Pregnant students requiring academic accommodations are encouraged to contact an Equity Advisor in Equity Services to complete a letter of accommodation. The student must then make an appointment to discuss her needs with the instructor at least two weeks prior to the first academic event in which it is anticipated the accommodation will be required.

Academic Integrity
Violations of academic integrity are a serious academic offence. Violations of academic integrity – presenting another’s ideas, arguments, words or images as your own, using unauthorized material, misrepresentation, fabricating or misrepresenting research data, unauthorized co-operation or collaboration or completing work for another student – weaken the quality of the degree and will not be tolerated. Penalties may include expulsion; suspension from all studies at Carleton; suspension from full-time studies; a refusal of permission to continue or to register in a specific degree program; academic probation; and a grade of Failure in the course, amongst others. Students are expected to familiarize themselves with and follow the Carleton University Student Academic Integrity Policy which is available, along with resources for compliance at: http://www2.carleton.ca/sasc/advisingcentre/academic-integrity/.

Sprott Student Services
The Sprott student services office, located in 710 Dunton Tower, offers academic advising, study skills advising, and overall academic success support. If you’re having a difficult time with this course or others, or just need some guidance on how to successfully complete your Sprott degree, please drop in any weekday between 830am and 430pm. Our advisors are happy to discuss grades, course selection, tutoring, concentrations, and will ensure that you get connected with the resources you need to succeed! http://sprott.carleton.ca/students/undergraduate/support-services/
Be in the know with what’s happening at Sprott: Follow @SprottStudents and find us on Facebook SprottStudents Sprott.

Important Information:
- Students must always retain a hard copy of all work that is submitted.
- All final grades are subject to the Dean’s approval.
- For us to respond to your emails, we need to see your full name, CU ID, and the email must be written from your valid CARLETON address. Therefore, it would be easier to respond to your inquiries if you would send all email from your Carleton account. If you do not have or have yet to activate this account, you may wish to do so by visiting http://carleton.ca/ccs/students/
IMPORTANT DATES TO REMEMBER

May 4
Full summer and early summer courses begin.

May 11
Last day for registration and course changes for early summer courses.

May 15
Last day for registration and course changes for full summer courses.
Graduate students who have not electronically submitted their final thesis copy to the Faculty of Graduate and Postdoctoral Affairs will not be eligible to graduate in Spring 2015 and must register for the Summer 2015 academic term.

May 18
Statutory holiday, University closed. No CUOL course broadcast.

May 22
Last day for a full fee adjustment when withdrawing from early and full summer courses (financial withdrawal).

June 5
Last day to submit to the Paul Menton Centre for Students with Disabilities, formal Examination Accommodation Forms for June examinations

June 8-18
Fall/Winter and Winter term deferred final examinations will be held.

June 16
Last day of early summer classes (NOTE: Full summer classes resume July 2).
Last day for handing in term work and the last day that can be specified by a course instructor as a due date for term work for courses that end on this day.
Last day for academic withdrawal from early summer courses.

Date to be confirmed by Business Office
Final Summer term payment deadline. Any balance owing on your student account will prevent access to registration for future terms. Holds will be placed on unpaid summer accounts, which will prevent access to marks and/or registration for the 2015-16 Fall/Winter course selection. Payment of fees is due by the posted deadlines.

June 19-25
Early summer examinations may be held. It may be necessary to schedule examinations during the day for classes held in the evening and vice versa Examinations are normally held all seven days of the week.

July 1
Statutory holiday, University closed.
Date to be determined by Business Office

Late registration charges take effect at 12:00 a.m. (midnight) for students registering only in late summer courses (July-August courses). Payment of fees is due by the posted deadlines.

July 2
Late summer courses begin and Full summer courses resume.

July 9
Last day for registration and course changes for late summer courses.

July 23
Last day for a full fee adjustment when withdrawing from late Summer courses (financial withdrawal)

July 24
Last day to submit to the Paul Menton Centre, for Students with Disabilities, formal examination accommodation forms for August examinations.

August 1
Last day for graduate students to submit to their thesis supervisor an examination copy of their Master’s or PhD thesis for Fall graduation.

August 3
Civic holiday, University closed. No CUOL course broadcast

August 14
Classes follow a Monday schedule. 
Last day of late and full summer term classes.
Last day for handing in term work and the last day that can be specified by a course instructor as a due date for term work for courses that end on this day.
Last day for academic withdrawal from late summer and full summer courses and any other courses that end this term.

August 17-23
Final examinations in full and late summer courses may be held. It may be necessary to schedule examinations during the day for classes held in the evening and vice versa
Examinations are normally held all seven days of the week.

September 25-27
Summer term deferred final examinations will be held.

September 30
Last day for receipt of applications for appeal of final grades in summer term courses.